CAREER PLANS SURVEY
School of Nursing,
Undergraduates
Class of 2010

Total number of degrees: 143*
Number of surveys returned: 95
Percentage of response: 66%

Full-time Employed: 69 (73%)
Graduate Study: 8 (8%)
Part-time Employed: 2 (2%)
Current Employment: 3 (3%)
Seeking Employment: 12 (13%)
Other: 1 (1%)

*Based on data from Registrar

Career Plans

The class of 2010 continued to face a challenging job market, as nurse recruiters from around the country cited budget cuts, a low census, low RN turnover, and the return of experienced nurses to hospital work as factors impacting current nursing hiring practices.

As in previous years, the vast majority of BSN graduates who responded to the survey ended up in clinical nursing positions. Eleven of our responses were from students who had received a dual BSN/Wharton degree. Three of the students who indicated “Still Seeking Employment” were also admitted into graduate nursing programs. All December graduates who responded had secured full-time employment within 4 months of their graduation date (50% within 1 month). Almost 80% of the May 2010 respondents received offers by June 2010. Most students accepted positions in the Philadelphia or New York metropolitan area. Finally, there was an increase in average base salary from $58,342 in 2009 to $60,325 in 2010.

Employment Summary

Average Salary, FTE: $60,325 (49 responses)
Range: $37,000 - $81,000

Top Employers:

Children’s Hospital of Philadelphia: 15
Hospital of the University of Pennsylvania: 11
NewYork-Presbyterian Hospital: 5
Penn Presbyterian Medical Center: 3
Nurse-Family Partnership: 3
Georgetown University Hospital: 3
Geographical Breakdown:

<table>
<thead>
<tr>
<th>Region</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mid-Atlantic (incl. Philadelphia)</td>
<td>70%</td>
</tr>
<tr>
<td>Northeast (incl. New York)</td>
<td>21%</td>
</tr>
<tr>
<td>West</td>
<td>5%</td>
</tr>
<tr>
<td>Midwest</td>
<td>1%</td>
</tr>
<tr>
<td>South</td>
<td>3%</td>
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</tbody>
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**Employment by State**

**California**
- Santa Monica UCLA Medical Center, Oncology, New Grad Registered Nurse, Santa Monica*
- STG International, Division of Immigration Health Services, Registered Nurse, San Diego
- Twin Cities Community Hospital, Medical/Surgical, Registered Nurse, Tempeleton
- United States Navy, Nurse Corps, Ensign, San Diego

**District of Columbia**
- Georgetown University Hospital, Medical Oncology, RN, Washington, DC
- Georgetown University Hospital, Neurosurgical Intensive Care Unit, New Graduate Nurse, Washington, DC
- Georgetown University Hospital, Pediatrics, Registered Nurse, Washington, DC
- Georgetown University Hospital, Pediatric Intensive Care Unit, Registered Nurse, Washington, DC

**Florida**
- Memorial Healthcare System, ICU, Registered Nurse, Miramar

**Illinois**
- Sg2, Nursing, Senior Analyst, Skokie*

**New Hampshire**
- Dartmouth-Hitchcock Medical Center, Intermediate Cardiac Care Unit, Registered Nurse, Lebanon

**New Jersey**
- Princeton HealthCare System, Nursing, Registered Nurse, Princeton
- University Medical Center at Princeton, Registered Nurse, Princeton

**New York**
- Accenture, Management Consulting, Business Analyst, New York*
- Barclays Capital, Equity Research, Analyst, New York*
- Credit Suisse, Investment Banking, Analyst, New York*
- Maimonides Medical Center, Pediatrics, Registered Nurse, Brooklyn
- Memorial Sloan Kettering Cancer Center, Pediatric Oncology, Clinical Nurse I, New York
- Mount Sinai Hospital, Labor and Delivery, Clinical Nurse, New York
- Mount Sinai Hospital, Emergency Department, Registered Nurse, New York City
- New York University Langone Medical Center, Postpartum/Mother-Baby, Registered Nurse, New York*
- New York University Langone Medical Center, Postpartum/Mother-Baby, Registered Nurse, New York
- NewYork-Presbyterian Hospital, Pediatric Intensive Care Unit, Staff Nurse, New York
- NewYork-Presbyterian Hospital, Weill Cornell Medical Center, Emergency Department, Nurse, New York
- NewYork-Presbyterian Hospital, Weill Cornell Medical Center, Operating Room, Staff Nurse, New York
- NewYork-Presbyterian Hospital, Weill Cornell Medical Center, Staff Nurse, New York
- NewYork-Presbyterian Hospital, Weill Cornell Medical Center, Emergency Department, Nurse Resident, New York

**Pennsylvania**
- Children's Hospital of Philadelphia, Progressive Care Unit, Clinical Nurse I, Philadelphia
- Children's Hospital of Philadelphia, GI and General Pediatrics, Registered Nurse, Philadelphia
- Children's Hospital of Philadelphia, Neonatal Intensive Care Unit, Registered Nurse, Philadelphia
- Children's Hospital of Philadelphia, Neonatal Intensive Care Unit, Clinical Nurse I, Philadelphia*
Children's Hospital of Philadelphia, Neonatal Intensive Care Unit, Clinical Nurse I, Philadelphia
Children's Hospital of Philadelphia, Nursing, Clinical Nurse I, Philadelphia
Children's Hospital of Philadelphia, Nursing/Oncology, Clinical Nurse I, Philadelphia
Children's Hospital of Philadelphia, Oncology, Registered Nurse, Philadelphia
Children's Hospital of Philadelphia, Pediatric Intensive Care Unit, Philadelphia
Children's Hospital of Philadelphia, Pediatric Intensive Care Unit, Registered Nurse, Philadelphia
Children's Hospital of Philadelphia, Progressive Care Unit, Level I RN, Philadelphia
Children's Hospital of Philadelphia, Seashore House, Rehabilitation, Clinical I Registered Nurse, Philadelphia
Crozer Chester Medical Center, Registered Nurse, Upland
Decision Strategies International, Inc., Life Sciences, Business Analyst, Conshohocken*
Greater Philadelphia Health Action, Wilson Park Medical Center, Nursing Coordinator II, Philadelphia
Hospital of the University of Pennsylvania, Clinical Nurse, Philadelphia
Hospital of the University of Pennsylvania, Clinical Nurse I, Philadelphia
Hospital of the University of Pennsylvania, Clinical Nurse I- CTSICU, Philadelphia
Hospital of the University of Pennsylvania, Clinical Staff Nurse I, Philadelphia
Hospital of the University of Pennsylvania, Emergency Department, Registered Nurse, Philadelphia
Hospital of the University of Pennsylvania, Endocrinology, Clinical Practice Registered Nurse, Philadelphia
Hospital of the University of Pennsylvania, Intensive Care Nursery, Clinical Nurse I, Philadelphia
Hospital of the University of Pennsylvania, Medical Nursing, Clinical Nurse I, Philadelphia
Hospital of the University of Pennsylvania, Neuroscience Unit, Registered Nurse, Philadelphia
Hospital of the University of Pennsylvania, Nursing, Clinical Nurse I, Philadelphia
Hospital of the University of Pennsylvania, Oncology, Registered Nurse, Philadelphia
Jefferson Hospital, Registered Nurse, Philadelphia
Nurse-Family Partnership, Nurse Home Visitor, Philadelphia*
Nurse-Family Partnership, Public Health Nurse, Norristown
Nurse-Family Partnership, Registered Nurse, Philadelphia
Penn Hospice at Rittenhouse, Clinical Nurse, Philadelphia
Penn Presbyterian Medical Center, Emergency Department, Clinical Nurse I, Philadelphia
Penn Presbyterian Medical Center, MICU, Nurse, Philadelphia
Penn Presbyterian Medical Center, Surgical Intensive Care Unit, RN, Philadelphia
Penn Student Health Services, Nursing, Registered Nurse, Philadelphia

Texas
The Methodist Hospital, Surgical ICU, Registered Nurse (Resident), Houston

Virginia
University of Virginia Health System, Nursing, Staff Nurse, Charlottesville

*Completed the Joint Degree Program in Nursing and Healthcare Management in the School of Nursing and Wharton School

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**Offer Date Breakdown**

Of the respondents who secured employment, 88% of them reported the date of their job offer on the Career Plans Survey.

**December 2009 Graduates:**
- December 2009: 8%
- January 2010: 38%
- February 2010: 8%
- March 2010: 31%
- April 2010: 15%

**May 2010 Graduates:**
- December 2009: 2%
- January 2010: 2%
- February 2010: 2%
- March 2010: 17%
- April 2010: 14%
- May 2010: 23%
- June 2010: 19%
- July 2010: 8%
- August 2010: 8%
- September 2010: 6%