

**EMPLOYMENT INTERVIEWS AND OFFERS
COLLEGE OF ARTS AND SCIENCES CLASS OF 2004**

% of offers accepted through On-Campus Recruiting or other Career Services leads: 33%

Interviews through On-Campus Recruiting	Average # of Offers / Range			
Average number 9.7 (Range 1 - 55)	Average – male	11.7 (1 - 55)	2.1	(1 - 7)
	Average – female	7.9 (1 - 50)	1.8	(1 - 6)
Interviews through Other Career Services Options (<i>PennLink, job binders, distribution lists, career days, Penn Career Network</i>)				
Average number 2.3 (Range 1 - 12)	Average – male	2.6 (1 - 10)	1.1	(1 - 3)
	Average – female	2.2 (1 - 12)	1.3	(1 - 4)
Interviews Outside Career Services				
Average number 3.4 (Range 1 - 30)	Average – male	3.4 (1 - 27)	1.4	(1 - 6)
	Average – female	3.4 (1 - 30)	1.7	(1 - 8)
Total Number of Interviews				
Average number 7.8 (Range 1 - 60)	Average – male	9.5 (1 - 60)	2.0	(1 - 7)
	Average – female	6.7 (1 - 55)	1.9	(1 - 8)

DATE OF RECEIPT OF JOB OFFER

Prior to start of school year:	2%
September - December, 2003:	18%
January - March, 2004:	19%
April – May, 2004:	25%
June - August, 2004:	26%
September - December, 2004:	10%

Note that 64% had received job offers by the time of graduation

GEOGRAPHIC LOCATION OF EMPLOYED STUDENTS

State	Number	State	Number	Country/ US Territory	Number
California	23	New Mexico	1	Benin	1
Connecticut	6	New York	173	Chile	1
Delaware	2	Pennsylvania	99	China	6
Dist. of Columbia	28	South Carolina	1	Denmark	1
Florida	3	South Dakota	1	Ecuador	1
Georgia	3	Tennessee	1	France	2
Illinois	3	Texas	2	Japan	4
Louisiana	3	Virginia	7	Paraguay	1
Massachusetts	20	Washington	5	Peru	1
Maryland	13	Wisconsin	2	Senegal	1
Mississippi	1			Spain	1
New Jersey	28			Taiwan	2
				Thailand	1
				United Kingdom	1