The class of 2009 faced the most challenging job market in recent history, as nurse recruiters from around the country cited budget cuts, a low census, low RN turnover, and the return of experienced nurses to hospital work as factors impacting current nursing hiring practices.

As in previous years, the vast majority of BSN graduates who responded to the survey ended up in difficult to find clinical nursing positions. Four of our responses were from students who had received a dual BSN/Wharton degree. The two students who accepted part-time employment are also enrolling in Nursing graduate programs. Most graduates accepted positions in the Philadelphia or New York metropolitan area. There was a slight decrease in average base salary from $59,980 in 2008 to $58,342 in 2009.
Geographical Breakdown:

Mid-Atlantic (incl Philadelphia): 52%
Northeast (incl New York): 34%
West: 10%
Midwest: 1%
South: 3%

Employment by State

**California**  
Children’s Hospital of Los Angeles, Registered Nurse, Los Angeles  
Department of Public Health, HIV Prevention Section, Research Associate, San Francisco  
Stanford Hospital & Clinics, Orthopedics/Trauma, Staff Nurse I, Palo Alto  
UCLA Ronald Reagan Medical Center, Surgical-Transplant Intensive Care Unit, Registered Nurse, Los Angeles  
University of California San Francisco Medical Center, Acute Care Resource Team, Clinical Nurse, San Francisco

**Connecticut**  
Yale-New Haven Hospital, Medical Oncology, Registered Nurse, New Haven

**District of Columbia**  
Children's National Medical Center, Pediatrics Neuroscience Unit, Registered Nurse, DC  
Georgetown University Hospital, General Pediatrics & Hematology/Oncology, Registered Nurse, DC  
Georgetown University Hospital, Surgical Intensive Care Unit, Registered Nurse, DC

**Maryland**  
Johns Hopkins University Hospital, Neurosciences Critical Care Unit, Nurse Clinician 1, Baltimore  
Johns Hopkins University Hospital, Oncology, Registered Nurse, Baltimore  
National Institute of Health, Endocrine, Research Nurse, Bethesda  
United States Navy Nurse Corps, Ensign, Bethesda

**Massachusetts**  
Brigham and Women's Hospital, Oncology, Staff Nurse, Boston  
Brigham and Women's Hospital, Registered Nurse, Boston  
Massachusetts General Hospital, Cardiology, Registered Nurse, Boston

**Minnesota**  
University of Minnesota Medical Center Fairview, Neonatal Intensive Care Unit, Staff Nurse, Minneapolis

**New Hampshire**  
Exeter Health Resources, Pediatrics, Registered Nurse, Exeter

**New Jersey**  
Our Lady of Lourdes, Intensive Care Nursery, Registered Nurse, Camden  
Princeton Healthcare System, Princeton Medical Center, Registered Nurse, Princeton

**New York**  
Courtyard Group, Analyst, New York*  
Frankel Group, Consulting, Analyst, New York*  
Jewish Home & Hospital Lifecare, Home Care, Public Health Nurse, New York  
Memorial Sloan-Kettering Cancer Center, Pediatrics, Registered Nurse - Clinical Nurse I, New York  
Memorial Sloan-Kettering Cancer Institute, Pediatric Oncology, Clinical Nurse I, New York  
Mount Sinai Medical Center, Labor and Delivery, Registered Nurse  
NewYork-Presbyterian Hospital, Burn Intensive Care Unit, Staff Nurse, New York
NewYork-Presbyterian Hospital, Cardiothoracic Step-down Unit, Registered Nurse, New York
NewYork-Presbyterian Hospital, Columbia Children’s Hospital, Pediatric Oncology, Registered Nurse, New York
NewYork-Presbyterian Hospital, Emergency, Staff Nurse, New York
NewYork-Presbyterian Hospital, Surgical Stepdown/Critical Care, Staff Nurse, New York
NewYork-Presbyterian Hospital, Weill Cornell, Medical Center, Cardiac Stepdown Unit, Staff Nurse, New York
NewYork-Presbyterian Hospital, Weill Cornell, Medical Intensive Care Unit, Registered Nurse, New York
NewYork-Presbyterian Hospital, Weill Cornell, Neuro Unit, Staff Nurse, New York
NewYork-Presbyterian Hospital, Weill Cornell, Nurse Pediatric Intensive Care Unit, New York
NewYork-Presbyterian Hospital, Weill Cornell, Operating Room, Registered Nurse, New York
New York University Langone Medical Center, Pediatrics, Staff Nurse, New York
New York University Langone Medical Center, Nursing, Staff Nurse 1, New York

Oregon
Providence Portland Medical Center, Emergency Dept, Registered Nurse, Portland

Pennsylvania
11th Street Family Health Services of Drexel University, Nurse-Family Partnership, Nurse Home Visitor, Philadelphia
Children's Hospital of Philadelphia, Clinical Level 1 Nurse, Philadelphia
Children's Hospital of Philadelphia, Registered Nurse, Philadelphia
Children's Hospital of Philadelphia, Cardiac Intensive Care, Registered Nurse, Philadelphia
Children's Hospital of Pennsylvania, Emergency, Registered Nurse, Philadelphia
Children's Hospital of Philadelphia, General Pediatrics/Hematology, Registered Nurse, Philadelphia
Children's Hospital of Philadelphia, Intensive Care Nursery, Registered Nurse, Philadelphia
Children’s Hospital of Philadelphia, Nursing, Clinical Nurse I, Philadelphia
Children's Hospital of Philadelphia, Nursing, Registered Nurse, Philadelphia
Children's Hospital of Philadelphia, Registered Nurse, Philadelphia
Community Medical Center, Cardiac / Telemetry, Registered Nurse, Scranton
Friends Hospital, Older Adult Unit, Psychiatric, Registered Nurse, Philadelphia
Genesis Healthcare, Crestview Center, Registered Nurse, Langhorne
Hospital of the University of Pennsylvania, Nursing, Clinical Nurse I, Philadelphia
Hospital of the University of Pennsylvania, Nursing, Clinical Nurse I, Philadelphia
Hospital of the University of Pennsylvania, Liver and Kidney Transplant Unit, Clinical Nurse I, Philadelphia
Jefferson Hospital for Neuroscience, Neurosurgical Intensive Care Unit, Registered Nurse, Philadelphia
Lankenau Hospital, Nursing, Registered Nurse, Philadelphia
Lutheran Children & Family Service, Nurse Family Partnership, Registered Nurse, Philadelphia
Penn Presbyterian Medical Center, Emergency Department, Registered Nurse, Philadelphia
Penn Presbyterian Medical Center, Surgical Nursing, CN1, Philadelphia
Pennsylvania Hospital, Intermediate Critical Care Unit, Clinical Nurse 1, Philadelphia
Planned Parenthood, Surgical Services, Registered Nurse, Philadelphia
University of Pennsylvania Health System, Clinical Nurse Level I, Philadelphia
University of Pennsylvania Student Health Services, Registered Nurse, Philadelphia

Texas
Parkland Health and Hospital System, Medical Intensive Care Unit, Nurse Resident/Staff Nurse, Dallas
Trinity Christian Academy, School Nurse, San Antonio

Washington
University of Washington Medical Center, Oncology, Registered Nurse - Bone Marrow Transplant and Acute Leukemia, Seattle

*Dual Degree – School of Nursing and Wharton
### December 2008 Graduates

<table>
<thead>
<tr>
<th>Month</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 2008</td>
<td>4%</td>
</tr>
<tr>
<td>November 2008</td>
<td>0%</td>
</tr>
<tr>
<td>December 2008</td>
<td>30%</td>
</tr>
<tr>
<td>January 2009</td>
<td>13%</td>
</tr>
<tr>
<td>February 2009</td>
<td>18%</td>
</tr>
<tr>
<td>March 2009</td>
<td>13%</td>
</tr>
<tr>
<td>April 2009</td>
<td>4%</td>
</tr>
<tr>
<td>May 2009</td>
<td>4%</td>
</tr>
<tr>
<td>June 2009</td>
<td>4%</td>
</tr>
<tr>
<td>July 2009</td>
<td>0%</td>
</tr>
<tr>
<td>August 2009</td>
<td>9%</td>
</tr>
<tr>
<td>September 2009</td>
<td>0%</td>
</tr>
</tbody>
</table>

### May 2009 Graduates

<table>
<thead>
<tr>
<th>Month</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 2009</td>
<td>5%</td>
</tr>
<tr>
<td>February 2009</td>
<td>7%</td>
</tr>
<tr>
<td>March 2009</td>
<td>9%</td>
</tr>
<tr>
<td>April 2009</td>
<td>7%</td>
</tr>
<tr>
<td>May 2009</td>
<td>12%</td>
</tr>
<tr>
<td>June 2009</td>
<td>14%</td>
</tr>
<tr>
<td>July 2009</td>
<td>17%</td>
</tr>
<tr>
<td>August 2009</td>
<td>9%</td>
</tr>
<tr>
<td>September 2009</td>
<td>9%</td>
</tr>
<tr>
<td>October 2009</td>
<td>9%</td>
</tr>
<tr>
<td>November 2009</td>
<td>2%</td>
</tr>
</tbody>
</table>