**Graduate School of Education**

**Career Plans Survey**

**Class of 2008**

<table>
<thead>
<tr>
<th>Master Degrees given:</th>
<th>402</th>
</tr>
</thead>
<tbody>
<tr>
<td>EdD's given:</td>
<td>52</td>
</tr>
<tr>
<td>PhD's given:</td>
<td>24</td>
</tr>
<tr>
<td>Total number of degrees given:</td>
<td>478</td>
</tr>
<tr>
<td>Career Plans Surveys returned:</td>
<td>101</td>
</tr>
<tr>
<td>Percentage of surveys returned:</td>
<td>21%</td>
</tr>
<tr>
<td>Full Time Employment:</td>
<td>69</td>
</tr>
<tr>
<td>Part Time Employment:</td>
<td>5</td>
</tr>
<tr>
<td>Continuing Current Employment:</td>
<td>15</td>
</tr>
<tr>
<td>Self Employment:</td>
<td>1</td>
</tr>
<tr>
<td>Seeking Employment:</td>
<td>3</td>
</tr>
<tr>
<td>Full Time Graduate School:</td>
<td>4</td>
</tr>
<tr>
<td>Postdoctoral Fellowship:</td>
<td>1</td>
</tr>
<tr>
<td>Other:</td>
<td>3</td>
</tr>
</tbody>
</table>

**SUMMARY**

- **Masters Average Salary** - $43,041
- **EdD/PhD Average Salary** - $96,125
- **Master Degree Range** - $28,000 - $76,000
- **EdD/PhD Range** - $37,000 - $170,000

**Average Salary by Program***

<table>
<thead>
<tr>
<th>Program</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Counseling &amp; Psychological Services</td>
<td>$40,557</td>
</tr>
<tr>
<td>Education, Culture, &amp; Society</td>
<td>$55,500</td>
</tr>
<tr>
<td>Educational Leadership</td>
<td>$89,500</td>
</tr>
<tr>
<td>Educational Policy</td>
<td>$80,000</td>
</tr>
<tr>
<td>Elementary Education</td>
<td>$41,701</td>
</tr>
<tr>
<td>Higher Education Management</td>
<td>$72,882</td>
</tr>
<tr>
<td>Intercultural Communications</td>
<td>$54,000</td>
</tr>
<tr>
<td>Professional Counseling &amp; Psychology</td>
<td>$39,200</td>
</tr>
<tr>
<td>Reading/Writing/Literacy</td>
<td>$47,300</td>
</tr>
<tr>
<td>Secondary Education</td>
<td>$49,500</td>
</tr>
<tr>
<td>Teach for America/Urban Ed</td>
<td>$45,325</td>
</tr>
<tr>
<td>Teaching, Learning, &amp; Curriculum</td>
<td>$59,917</td>
</tr>
</tbody>
</table>

* Salary statistics not released for programs in which less than 2 survey responses were received.
Geographical Breakdown of Accepted Jobs

<table>
<thead>
<tr>
<th>Region</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mid-Atlantic (including Philadelphia)</td>
<td>73.0%</td>
</tr>
<tr>
<td>Northeast (including New York)</td>
<td>4.5%</td>
</tr>
<tr>
<td>South</td>
<td>4.5%</td>
</tr>
<tr>
<td>West</td>
<td>11.0%</td>
</tr>
<tr>
<td>Midwest</td>
<td>7.0%</td>
</tr>
</tbody>
</table>

POSITIONS ACCEPTED

Counseling & Psychological Services

Masters
Springfield School District, Guidance Department, College & Career Counselor, Springfield, PA
University of Pennsylvania, School of Medicine, Research Assistant/Assessor, Philadelphia, PA

Education, Culture, & Society

Masters
Montclair Public School District, Instruction Department, Long-term Substitute Teacher, Montclair, NJ

EdD/PhD
Auerbach Central Agency for Jewish Education, Adolescent Education, Consultant, Melrose Park, PA

Education Leadership

Masters
KIPP Freedom Academy Charter School, Instruction, Teacher/Director of Operations, Camden, NJ
The Pennington School, English Department & Counseling Department, Faculty, Pennington, NJ
Verona Public Schools, Instruction Department, Substitute Teacher, Verona, NJ
Wilson School District, Assistant Principal, West Lawn, PA

EdD/PhD
American Federation of Teachers, Educational Issues Department, Assistant Director, Washington, DC
Learning Point Associates, Center for Comprehensive School Reform & Improvement, Director, Washington DC
New Jersey Department of Law and Public Safety, Office of the Attorney General, Juvenile Justice Commission, Deputy Executive Director, Trenton, NJ
Shore Regional School District, Curriculum, Director, West Long Branch, NJ
The Washington Post, Marketing Department, Vice President of Marketing, Washington, DC

Educational Linguistics

EdD/PhD
CTB McGraw-Hill, Inc., Test Development, (Position Not Reported), Monterey, CA
Sicola Consulting Group, President, Philadelphia, PA
Education Policy

Masters
District of Columbia Public Schools, Office of Data & Accountability, Project Coordinator, Washington, DC
Research for Action, Senior Research Assistant, Philadelphia, PA

EdD/PhD
Mathematica Policy Research, Inc., Human Services Department, Senior Researcher II, Princeton, NJ
MDRC, Young Adults & Postsecondary Education Department, Research Associate/Impact Analyst, New York, NY

Elementary Education

Masters
School District of Philadelphia, 5th Grade Teacher, Philadelphia, PA
School District of Philadelphia, 3rd Grade Teacher, Philadelphia, PA
School District of Philadelphia, Teacher, Philadelphia, PA
Unionville-Chadds Ford School District, Teacher, Chadds Ford, PA
University of Illinois, Dept. of Human & Community Development, Child Care Resource Specialist, Urbana, IL
West Chester Area School District, Teacher, West Chester, PA
Wissahickon Charter School, Teacher, Philadelphia, PA

Higher Education Management

Masters
Atlantic Cape Community College, Human Resources, Associate Dean, Mays Landing, NJ
Drexel University, College of Engineering’s Office of Student Services, Academic Advisor, Philadelphia, PA
George Washington University, Development & Alumni Relations, Assistant Director of Development for the Parents Campaign, Washington, DC
Loyola University Chicago, School of Education, Program Coordinator, Chicago, IL
Saint Agnes of Bohemia Grade School, Development & Alumni Relations, Director of External Affairs, Chicago, IL
SGZ Healthcare Intelligence, Client Engagement Department, Account Manager, Skokie, IL
Temple University, College of Science & Technology, Academic Advisor, Philadelphia, PA
Temple University, Fox School of Business Undergraduate Department, Academic Advisor, Philadelphia, PA
University of California Berkeley, University Relations, Regional Development Officer, Berkeley, CA
University of Maryland College Park, Resident Life Department, Graduate Assistant, College Park, MD
University of Pennsylvania, Business Services, Assistant Director of External Relations, Philadelphia, PA
University of Pennsylvania, Business Services, Associate Director of Finance & Administration, Philadelphia, PA
University of Pennsylvania, Center for Undergraduate Research & Fellowships, Assistant Director for Communication, Philadelphia, PA
University of Pennsylvania, Wharton Leadership Program, Associate Director, Philadelphia, PA

EdD/PhD
Albright College, Department of Academic Affairs, Dean, Reading, PA
Duke University, Department of Student Affairs, Assistant Vice President & Dean, Durham, NC
Harding University, Office of University Advancement, Vice President for Advancement, Searcy, AR
Penn State University, Outreach Department, Director of Strategic Initiatives, University Park, PA
Reed College, Admissions Department, Dean of Admissions, Portland, OR
University of Maryland College Park, Assistant Professor, College Park, MD
University of Pennsylvania, Graduate School of Education, Manager, Philadelphia, PA
Vaughn College, Academic & Student Affairs, Vice President, East Elmhurst, NY
Intercultural Communication

**Masters**
- ICG Commerce, Category Management Department, Associate, King of Prussia, PA
- Oregon State University, International Degree & Education Abroad Department, Education Abroad & International Internship Advisor, Corvallis, OR

Interdisciplinary Studies of Human Development

**EdD/PhD**
- University of Delaware, Psychology Department, Postdoctoral Fellow, Newark, DE

Policy Research, Evaluation, and Measurement

**EdD/PhD**
- University of Pennsylvania, Biostatistics Department, Postdoctoral Fellow, Philadelphia, PA

Professional Counseling & Psychology

**Masters**
- CIGNA, Lifestyle Management Department, Wellness Coach/Case Manager, Eden Prairie, MN
- Northwestern Human Services, Mental Health Outpatient Department, (Position Not Reported), Sharon Hill, PA
- Presbyterian Children’s Village, Residential Clinic, Social Worker, Rosemont, PA
- Public Health Management Corporation (PHMC), Joseph J. Peters Institute, Clinician/Evaluator, Philadelphia, PA
- Ryther Child Center, Chemical Dependency Inpatient Unit, Therapist/Case Manager, Seattle, WA
- Temple University, Career Center, Career Coach, Philadelphia, PA

Reading/Writing/Literacy

**Masters**
- Abundant Life & Adolescent Growth, Inc., Education Department, Academic Facilitator, Commerce, CA
- Center for Literacy, Youth Department, Literacy Specialist, Philadelphia, PA
- Christian Association at Penn, Program Coordinator, Philadelphia, PA
- Riverside School District, Elementary, Title I Reading Specialist, Taylor, PA
- P.S. 277, Education Department, 3rd Grade Teacher, Bronx, New York
- School District of Philadelphia, Education Department, Kindergarten Teacher, Philadelphia, PA
- School District of Philadelphia, Teacher, Philadelphia, PA
- Woodbury Public Schools, Academic Literacy Coach, Woodbury, NJ

**EdD/PhD**
- University of Texas, El Paso, Teacher Education Dept., Assistant Professor of Reading Education, El Paso, TX
- West Chester University, Literacy Department, Assistant Professor, West Chester, PA
Secondary Education

Masters
Allentown City School District, English Department, Faculty, Allentown, PA
Fairfax County Public Schools, English Department, English Teacher/Journalism Advisor, Alexandria, VA
St. Peter's School (Upper), History Department, History Teacher, Philadelphia, PA

TESOL

Masters
Higher Colleges of Technology, English Department, Faculty, Sharjah, United Arab Emirates
Maritime Academy Charter High School, Spanish/ESOL Teacher, Philadelphia, PA
University of Pennsylvania, Learning Resources Department, Learning Instructor, Philadelphia, PA

Teach for America

Masters
Epic Systems, Implementation Services, Project Manager, Verona, WI
Lumpkin County Schools, Teacher, Dahlonega, GA
The New America School, Social Studies Department, Teacher, Denver, CO
School District of Philadelphia, Instruction Department, Middle School Science Teacher, Philadelphia, PA
School District of Philadelphia, Science Department, Science Teacher, Philadelphia, PA
Williamsburg Collegiate Charter School, Science Department, Teacher, Brooklyn, NY

Teaching, Learning, and Curriculum

Masters
Philadelphia Futures, Sponsor-A-Scholar Program, Coordinator, Philadelphia, PA
Project Learn School, 3rd & 4th Grade Teacher, Philadelphia, PA
School District of Philadelphia, Math Department, High School Teacher, Philadelphia, PA
Sterling High School, English Department, Teacher, Somerdale, NJ
University of Pennsylvania, Anesthesiology, Vice Chair for Education, Philadelphia, PA

EdD/PhD
Penn State University, Humanities, Arts & Social Sciences Department, Assistant Professor of Education, Reading, PA
Portola Valley School District, Principal, Portola Valley, CA
Swarthmore College, Educational Studies, Assistant Professor, Swarthmore, PA

Prepared by:
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Helen Kioukis, Graduate Group Assistant
Career Services, Suite 20, McNeil Building, www.vpul.upenn.edu/careerservices
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