CAREER PLANS SURVEY  
School of Nursing  
BSN Class of 2013

<table>
<thead>
<tr>
<th>Total number of degrees:</th>
<th>162</th>
<th>Full-time Employed:</th>
<th>77 (72.6%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of surveys returned:</td>
<td>106</td>
<td>Graduate Study:</td>
<td>13 (12.3%)</td>
</tr>
<tr>
<td>Percentage of response:</td>
<td>65.4%</td>
<td>Part-time Employed:</td>
<td>2 (1.9%)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Short-term Employment:</td>
<td>2 (1.9%)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Self-Employed:</td>
<td>1 (0.9%)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Seeking Employment:</td>
<td>9 (8.5%)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Other:</td>
<td>2 (1.9%)</td>
</tr>
</tbody>
</table>

Career Plans

The class of 2013 continued to face a challenging job market with delayed hiring timetables and lower RN turnover due to more experienced nurses remaining in the hospital workforce. The majority of BSN graduates who responded to the survey continued to move into clinical nursing positions. Most students accepted positions in the Philadelphia area, New York City, New Jersey or the Washington D.C. area. The average salary for full-time employed graduates has remained relatively flat over the past year.

Employment Summary

<table>
<thead>
<tr>
<th>Average Salary, FTE:</th>
<th>$56,701 (51 responses)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Range:</td>
<td>$35,000 - $85,000</td>
</tr>
</tbody>
</table>

Top Employers:

- Hospital of the University of Pennsylvania: 15
- Children’s Hospital of Philadelphia: 13
- Medstar Georgetown University Hospital: 4
- New York Presbyterian Health System: 4
- Memorial Sloan-Kettering Cancer Center: 3
- New York University Langone Medical Center: 3
- Princeton Health Care System: 3
- Boston Children’s Hospital: 2
- Children’s National Medical Center: 2
- Vanderbilt Health: 2
Employment Summary (cont’d)

Geographical Regions:

<table>
<thead>
<tr>
<th>Region</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mid-Atlantic (including Philadelphia/Washington DC)</td>
<td>63.4%</td>
</tr>
<tr>
<td>Northeast (including New York)</td>
<td>23.2%</td>
</tr>
<tr>
<td>South</td>
<td>7.3%</td>
</tr>
<tr>
<td>West</td>
<td>3.7%</td>
</tr>
<tr>
<td>Midwest</td>
<td>2.4%</td>
</tr>
</tbody>
</table>

Offer Dates:

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Date Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 2012</td>
<td>September-December 2012:</td>
<td>19%</td>
</tr>
<tr>
<td></td>
<td>January-February 2013:</td>
<td>29%</td>
</tr>
<tr>
<td></td>
<td>March-May 2013:</td>
<td>39%</td>
</tr>
<tr>
<td></td>
<td>June-August 2013 or later:</td>
<td>3%</td>
</tr>
<tr>
<td></td>
<td>September 2013 or later:</td>
<td>10%</td>
</tr>
<tr>
<td>May 2013 Graduates</td>
<td>Before September 2012:</td>
<td>8%</td>
</tr>
<tr>
<td></td>
<td>September-December 2012:</td>
<td>8%</td>
</tr>
<tr>
<td></td>
<td>January-February 2013:</td>
<td>3%</td>
</tr>
<tr>
<td></td>
<td>March-May 2013:</td>
<td>32%</td>
</tr>
<tr>
<td></td>
<td>June-August 2013 or later:</td>
<td>32%</td>
</tr>
<tr>
<td></td>
<td>September 2013 or later:</td>
<td>16%</td>
</tr>
</tbody>
</table>

Employment By State

California
Children’s Hospital of Los Angeles, Pediatric ICU, Registered Nurse, Los Angeles, CA
La Clinica de la Raza, Registered Nurse, Oakland, CA
Stanford Hospital & Clinics, Clinical Nurse, Palo Alto, CA

District of Columbia
Children’s National Medical Center, Registered Nurse I, Washington, DC
Children’s National Medical Center, Registered Nurse I, Washington, DC
MedStar Georgetown University Hospital, Medical ICU, Registered Nurse, Washington, DC
MedStar Georgetown University Hospital, Transplant, Registered Nurse, Washington, DC
MedStar Georgetown University Hospital, Neurosurgical ICU, New Graduate Registered Nurse, Washington, DC
MedStar Georgetown University Hospital, Vascular Surgical Step Down, Graduate Nurse, Washington, DC
MedStar Washington Hospital Center, Registered Nurse, Washington, DC

Florida
United States Navy, Nurse Corps Officer, Jacksonville, FL

Illinois
University of Chicago Hospital, Adult Oncology, Registered Nurse, Hyde Park, IL

Massachusetts
Boston Children's Hospital, Staff Nurse, Boston, MA
Boston Children's Hospital, Registered Nurse, Boston, MA
Boston Medical Center, Maternity, Registered Nurse, Boston, MA
Maryland
Johns Hopkins Hospital, Oncology, Clinical Nurse, Baltimore, MD

New Jersey
Boston Consulting Group, Associate, Summit, NJ
CareOne at Livingston, Registered Nurse, Livingston, NJ
University Medical Center of Princeton, Registered Nurse, Princeton, NJ
University Medical Center of Princeton at Plainsboro, Surgical Care Unit, Registered Nurse, Plainsboro, NJ
University Medical Center of Princeton at Plainsboro, Registered Nurse, Plainsboro, NJ
VA New Jersey Health Care System, Registered Nurse, East Orange, NJ
ZS Associates, Business Associate, Princeton, NJ

New York
Employer not indicated, Registered Nurse, New York, NY
Deloitte Consulting, Analyst, New York, NY
Houlihan Lokey, Mergers and Acquisitions, Analyst, New York, NY
Memorial Sloan-Kettering Cancer Center, Thoracic Surgery, Registered Nurse, New York, NY
Memorial Sloan-Kettering Cancer Center, Bone Marrow Transplant, Clinical Nurse I, New York, NY
Memorial Sloan-Kettering Cancer Center, Urgent Care Center, Clinical Nurse I, New York, NY
NewYork-Presbyterian Hospital, Medical Step Down, Registered Nurse, New York, NY
NewYork-Presbyterian Hospital - Morgan Stanley Children's Hospital, Cardiology & Neurology, Registered Nurse, New York, NY
NewYork-Presbyterian Hospital - Weill Cornell Medical Center, Emergency Department, Staff Nurse, New York, NY
NewYork-Presbyterian Hospital - Weill Cornell Medical Center, Registered Nurse, New York, NY
North Shore University Hospital, Mother/Baby-Neonatal ICU, Float Nurse, Manhasset, NY
NYU Langone Medical Center, Neurosurgery, Staff Nurse I, New York, NY
NYU Langone Medical Center, Cardiac & Vascular Center, Staff Nurse, New York, NY
NYU Langone Medical Center, Surgical ICU, Registered Nurse, New York, NY
St. John's Nursing Home, Rehab, Registered Nurse, Rochester, NY

Ohio
Cincinnati Children's Hospital, Registered Nurse, Cincinnati, OH

Pennsylvania
Broomall Presbyterian Village, Dementia Unit, Registered Nurse/Charge Nurse, Broomall, PA
Children's Hospital of Philadelphia, Position title not indicated, Philadelphia, PA
Children's Hospital of Philadelphia, Clinical Nurse I, Philadelphia, PA
Children's Hospital of Philadelphia, Oncology, Clinical Nurse I, Philadelphia, PA
Children's Hospital of Philadelphia, Pediatric ICU, Clinical Nurse I, Philadelphia, PA
Children's Hospital of Philadelphia, Pediatric ICU, Clinical Nurse I, Philadelphia, PA
Children's Hospital of Philadelphia, Surgical, Clinical Nurse I, Philadelphia, PA
Children's Hospital of Philadelphia, LEND Research Fellow, Philadelphia, PA
Children's Hospital of Philadelphia, Karabots Primary Care, Pediatric Nurse Practitioner, Philadelphia, PA
Children's Hospital of Philadelphia, Registered Nurse, Philadelphia, PA
Children's Hospital of Philadelphia, Emergency Department, Registered Nurse, Philadelphia, PA
Children's Hospital of Philadelphia, Newborn/Infant ICU, Registered Nurse, Philadelphia, PA
Children's Hospital of Philadelphia, Progressive Care Unit, Registered Nurse, Philadelphia, PA
Children's Hospital of Philadelphia, Surgical/Trauma, Registered Nurse, Philadelphia, PA
Hahnemann University Hospital, Medical ICU, Registered Nurse, Philadelphia, PA
Hospital of the University of Pennsylvania, Clinical Nurse I, Philadelphia, PA
Hospital of the University of Pennsylvania, Cardio-thoracic Step Down, Clinical Nurse I, Philadelphia, PA
Hospital of the University of Pennsylvania, Cardiothoracic Surgical ICU, Clinical Nurse I, Philadelphia, PA
Hospital of the University of Pennsylvania, Emergency, Clinical Nurse I, Philadelphia, PA
Hospital of the University of Pennsylvania, Emergency Department, Clinical Nurse I, Philadelphia, PA
Hospital of the University of Pennsylvania, Medical Intensive Care Unit, Clinical Nurse I, Philadelphia, PA
Hospital of the University of Pennsylvania, Trauma Surgical ICU, Clinical Nurse I, Philadelphia, PA
Hospital of the University of Pennsylvania, Women's Health - Labor and Delivery, Clinical Nurse I, Philadelphia, PA
Hospital of the University of Pennsylvania, Emergency Department, Clinical Nurse I, Philadelphia, PA
Hospital of the University of Pennsylvania, Medical Intensive Care Unit, Clinical Nurse I, Philadelphia, PA
Hospital of the University of Pennsylvania, Trauma Surgical ICU, Clinical Nurse I, Philadelphia, PA
Hospital of the University of Pennsylvania, Women's Health - Labor and Delivery, Clinical Nurse I, Philadelphia, PA
Jefferson Hospital, Staff Nurse, Philadelphia, PA
Penn Home Care and Hospice Services, RN Case Manager, Bala Cynwyd, PA
Penn Student Health Service, Position title not indicated, Philadelphia, PA
Pennsylvania Hospital, Intensive Care Nurse, Clinical Nurse I, Philadelphia, PA
Philadelphia Nurse Family Partnership, Nurse Home Visitor, Philadelphia, PA
Pinnacle Health, Cardio Thoracic Post-Op, Registered Nurse, Harrisburg, PA
Self Employed, Nanny, Philadelphia, PA
Trophy Bikes North, Position not indicated, Philadelphia, PA
United States Department of Defense, Department of the Air Force, Lieutenant, Philadelphia, PA
UPMC Mercy Hospital, Cardiovascular ICU, Staff Registered Nurse, Pittsburgh, PA

Tennessee
Montroe Carrell Jr Children’s Hospital at Vanderbilt, Neonatal ICU, Registered Nurse, Nashville, TN
Vanderbilt University Medical Center, Acute Medicine – Adult, Registered Nurse, Nashville, TN

Texas
Cook Children’s Medical Center, Registered Nurse, Fort Worth, TX
Ft. Duncan Medical Center, Registered Nurse, Eagle Pass, TX

Virginia
Children's Hospital of the King's Daughters, Registered Nurse, Norfolk, VA