Career Plans of Master’s Recipients
Professional and Liberal Education (PLE)
Graduation dates: August 2015, December 2015, and May 2016

Career Services surveyed 282 Master’s recipients from Professional and Liberal Education in the School of Arts and Sciences between September 2015 and January 2017. For August 2015, December 2015 and May 2016 graduates, 101 responses were received—a 36% response rate.

### Employment Status - All Respondents

36% response rate (n=282)

- **Employed Full Time**: 78%
- **Seeking Employment**: 13%
- **Employed Part Time**: 4%
- **Graduate School**: 4%
- **Volunteer Service**: 1%

### Date of Job Offer

Of the respondents who secured a new full-time or part-time position and reported their career plans, 78% listed the date of their job offer. Of those who listed their offer date, 94% were employed within 2 months of their graduation.

- **Continuing previous employment**: 39%
- **Received offer before graduation**: 46%
- **Received offer within 1-2 months of graduation**: 10%
- **Received offer 3-4 months after graduation**: 3%
- **Received offer 5 or more months after graduation**: 3%
Employment Status by Program

**Organizational Dynamics**
- Employed Full Time: 82%
- Seeking Employment: 12%
- Volunteer Service: 6%
- 24% response rate (n=72)

**Public Administration**
- Employed Full Time: 89%
- 51% response rate (n=55)

**Liberal Arts**
- Employed Full Time: 78%
- Seeking Employment: 13%
- 43% response rate (n=53)

**Environmental Studies**
- Employed Full Time: 58%
- Seeking Employment: 11%
- Volunteer Service: 5%
- 41% response rate (n=46)

**Applied Positive Psychology**
- Employed Full Time: 57%
- Seeking Employment: 29%
- 14%
- 18% response rate (n=38)

**Applied Geosciences**
- Employed Full Time: 100%
- 45% response rate (n=11)

**Medical Physics**
- Employed Full Time: 100%
- 29% response rate (n=7)
Positions Accepted and Average Salaries

Both full-time and part-time positions accepted by 2015 graduates are listed by program and include employer, department (when provided), position title, and location. The average salary by program is posted if 3 or more full-time employed graduates indicated their annual salary in their responses.

*Dual-degree recipients
**Indicated “Continuing previous employment”

**Applied Geosciences, MSAG**
Environmental Protection Agency, Office of Infrastructure and Assistance, Water Protection Division, Physical Scientist, Philadelphia, PA
Intertek - ATI, Materials Laboratory, Project Engineer - Dimension Stone Services, York, PA**
Landmark Science & Engineering, Environmental Scientist/Remediation Scientist/GIS Technician, New Castle, DE**
New Jersey Department of Environmental Protection, Bureau of Coastal Engineering, Environmental Specialist, Toms River, NJ**

Average Salary: $56,210
Salary Range: $34,000 – $76,000 (based on 4 reported full-time salaries)

**Professional Placements During Degree Program**
Environmental Protection Agency, Land and Chemicals Division, Philadelphia, PA
Department of the Interior, Office of Environmental Policy and Compliance, Philadelphia, PA

**Applied Positive Psychology, MAPP**
Hypo2 Sport, Mental Performance Consultant, Flagstaff, AZ
Intelishift, Marketing, Partner, Reston, VA
Liberty Community Connections, Organizational Engagement, Development, and Training Specialist, Philadelphia, PA
Self-Employed, Singer Songwriter, Austin, TX
The XLR8 Team, Inc., President & CEO, Rochester, NY**
Uplift Education, Road to College, Manager of Road to College Special Programs, Dallas, TX**

Average Salary: $89,500
Salary Range: $43,000 – $200,000 (based on 4 reported full-time salaries)

**Environmental Studies, MES**
Applied Ecological Services, Consulting Division, Senior Wildlife Biologist and PA Branch Manager, King of Prussia, PA**
General Mills, Consumer Food Sales Division, Business Management Associate, Dresher, PA
Microsoft, Corporate External and Legal Affairs, Attorney, Redmond, WA
National Park Service, Southeast Region, Terrestrial Monitoring Technician, St. Mary's, GA
New Jersey Department of Environmental Protection, Education and Outreach Assistant, Trenton, NJ
NRG Energy, Senior Gas Analyst, Philadelphia, PA**
PROCONEX, Oil and Gas Division, Business Assistant, Royersford, PA**
Research Foundation CUNY, Adult and Continuing Education, LaGuardia Community College, Sustainability Coordinator of the Green Jobs Training Program, Long Island City, Queens, NY
The United Nations, Department of Public Information, Multimedia Library Intern, New York, NY
University of Pennsylvania, Administrative Coordinator, Philadelphia, PA**
University of Pennsylvania, IDOM/ Endocrinology, Diabetes, Obesity and Metabolism, Lab Manager/Research Specialist C, Philadelphia, PA**
Willistown Conservation Trust, Bird Conservation, Bird Conservation Associate, Newtown Square, PA
Average Salary: $54,042
Salary Range: $38,000 – $80,000 (based on 6 reported full-time salaries)

Liberal Arts, MLA
Children's Hospital of Philadelphia, Neurology, Clinical Research Project Manager, Philadelphia, PA
ECRI Institute, Health Devices Alerts, Medical Writer, Plymouth Meeting, PA**
Evolent Health, Research and Development, Associate Director of Program Evaluation, Arlington, VA
Financial Times, Communications, Communications Executive, New York, NY
JP Morgan Chase, Middle Market, Client Service, New York, NY
Montres Journe America, Director of Communications and Brand Development, Miami, FL
UBS, Wealth Management, Senior Vice President/Portfolio Manager, Northfield, NJ**
University of Pennsylvania, Affirmative Action, Staff Assistant, Philadelphia, PA**
University of Pennsylvania, Athletics Development, Manager of Services, Philadelphia, PA
University of Pennsylvania, Department of Pathology and Laboratory Medicine, Clinical Research Quality Coordinator, Philadelphia, PA**
University of Pennsylvania, Development and Alumni Relations, Prospect Researcher, Philadelphia, PA**
University of Pennsylvania, Herbert D. Katz Center for Advanced Judaic Studies, Executive Assistant, Philadelphia, PA**
University of Pennsylvania, Office of Admissions, Associate Director, Philadelphia, PA**
University of Pennsylvania, Penn Medicine Development and Alumni Relations, Assistant Director of Development, Abramson Cancer Center, Philadelphia, PA**
University of Pennsylvania, Penn Medicine Development and Alumni Relations, Director of Development Data, Research, and Analysis, Philadelphia, PA
University of Pennsylvania, Wharton School of Business, Human Resources, Associate Director, Philadelphia, PA**
Vanguard, International Fund Communications, Communications Project Lead, Malvern, PA

Average Salary: $57,636
Salary Range: $41,000 – $89,000 (based on 11 reported full-time salaries)

Professional Placements During Degree Program
Children’s Hospital of Philadelphia, Philadelphia, PA
Financial Times, New York, NY
University of Pennsylvania Press, Philadelphia, PA

Liberal Arts, MPhil
University of Pennsylvania, School of Arts and Sciences Computing, IT Director, Philadelphia, PA**

Medical Physics, MMP
Thomas Jefferson University Hospital, Radiation Oncology, Medical Physics Resident, Philadelphia, PA
University of Oklahoma Health and Sciences Center, Radiation Oncology, Medical Physics Resident, Oklahoma City, OK

Professional Placements During Degree Program
21st Century Oncology, Naples, FL
Perelman Center for Advanced Medicine, Philadelphia, PA

Organizational Dynamics, MSOD
Catalent Pharma Solutions, Human Resources Generalist, Philadelphia, PA
Core Joint Ventures, Managing Director, Princeton, NJ
Eli Lilly and Company, Operations, Associate Director, Project Management, Philadelphia, PA
Gartner, Inc., Digital Workplace, Research Director, Stamford, CT**
Heidrick & Struggles, Analyst, Houston, TX
Morgan Stanley, Wealth Management Division, Wealth Advisory Associate, New York, NY
Police Athletic League of Philadelphia, Metrics and Evaluation, Outcomes and Evaluation Manager, Philadelphia, PA**
Salt Creek Capital, Executive Partner, San Francisco, CA
University of Pennsylvania, Graduate School of Education, Assistant Director of Fiscal Operations, Philadelphia, PA
University of Pennsylvania, Libraries, Human Resources Coordinator, Philadelphia, PA**
University of Pennsylvania, Space Planning and Operations, Associate Director, Philadelphia, PA**
University of Pennsylvania, Wharton School of Business, Associate Director, Philadelphia, PA**
University of Pennsylvania, Wharton School of Business, Executive Education, Program Manager, Philadelphia, PA**

Average Salary: $102,544
Salary Range: $42,000 – $250,000 (based on 14 reported full-time salaries)

Public Administration, MPA
A Better City, Director of Energy and Environmental Policy, Boston, MA
American Board of Internal Medicine, Community Engagement, Grassroots Coordinator, Philadelphia, PA
Children's Hospital of Philadelphia, PolicyLab, Policy Associate, Philadelphia, PA
Cinda Asset Management, Analyst, Shenzhen, China
City of Philadelphia, Managing Director's Office, Philadelphia Reentry Coalition Coordinator, Philadelphia, PA
City of Philadelphia, Office of the Chief Administrative Officer, Assistant Chief Administrative Officer, Philadelphia, PA
Collective Health, Operations Associate, San Francisco, CA
Committee of Seventy, Policy Program Manager, Philadelphia, PA
Cornerstone West CDC, Economic Development, Economic Development Manager, Wilmington, DE
Cunningham Lindsey, Law, Global General Counsel, Tampa, FL and London, United Kingdom**
Drexel University, School of Education, Program Manager DragonsTeach Middle Years, Philadelphia, PA
Education Ministry, Argentina, Secretary of Evaluation, Buenos Aires, Argentina
Federal Bureau of Investigation, Special Agent, Quantico, VA
Federal Reserve Bank of Philadelphia, Community Development Studies and Education, Community Development Research Analyst, Philadelphia, PA*
Healthcare Information and Management Systems Society (HIMSS), Informatics, Manager, Cleveland, OH
McKinsey & Co, Associate, Philadelphia, PA
Middletown Township, Assistant to the Township Manager, Langhorne, PA
Mt. Airy USA, Managing Director, Philadelphia, PA
National Development Planning Agency of the Republic of Indonesia, Directorate of SMEs and Cooperatives Development, Planning Staff, Jakarta, Indonesia**
Office of the Civil Service Commission, Bureau of Personnel Research and Development, Human Resource Officer, Nonthaburi, Thailand**
Old City District, Economic Development Coordinator, Philadelphia, PA
Our Closet, Program Director, Philadelphia, PA
Pennsylvania Governor's Office, Director of Constituent Services, Harrisburg, PA
University of Pennsylvania, Linguistic Data Consortium, Deputy Lead Annotator, Philadelphia, PA**
World Bank, Social, Urban, Rural, and Resilience Global Practice (GSURR), Analyst, Washington, DC

Average Salary: $82,235
Salary Range: $37,000 – $400,000 (based on 19 reported full-time salaries)
CAREER SERVICES FOR STUDENTS AND ALUMNI

Career Services is here to help throughout the many stages of your career development! Visit our website or call 215-898-7530 to learn more about our services, which include:

− **ADVISING APPOINTMENTS** in person or over the phone regarding career goals, job searches, and professionalism, as well as critiques of CVs, resumes, and other written materials
− **MOCK INTERVIEWS** tailored specifically for your job search
− **PROGRAMS AND WORKSHOPS** featuring advisors, faculty members, and other experts
− **ONLINE RESOURCES AND SUBSCRIPTIONS** including job listings, CV and resume samples, and self-assessment tools such as the MBTI and StrengthsQuest