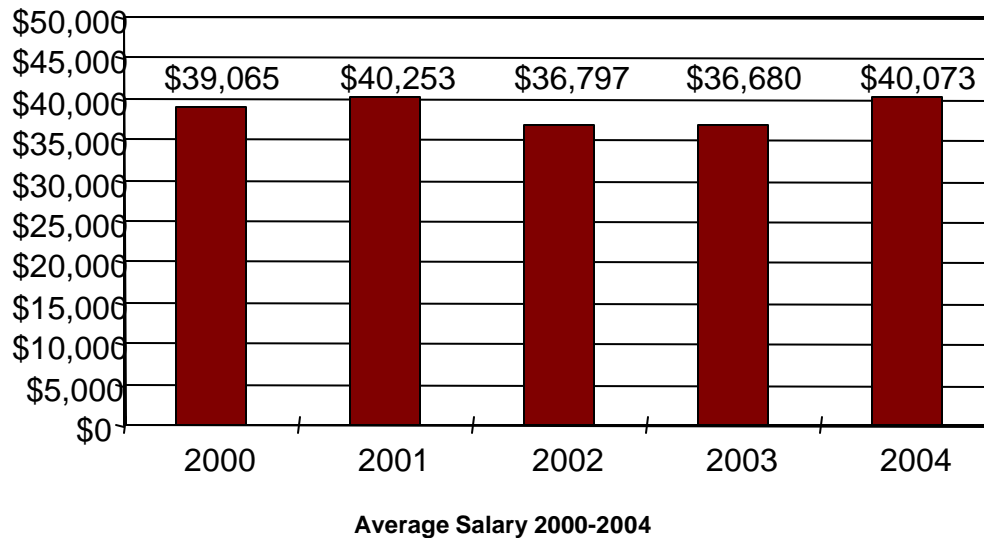


SALARY INFORMATION



Class of 2004 Salary Data

<i>Total number employed:</i> 454	<i>Total number reporting salary:</i> 383 (84%)
Average Salary*	\$40,073 Range: \$19,000-\$75,000
Average Salary – male (153)	\$44,835 \$19,000-\$75,000
Average Salary – female (230)	\$36,906 \$19,000-\$60,000

(*omits stipends below \$19,000)

Additional Compensation

<i>Receiving annual bonus:</i> 46%	<i>Relocation expenses covered:</i> 16%	<i>Signing bonus provided:</i> 31%
(average signing bonus = \$5,779; range = \$1,000 - \$16,000)		

Salary Breakdown by School

		<i>Average Salary</i>	<i>Signing Bonus</i>	<i>% Receiving Bonus</i>
College Only (n=317)	87%	\$37,956	\$5,491	29%
College/Wharton (n=45)	6%	\$50,667	\$5,974	86%
College/SEAS (n=19)	5%	\$51,005	\$7,300	55%
College/GSAS (n=2)	2%	\$32,500	(none reported)	

Average Salary by Industry

<i>Industry</i>	<i>Average Salary 2004</i>	<i># Employed</i>	<i>Average Salary 2003</i>	<i># Employed</i>
Communications	\$31,786	42	\$31,688	45
Consulting	\$46,680	63	\$43,647	46
Education (elementary/secondary; and higher education)	\$31,163	71	\$30,856	65
Financial Services	\$51,170	114	\$48,169	74
Government	\$37,257	18	\$33,164	43
Legal	\$31,825	22	\$33,663	39
Manufacturing	\$44,692	14	\$47,483	8
Not for Profit/Social Service/Health	\$29,104	67	\$28,458	62
Technology/Other Services	\$37,900	41	\$36,934	34