JUNIOR PROFESSIONAL DEVELOPMENT PLAN

QUESTIONS TO CONSIDER

How can you apply the impact you made on student organizations to your internship applications?

Do you want to declare a minor?

What internships seem like they are the right fit for you?

Have you built your network in target industries/organizations?

Are you familiar with hiring timelines and how to prepare for interviews?

THINGS TO DO

- UPDATE your career action plan with your career advisor to reflect current experiences, projects, and coursework
- REVIEW profiles in Handshake, iNet, and LinkedIn and re-submit resume for digital review
- FOLLOW UP with contacts made through career fairs, coffee chats, information sessions, QuakerNet, and LinkedIn
- FAMILIARIZE yourself with industry blogs and publications to further prepare for the job search
- CHECK IN with campus resources (Learning Center, CAPs, Cultural Centers, etc.) if the internship search becomes too overwhelming
- PRACTICE interviewing skills by doing a mock interview or by using InterviewStream
- PARTICIPATE in On-Campus Recruitment (OCR) if it is relevant to your industry interests (primarily finance, consulting, tech, retail, and marketing)
- APPLY to internships, volunteer programs, or study abroad experiences relevant to you
- EVALUATE internship offers carefully before accepting. Discuss with family, career advisors, and trusted mentors
- JOIN the Penn Internship Network by completing the Career Services Summer Survey

www.vpul.upenn.edu/careerservices