Each year, Career Services surveys graduating students to learn of their post-graduation plans. This report summarizes information reported by August 2014, December 2014, and May 2015 graduates of the School of Social Policy and Practice. Responses were collected between September 2014 and December 2015.

CAREER PLANS

- Employed Full Time: 64%
- Not Seeking Employment: 3%
- Seeking Employment: 23%
- Employed Part Time: 7%
- Volunteer Service: 1%
- Continuing Current Employment: 1%
- Graduate School: 1%

RESPONSE RATE

Total number of degrees given: 233
- Master’s recipients: 209
- DSW recipients: 18
- PhD recipients: 6

Surveys returned: 155
Response Rate: 66.5%

GEOGRAPHICAL BREAKDOWN OF POSITIONS ACCEPTED

Number of graduates: 0-30+
JOB OFFER SUMMARY

Date of Offer
100% of respondents indicated the date of their job offer.

Source of Offer
95% of respondents indicated the source of their job offer.

<table>
<thead>
<tr>
<th>Source of Offer</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Online Job Board or Internet listing, not related to Career Services</td>
<td>33%</td>
</tr>
<tr>
<td>An agency where you completed field placement/internship</td>
<td>24%</td>
</tr>
<tr>
<td>Personal contact from a family member, friend, etc.</td>
<td>13%</td>
</tr>
<tr>
<td>Faculty Contact</td>
<td>3%</td>
</tr>
<tr>
<td>Current or prior employer, not related to field placement/internship</td>
<td>4%</td>
</tr>
<tr>
<td>Penn Career Fair</td>
<td>1%</td>
</tr>
<tr>
<td>Pennlink</td>
<td>2%</td>
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<tr>
<td>Unsolicited letter/call to employer</td>
<td>2%</td>
</tr>
<tr>
<td>Career Services e-mail distribution list posting</td>
<td>5%</td>
</tr>
<tr>
<td>Placement Agency/Headhunter</td>
<td>1%</td>
</tr>
<tr>
<td>Professional Association’s Career Services, conference or job fair</td>
<td>2%</td>
</tr>
<tr>
<td>Social Media</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>7%</td>
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</tbody>
</table>
EMPLOYMENT AND SALARY SUMMARY

Positions accepted by 2015 graduates are arranged below alphabetically by SP2 program and degree, and then listed by employer, department (when provided), position title and location. Many who returned the survey chose to omit salary information, but the average salary by degree and program is reported where 3 or more graduates indicated their fulltime annual salary in their responses.

*Dual-degree recipients
**Indicated continuing previous employment

Master of Social Work (Clinical Practice)

Abramson Cancer Center, Patient and Family Services, Patient Navigator, Philadelphia, PA**
Aria Torresdale Hospital, Care Management, Medical Social Worker, Philadelphia, PA
Belmont Behavioral Hospital, Partial Hospitalization Program, Psychotherapist, Philadelphia, PA
Billion Law, Paralegal, Wilmington, DE
CARIE, PAVE, Victim Advocate, Philadelphia, PA
Carlbrook School, Advising/Clinical Department, Advisor, Danville, VA
Catholic Charities, ChAMPS, Crisis Specialist, Washington, DC
Children’s Crisis Treatment Center, School-Based Services, Clinician, Philadelphia, PA
DaVita Dialysis, Social Work, Renal Social Worker, Philadelphia, PA
Ebright, Outpatient Mental Health (Private Practice), DBT Therapist, Wilmington, DE
Einstein Medical Center, Moss Rehab, Moss Rehab Drucker Brain Injury Center, Brain Injury Therapist, Philadelphia, PA
Family Service Association, Therapist, Langhorne, PA
Family Service Association of Bucks County, Clinician/Therapist, Langhorne, PA
Friends Hospital, Social Services, Social Worker, Philadelphia, PA
Hebrew Home at Riverdale, Social Services, Resident Services Coordinator, New York, NY
Highpoint Treatment Center, In-Home Therapist, Brockton, MA
Hospital of the University of Pennsylvania, Inpatient Dialysis Social Worker, Philadelphia, PA
Hospital of the University of Pennsylvania, Social Work - Surgery, Social Worker, Philadelphia, PA
Jewish Family & Children’s Service of Greater Mercer County, Senior Services, Case Manager, Princeton, NJ
Jewish Family & Children’s Service of Greater Philadelphia, Individual and Family Services, Social Worker/Case Manager, Philadelphia, PA
Jewish Family & Children’s Service, Individual and Family Services, Social Worker, Philadelphia, PA
Jewish Vocational Services of Kansas City, Refugee Social Work, Social Worker, Kansas City, MO
Kaiser Permanente Northern California, Child Psychiatry, Associate Clinical Social Worker, San Bruno, CA
Khepera Charter School, English Language Arts and Social Studies, 7th Grade Teacher, Philadelphia, PA*
Livengrin Foundation, Residential Counselor, Bensalem, PA
Maris Grove Continuing Care Retirement Community, Social Work, Continuing Care Social Worker, Glen Mills, PA
McLean Hospital, Social Services, Social Worker, Belmont, MA
Mercy Philadelphia Hospital, Care Coordination/Case Management, Social Worker, Philadelphia, PA
N Street Village, Social Work, Advocate III, Washington, DC
Pennsville School District, Child Study Team, School Social Worker, Pennsville, NJ
Philadelphia Children’s Alliance, Victim Services, Victim Advocate, Philadelphia, PA
Philadelphia VA Medical Center (Corporal Michael J. Crescenz VA Medical Center), HUD-VASH (Department of Housing and Urban Development-Veteran Affairs Supportive Housing), HUD-VASH Social Worker, Philadelphia, PA
PowerBack Rehabilitation, Genesis HealthCare, Social Services, Social Services Specialist II, Philadelphia, PA
Prevention Point Philadelphia, Special Projects Facilitator, Philadelphia, PA
PRMH, Social Work, Social Worker, Philadelphia, PA
St. Joseph's Hospital, Medical Unit, Medical Social Worker, Philadelphia, PA
State of New Jersey Department of Labor, Vocational Rehabilitation Officer, City not specified, NJ
Steinway Child and Family Services, Home and Community Based Services Program, Individualized Care Coordinator, New York, NY
Synergy Services, Permanent Housing for Homeless Families and Unattached Youth, Clinical Case Manager, Kansas City, MO
Teach For America, Development, Director of Development, Philadelphia, PA
Teach For America, Corps Member, New Orleans, LA
The Children’s Home Society of NJ, Intensive Services Program, Social Worker II, Trenton, NJ
The Children’s Hospital of Philadelphia, Oncology, Oncology Social Worker, Philadelphia, PA
Thomas Jefferson University, Psychiatry, Therapist, Philadelphia, PA
Thomas Jefferson University Hospitals, Narcotics Addiction/Substance Abuse, Psychologist B, Philadelphia, PA
UCSF Benioff Children's Hospital Oakland, Outpatient Clinics, Medical Social Work Fellow, Oakland, CA
University of Pennsylvania, Office of Alcohol and Other Drug Program Initiatives, Associate Director, Philadelphia, PA
University of Pennsylvania, Oral & Maxillofacial Surgery, Receptionist, Philadelphia, PA**
VA New England Health Care System, Mental Health, Psychosocial Rehabilitation and Recovery Fellow, Bedford, MA
Veterans Administration, Mental Health and Behavioral Services, Social Worker, East Orange, NJ
Veterans Affairs San Diego Healthcare System, Interprofessional Fellowship Program in Psychosocial Rehabilitation and Recovery Oriented Services, Psychosocial Rehabilitation and Recovery Fellow, San Diego, CA
VITAS Healthcare, Palliative Medical Associates, VCCS Palliative Care Social Worker, Philadelphia, PA
Warwick Family Services, Family Based, Family Based Counselor, Malvern, PA
Women Against Abuse, Behavioral Health, Therapist, Philadelphia, PA
Wordsworth Academy, Triple P Coordinator, Philadelphia, PA

Average Salary: $44,505
Salary Range: $26,000-$67,000

Master of Social Work (Macro Practice)

American Cancer Society, Community Engagement, Community Manager, Springfield, IL
Amlat LLC, Interpreter, Madison, WI
ArtWell, Programs, Program Associate, Philadelphia, PA
Bowery Residents’ Committee, Administration, Research and Program Development Coordinator, New York, NY
Cape Assist, Prevention, Educator, Wildwood, NJ
Center for Court Innovation, Brownsville Community Justice Center, Restorative Justice Social Worker, Brooklyn, NY
Community of Hope, Transitional Housing Program, Housing Stability Case Manager, Washington, DC
Defender Association of Philadelphia, Child Advocacy Unit, Child Advocate Social Worker, Philadelphia, PA
Department of Human Services, Children and Youth Division, Social Worker, Philadelphia, PA
Department of Human Services, Office of the Commissioner/Improving Outcomes for Children, Social Services Program Analyst, Philadelphia, PA**
Drexel University, Chinatown Clinic Navigator/Manager, Philadelphia, PA
Duane Morris LLP, Pro Bono Program, Pro Bono Coordinator, Philadelphia, PA
Einstein Medical Center, Hepatology, Social Work Research Coordinator, Philadelphia, PA
Joseph J. Peters Institute, Safety and Responsibility, Fee for Service Clinician, Philadelphia, PA
Latin American Youth Center, Education Department, College Advisor, Washington, DC
LGBT Elder Initiative, Director of Programs & Outreach, Philadelphia, PA
Maternity Care Coalition, HMO Outreach, Program Manager, Philadelphia, PA
Mathematica Policy Research, Human Services Research Division, Program Associate III, Princeton, NJ
Metropolitan Family Services, SUN Schools, SUN Site Manager, Portland, OR
Nationalities Service Center, Anti-Human Trafficking Program, Case Manager, Philadelphia, PA
Prevention Point Philadelphia, Coordinators, Housing Coordinator, Philadelphia, PA
Rise Above - Resources for Human Development, Intake, Intake Coordinator, King of Prussia, PA
The Center for Advocacy for the Rights and Interest of the Elderly, Ombudsman, Ombudsman Outreach Coordinator, Philadelphia, PA
The Children's Hospital of Philadelphia, PolicyLab, Research Associate, Philadelphia, PA
Valley Youth House - The Achieving Independence Center, PYN Summer Fellowship Program, PYN Fellow, Philadelphia, PA
Won Buddhism of Philadelphia, Inc., American Congregation (Adults and Youths), Minister, Glenside, PA

**Average Salary: $44,021**
**Salary Range: $32,000-$65,000**

**Master of Science in Non-Profit Leadership**

Agatston Urban Nutrition Initiative, Garden Program Manager, Philadelphia, PA**
Catholic Mobilizing Network, Advancement, Director of Advancement, Washington, DC
Employer not provided, Security, Director, Philadelphia, PA
Genesys Works, Measurement and Effectiveness, Program Standardization Lead/Strategic Initiatives Manager, Houston, TX
Rescue Mission of Trenton, Administration, Chief Operating Officer, Trenton, NJ**
Rice University, Development, Assistant Development Director, Houston, TX
Salmonist Management Consulting Co Ltd, Co-Founder, Chengdu, China
Spark Philadelphia, Managing Director, Philadelphia, PA
Unite Fitness, Client Care, Client Care Manager, Philadelphia, PA
University of Pennsylvania, Bioengineering, Specialist for Communications & Outreach, Philadelphia, PA**
University of Pennsylvania, Development and Alumni Relations, Class Giving Director of the 25th & 30th Reunions, Philadelphia, PA**
Young Children's Center for the Arts, Administration, Administrative Director, Philadelphia, PA**

**Average Salary: $50,111**
**Salary Range: $40,000-$78,000**

**Master of Science in Social Policy**

Acumen LLC/SPHERE Institute, Data and Policy Analyst, Burlingame, CA
Ceisler Media and Issue Advocacy, Associate, Harrisburg, PA
Food Tank, Research, Research Intern, Philadelphia, PA
Guangzhou Baiyun International Airport Co., Ltd., Human Resources, Management Trainee, Guangzhou, China
Maternity Care Coalition, Development, Development & Volunteer Associate, Philadelphia, PA
Mathematica Policy Research, Human Services, Research Assistant/Programmer, Princeton, NJ
The Reinvestment Fund, Policy Solutions, Intern, Philadelphia, PA

**Average Salary: $40,352**
**Salary Range: $20,000-$57,408**
**Doctorate in Clinical Social Work**

Collaborative Care, Psychotherapist, Abington, PA  
Madonna University, Social Work, Assistant Professor, Livonia, MI  
SUNY Downstate Medical Center, Social Work, Teaching Hospital Social Worker Level II, New York, NY  
Unionville-Chadds Ford School District, Social Work, School Social Worker, Kennett Square, PA**  
University of Pennsylvania, School of Nursing, Chief Operating Officer, Philadelphia, PA**  
West New York Board of Education, Department of Special Services, School Social Worker,  
West New York, NJ**  

*Average Salary: $68,917  
Salary Range: $48,500-$90,000*

**PhD in Social Welfare**

Church of Jesus Christ of Latter-Day Saints, Research Information, Applied Researcher, Salt Lake City, UT  
Indiana University-Purdue University, School of Public and Environmental Affairs, Assistant Professor,  
Indianapolis, IN  
PSOM - Psychiatry - Center for Mental Health Policy and Services Research, Data Analyst,  
Philadelphia, PA**  
University of Toronto, Factor-Inwentash Faculty of Social Work, Assistant Professor, Toronto, Canada