The following is based on Career Services’ annual survey of graduating School of Design students. Between September 2015 and December 2016, Career Services surveyed students graduating in August 2015, December 2015, and May 2016. Of the 281 PennDesign graduates from this period who received the survey either online or in the mail, 156 students responded – a 56% response rate.

**Employment Status - All Respondents**

56% response rate (n=281)

<table>
<thead>
<tr>
<th>Employment Status</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>79%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>13%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>1%</td>
</tr>
</tbody>
</table>

**Employment Status by Program**

- **Architecture and Environmental Building Design**
  50% response rate (n = 129)
  - Full-Time Employment: 80%
  - Seeking Employment: 12%
  - Part-Time Employment: 6%
  - Continuing Education: 2%

- **City and Regional Planning**
  61% response rate (n = 69)
  - Full-Time Employment: 77%
  - Seeking Employment: 19%
  - Part-Time Employment: 2%
  - Continuing Education: 2%

- **Landscape Architecture**
  63% response rate (n = 35)
  - Full-Time Employment: 91%
  - Seeking Employment: 9%

- **Historic Preservation**
  75% response rate (n = 24)
  - Full-Time Employment: 67%
  - Seeking Employment: 28%
  - Part-Time Employment: 5%

- **Fine Arts**
  19% response rate (n = 16)
  - Full-Time Employment: 100%
  *Please note this low response rate when considering the data presented.

- **Urban Spatial Analysis**
  75% response rate (n = 8)
  - Full-Time Employment: 60%
  - Seeking Employment: 20%
  - Part-Time Employment: 20%
Date of Job Offer

Of the respondents who secured a new full-time or part-time position and reported their career plans, 99% listed the date of their job offer. Of those who listed their offer date, 78% received their offer within 2 months of their graduation date.

Job Source for FTE Respondents

- Faculty contact: 21
- Online job board (non-Penn affiliated): 19
- Personal contact: 17
- Current or prior employer: 12
- Placement/Internship: 9
- Career Fair: 9
- Listserv: 5
- Social media: 5
- Unsolicited letter/call to employer: 4
- On-Campus Recruiting (OCR): 2
- Headhunter: 1
- Professional Association: 1
- QuakerNet Alumni Contact: 1
- Other: 15
- Unknown (no response): 3
Positions Accepted and Average Salaries

88% of respondents who secured full-time employment provided salary information. We have provided an average salary and salary range for degree programs if 3 or more graduates indicated their full-time annual salary in their response.

KEY
* Dual-degree recipients
** Indicated “Continuing Current Employment”

Architecture, Master of Architecture (M.Arch)

Full-Time Employment
  Bjarke Ingels Group, Landscape Designer, New York, NY*
  BLT Architects, Architect, Philadelphia, PA
  BLT Architects, Designer I, Philadelphia, PA
  CetraRuddy Architecture D.P.C., New York, NY
  CG Max Design Corp, Interior Designer, New York, NY
  DFA, Junior Designer, New York, NY
  Erdy McHenry, Architectural Designer, Philadelphia, PA*
  Foster + Partners, Designer, Philadelphia, PA (2)
  Gensler, Junior Architect, San Francisco, CA
  Gensler, Technical Designer, Houston, TX
  Gensler, Technical Designer, San Jose, CA
  Gertler & Wente Architects, Architectural Designer, New York, NY
  GreenbergFarrow Architecture, Architectural Designer, New York, NY
  Grimshaw Architects, Jr. Architectural Designer, New York, NY
  HDR, Inc., Architectural Designer, Lawrenceville, NJ
  HOK, Healthcare, Junior Architect, New York, NY
  Interface Studio Architects, Monkey Designer, Philadelphia, PA
  KieranTimerberlake, Architect Intern, Philadelphia, PA
  KPF, Architectural Designer, New York, NY
  Kruhly Architects, Drafter, Philadelphia, PA
  McGraw Bagnoli Architects, Staff Architect, Washington, DC
  McMahon-Baek Architecture, Junior Designer, New York, NY
  MGA Partners, Staff Architect, Philadelphia, PA
  NBBJ, Architecture, Designer, Seattle, WA
  Perkins Eastman, Architectural Designer, New York, NY
  Peter Marino Architect, Junior Designer, New York, NY
  Populous, Junior Designer, New York, NY
  Rafael Vinoly Architects, Junior Architect, New York, NY
  RMR Architecture, Junior Architect, New York, NY
  Salamon Engineering, Junior Architect, New York, NY
  Skidmore, Owings & Merrill LLP, Architectural Professional, Chicago, IL
  TONO Architects, Architectural Designer, Lancaster, PA
  Average Salary: $50,865.38 (based on 26 reported full-time salaries)
  Salary Range: $35,000 - $60,000

Part-Time Employment
  CG Max Design Corp, Interior Designer, New York, NY
  Contemporary Architecture Practice, Junior Designer, New York, NY
Internships Held During Degree Program

<table>
<thead>
<tr>
<th>Program</th>
<th>Internships Held During Degree Program</th>
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<tbody>
<tr>
<td>Architecture, Master of Environmental Building Design (MEBD)</td>
<td>Adrian Smith + Gordon Gill, Chicago, IL</td>
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<td>Ateliers Jean Nouvel, Paris, France</td>
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<td></td>
<td>Ballinger, Philadelphia, PA</td>
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<td>Bjarke Ingels Group, Copenhagen, Denmark</td>
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<td>Buell Kratzer Powell, Philadelphia, PA</td>
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<td></td>
<td>Design Collaborative, Fort Wayne, IN</td>
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<td></td>
<td>DFA, New York, NY</td>
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<td></td>
<td>Erik Giudice Architectes, Paris, France</td>
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<td></td>
<td>Gensler, Chicago, IL</td>
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<td></td>
<td>Gillmore Group, New York, NY</td>
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<td></td>
<td>Grimshaw Architects, New York, NY</td>
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<td></td>
<td>HDR, Inc., Lawrenceville, NJ</td>
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<td></td>
<td>Hera Inc, Philadelphia, PA</td>
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<td></td>
<td>Interface Studio Architects, Philadelphia, PA (2)</td>
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<td></td>
<td>Jacobs, Philadelphia, PA</td>
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<td>KGP Design Studio, Washington, DC</td>
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<td>Kruhly Architects, Philadelphia, PA (2)</td>
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<td></td>
<td>KSP Architecture Design Com., Beijing, China</td>
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<td>Mathison Mathison Architects, Grand Rapids, MI</td>
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<td></td>
<td>McGraw Bagnoli Architects, Washington, DC</td>
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<td>MG2, McLean, VA</td>
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<td></td>
<td>Perkins Eastman, New York, NY</td>
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<td>Philadelphia City Planning Commission, Philadelphia, PA</td>
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<td>RAFT Architects, New York, NY</td>
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<td></td>
<td>Skidmore, Owings &amp; Merrill, Los Angeles, CA</td>
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<td>Stanev Potts Architects, Philadelphia, PA</td>
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<td>Stantec Architecture, Philadelphia, PA</td>
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<td>Tantillo Architecture, Philadelphia, PA</td>
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<td>TC Chan Center for Building Simulation and Energy Studies, Philadelphia, PA</td>
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<td>Tom Wiscombe Architecture, Los Angeles, CA</td>
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<td></td>
<td>University of Pennsylvania, Philadelphia, PA</td>
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<tr>
<td>Architecture, Master of Science in Architecture (MS)</td>
<td>Atelier Tem, Design Staff, New York, NY</td>
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<td>Delos, Delos Labs, Building Science Intern, New York, NY</td>
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<td></td>
<td>KieranTimberlake, Design Researcher: Building Performance Specialist, Philadelphia, PA</td>
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<tr>
<td>Architecture, Advanced Architectural Design (MSD-AAD)</td>
<td>Internships Held During Degree Program</td>
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<tr>
<td>Formerly Post-Professional Program (M.Arch II)</td>
<td>Facade Group, Philadelphia, PA</td>
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<td></td>
<td>Kruhly Architects, Philadelphia, PA</td>
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<tr>
<td>Architecture, Advanced Architectural Design (MSD-AAD)</td>
<td>Full-time Employment</td>
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<td></td>
<td>BLT Architects, Architectural Designer, Philadelphia, PA</td>
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<td>China Architecture Design &amp; Research Group, Assistant Architect, Beijing, China</td>
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<td>Grimshaw Architects, Architectural Designer, New York, NY</td>
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<td>JacobsWyper Architects, Architectural Designer, Philadelphia, PA</td>
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<td>Marks &amp; Thomas Architects, Architectural Designer, Baltimore, MD</td>
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<td>Minervini Vandermark Architecture, Architectural Designer, Hoboken, NJ</td>
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<td></td>
<td>Overland Partners, Sustainability Designer, San Antonio, TX</td>
</tr>
</tbody>
</table>
Perkins+Will, Architect I, Seattle, WA
Rafael Vinoly Architects, Junior Architect, New York, NY
SmithGroupJJR, Architect I, Chicago, IL
Skidmore, Owings & Merrill, LLP, Architecture Assistant, Chicago, IL
Studio Link-Arc, Junior Architect, New York, NY
Work Architecture Company, Designer, New York, NY
Work Architecture Company, Junior Architect, New York, NY

**Average Salary:** $44,218.46 *(based on 13 reported full-time salaries)*

**Salary Range:** $20,000 - $52,000

<table>
<thead>
<tr>
<th>Internships Held During Degree Program</th>
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<tbody>
<tr>
<td>Contemporary Architecture Practice,</td>
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<tr>
<td>Shanghai, China</td>
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<tr>
<td>Kengo Kuma &amp; Associates, Tokyo, Japan</td>
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<tr>
<td>Marks &amp; Thomas Architects, Baltimore, MD</td>
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<tr>
<td>Minervini Vandermark Architecture,</td>
</tr>
<tr>
<td>Hoboken, New Jersey</td>
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<tr>
<td>Rafael Vinoly Architects, New York, NY</td>
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<tr>
<td>RUR Architecture DPC, New York, NY</td>
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<tr>
<td>Skidmore, Owings &amp; Merrill LLP, New York, NY</td>
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<tr>
<td>TAO Architecture, Beijing, China</td>
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<tr>
<td>University of Pennsylvania, Philadelphia, PA</td>
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<tr>
<td>Voxl, New York, NY</td>
</tr>
</tbody>
</table>

### Architecture, PhD

**Full-Time Employment**

Yale University Library Digital Humanities Laboratory, Architecture/American Studies, Postdoctoral Associate, New Haven, CT

### Extracurricular Positions Held During Degree Program

Adjunct Faculty, Temple University, Philadelphia, PA
Architect Magazine, Washington, DC

### City and Regional Planning, Master of City Planning (MCP)

**Full-Time Employment**

Arcadia Land Company, Development Associate, Narberth, PA
Beijing Cultural Heritage Conservation Center, Rural and Modern Heritage, Planner, Beijing, China*
Buccini/Pollin Group, Acquisition and Asset Management, Financial Analyst, Wilmington, DE
Chicago Metropolitan Agency for Planning, Local Planning, Assistant Planner, Chicago, IL
City of Battle Creek, Code Compliance Officer, Battle Creek, MI
City of Harrisburg, Urban Planner, Harrisburg, PA
City of San Francisco, Municipal Transportation Agency, Transportation Planning Intern, San Francisco, CA
Clay Cove Capital, Analyst, Philadelphia, PA
Delaware State Housing Authority, Policy & Planning, Planner II, Dover, DE
EastBanc Inc., Development Associate, Washington, DC
Econsult Solutions, Inc., Consulting, Research Analyst, Philadelphia, PA
Group Melvin Design, Planner + Urban Designer, Camden, NJ
HOK, Planning Design Professional, San Francisco, CA
Interface Studio LLC, Urban Designer, Philadelphia, PA
Jones Lang Lasalle, Research Analyst, Philadelphia, PA
Klehr Harrison Harvey Branzburg LLP, Real Estate, Associate, Philadelphia, PA
Lehigh Valley Planning Commission, Senior Community Planner, Allentown, PA
Lower Connecticut River Valley Council of Governments, Planner, Essex, CT
New Jersey Community Capital, Research Development, Social Impact Analyst, New Brunswick, NJ
NYC Small Business Services, Neighborhood Development Division, Project Manager, New York, NY
Radnor Property Group, Project Manager, Philadelphia, PA
Teska Associates, Inc., Associate Planner, Evanston, IL
U.S. Department of Energy, Weatherization and Intergovernmental Programs, Fellow, Washington, DC
University of Pennsylvania, Green Campus Partnership, Graduate Intern, Philadelphia, PA**
WRT, Urban Designer/Planner, Philadelphia, PA
WSP | Parsons Brinckerhoff, Transportation Planner, Boston, MA
WSP | Parsons Brinckerhoff, Transportation Planner, Philadelphia, PA
ZGF, Urban Designer I, Seattle, WA
Average Salary: $58,000.39 (based on 28 reported full-time salaries)
Salary Range: $25,000 - $120,000

Part-Time Employment
The Reinvestment Fund, PolicyMap, Intern, Philadelphia, PA

Internships Held During Degree Program

| AECOM, Philadelphia, PA                  | Penn Institute for Urban Research, Philadelphia, PA |
| AECOM, San Francisco, CA                | Pennrose, Philadelphia, PA |
| Alta Planning + Design                  | Pennsylvania Environmental Council, Philadelphia, PA |
| Arcadia Land Company, Narberth, PA      | Philadelphia City Planning Commission, Philadelphia, PA |
| Ayers Saint Gross, Baltimore, MD (2)    | Philadelphia Industrial Development Corporation, Philadelphia, PA |
| Beijing Cultural Heritage Conservation Center, Beijing, China | San Francisco Municipal Transportation Agency, San Francisco, CA |
| Buccini/Pollin Group, Wilmington, DE    | Scenic Philadelphia, Philadelphia, PA |
| China Orient Asset Management Corporation, Beijing, China | Shute, Mihaly & Weinberger LLP, San Francisco, CA |
| City of Philadelphia, Philadelphia, PA  | The Reinvestment Fund, Philadelphia, PA (2) |
| City of Philadelphia Law Department, Philadelphia, PA | The Reinvestment Fund, PolicyMap, Philadelphia, PA |
| City of West Sacramento Planning Department, West Sacramento, CA | Tongji Urban Planning and Design Institute, Shanghai, China |
| Clay Cove Capital, Philadelphia, PA     | University of Pennsylvania, Philadelphia, PA |
| Clean Water Action                      | Urban Design Institute of Shenzhen, Shenzhen, China |
| Cope Environmental Center, Centreville, IN | Vanke, Shanghai, China |
| Delaware River Waterfront Corporation, Philadelphia, PA | WRT, Philadelphia, PA (2) |
| Delaware Valley Regional Planning Commission, Philadelphia, PA (2) | World Bank Group, MIGA, Washington, DC |
| Forest City Washington, Washington, DC  | Wuhan Land Use and Urban Spatial Planning Research Center, Wuhan, China |
| Group Melvin Design, Camden, NJ         | Research Assistant, Philadelphia, PA |
| HMA Architects, Shanghai, China         |   |
| Lincoln Institute of Land Policy, Cambridge, MA |   |
| Low Carbon Eco-City Research Center, Chinese  |   |
| Society for Urban Studies, Beijing, China |   |
| PACDC, Philadelphia, PA                 |   |
City and Regional Planning, PhD

Full-Time Employment
University of Pennsylvania, Leonard Davis Institute of Health Economics, Associate Director for Health Policy, Philadelphia, PA**

Fine Arts, Master of Fine Arts (MFA)

Full-Time Employment
City Colleges of Chicago, Fine Art, Lecturer, Chicago, IL
Kutztown University, Sculpture/Art & Art History, Instructor, Kutztown, PA
University of Pennsylvania, Fabrication Lab, Staff, Philadelphia, PA

Historic Preservation, Master of Science (MSHSPV)

Full-Time Employment
ABHA Architects, Preservation Architect, Wilmington, DE
Culture and Heritage Museums of York County, Historic Brattonsville, Restoration/Preservation Specialist, York, SC
Materials Conservation Collaborative, Architectural Conservator, Philadelphia, PA
National Park Service, Cultural Landscape Program, Contractor, San Francisco, CA
Page and Turnbull Historic Preservation Architects, Cultural Resources Studio, Intern, San Francisco, CA
Preservation Company, Architectural Historian, Kensington, NH
Richard Grubb & Associates Inc., Architectural Historian, Cranbury, NJ
University of Pennsylvania, Architectural Conservation Laboratory, Research Associate, Philadelphia, PA
University of Pennsylvania, Historic Preservation, Research Associate, Philadelphia, PA (2)

Average Salary: $39,625.00 (based on 8 reported full-time salaries)
Salary Range: $24,000 - $54,000

Part-Time Employment
New Jersey Department of Environmental Protection, Historic Preservation Office, GIS Intern, Trenton, NJ
Self-Employed, Equestrian Trainer, Danbury, CT
University of Pennsylvania, PennPraxis, Research Associate, Philadelphia, PA
University of Pennsylvania, PennPraxis, Summer Employee, Philadelphia, PA
University of Pennsylvania, School of Design, Researcher, Philadelphia, PA*

Internships Held During Degree Program

Architectural Conservation Laboratory, Philadelphia, PA
Eastern State Penitentiary, Philadelphia, PA
Fairmount Park Conservancy, Philadelphia, PA (3)
Fairmount Park Historic Preservation Trust, Philadelphia, PA
Grafton, New Hampshire Historical Society, Grafton, NH
Heritage Consulting Inc., Philadelphia, PA
John DeSalvo Design, Chicago, IL
Montana Preservation Alliance, Helena, MT
National Gallery of Art, Washington, DC
New York City Landmarks Preservation Commission, New York, NY
Penn Architectural Conservation Laboratory, Philadelphia, PA
Philadelphia City Planning Commission, Philadelphia, PA
The Woodlands Trust for Historic Preservation, Philadelphia, PA (2)
University of Pennsylvania, Philadelphia, PA
Western Center for Historic Preservation, Jackson Hole, WY
Landscape Architecture, Master of Landscape Architecture (MLA)

Full-Time Employment
- AECOM, DPE, Landscape Designer, Arlington, VA
- ArquitectonicaGEO, Landscape Designer, Miami, FL
- Future Green Studio Corp., Staff Designer, Brooklyn, NY
- Hart Howerton, Landscape Architecture, Designer, San Francisco, CA
- James Corner Field Operations, Landscape Architectural and Urban Designer, New York, NY
- James Corner Field Operations, Landscape Designer, New York, NY (2)
- McGregor Coxall, Landscape Architect, Shanghai, China
- Mia Lehrer + Associates, Designer, Los Angeles, CA
- Mikyoung Kim Design, Intern, Boston, MA
- NPS NERO, Olmsted Center of Landscape Preservation Intern, Boston, MA*
- OLIN, Landscape Designer, Philadelphia, PA (2)
- OLIN, Landscape Designer D1, Philadelphia, PA
- OLIN, Level 2 Designer, Philadelphia, PA
- Sasaki, Urban Designer, Boston, MA
- SWA Group, Landscape Designer, Los Angeles, CA
- WRT, Landscape Designer, Philadelphia, PA (2)

Average Salary: $54,375.00 (based on 16 reported full-time salaries)
Salary Range: $50,000 - $60,000

Internships Held During Degree Program
- ArquitectonicaGEO, Miami, FL
- HOK, San Francisco, CA
- James Corner Field Operations, New York, NY
- Michael Sorkin Studio, New York, NY
- National Park Service, Northeast Regional Office, Philadelphia, PA
- OLIN, Philadelphia, PA (3)
- PennPraxis, Philadelphia, PA
- Raymond Jungles, Inc., Miami, FL
- Reed Hilderbrand LLC, Boston, MA
- Stantec, New York, NY
- SWA Group, Los Angeles, CA
- University of Pennsylvania, Philadelphia, PA
- WERK, Venice, CA
- West 8, New York, NY
- WRT, Philadelphia, PA

Urban Spatial Analytics (MUSA)

Full-Time Employment
- Booz Allen Hamilton, National Agencies Account, Data Scientist, Senior Consultant, Springfield, VA
- Mott MacDonald, Transportation Planner, Pleasanton, CA*
- National Opinion Research Center, Research Methodologist, Chicago, IL

Average Salary: $67,666.67 (based on 3 reported full-time salaries)
Salary Range: $63,000 - $75,000

Internships Held During Degree Program
- Econsult Solutions, Philadelphia, PA
- Hatch Mott MacDonald, Pleasanton, CA
- New Jersey Department of Environmental Protection, Trenton, NJ
- The Reinvestment Fund, PolicyMap, Philadelphia, PA
- University of Pennsylvania, Philadelphia, PA
- WRT, Philadelphia, PA

Part-Time Employment
- Center for Community Progress, Research Associate, Philadelphia, PA