Each year, Career Services surveys recent School of Nursing graduates to learn of their post-graduation plans. This report summarizes information reported by December 2011, May 2012, & August 2012 graduates. Responses for the 2012 survey were collected between May 2012 and January 2013.
JOB OFFER SUMMARY

DATE OF JOB OFFER
83% of respondents indicated the date their job offer. The data below does not include the offer dates of those who indicated “Continuing Current Employment” as their career plan.

- 48% within 1-2 months of graduation
- 25% before graduation date
- 17% 3-4 months after graduation
- 10% 5+ months after graduation

SOURCE OF OFFER
83% of respondents indicated the source of their job offer.

<table>
<thead>
<tr>
<th>Source of Offer</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current or prior employer, not related to field placement/internship</td>
<td>14%</td>
</tr>
<tr>
<td>Online Job Board or Internet listing, not related to Career Services</td>
<td>27%</td>
</tr>
<tr>
<td>Current or prior employer where you completed field placement/internship</td>
<td>14%</td>
</tr>
<tr>
<td>Faculty Contact</td>
<td>10%</td>
</tr>
<tr>
<td>Contact from a family member, friend, or other personal acquaintance</td>
<td>10%</td>
</tr>
<tr>
<td>Unsolicited letter/call to employer</td>
<td>6%</td>
</tr>
<tr>
<td>Professional Association’s Career Services, conference or job fair</td>
<td>3%</td>
</tr>
<tr>
<td>Staffing Agency or Headhunter</td>
<td>0%</td>
</tr>
<tr>
<td>Other Source</td>
<td>16%</td>
</tr>
</tbody>
</table>
EMPLOYMENT AND SALARY SUMMARY

Below, positions accepted by 2012 graduates are arranged alphabetically by program. The average salary is reported where 3 or more graduates indicated their annual full-time salary in their responses. 63% of respondents accepted positions in the Delaware Valley area.

*Indicates “Continuing Current Employment”

**Adult Acute Care Nurse Practitioner**
Bryn Mawr Hospital, Orthopaedic Surgery, Orthopaedic Nurse Practitioner, Bryn Mawr, PA
Chester-Crozer Medical Center, Trauma, Nurse Practitioner, Chester, PA
Columbia University Medical Center, Critical Care, Acute Care Nurse Practitioner, New York, NY
Duke University Hospital, Pulmonary Transplant, Pulmonary Medicine Transplant Nurse Practitioner, Durham, NC
Hennepin County Medical Center, Trauma/General Surgery, Nurse Practitioner, Minneapolis, MN
Hospital of the University of Pennsylvania, Cardiac Surgery, Nurse Practitioner, Philadelphia, PA
Hospital of the University of Pennsylvania, Surgical Critical Care, Nurse Practitioner, Philadelphia, PA
Lancaster General Hospital, Trauma, Certified Registered Nurse Practitioner, Lancaster, PA
Orlando Health, Critical Care, Advanced Registered Nurse Practitioner, Orlando, FL
Penn Medicine, Nursing, Staff Nurse, Philadelphia, PA*
Penn State Milton S. Hershey Medical Center, Surgical Intensive Care Unit, Registered Nurse, Hershey, PA*
Select Medical, Long Term Acute Care Hospital, Certified Registered Nurse Practitioner, Pittsburgh, PA
St. Luke's University Hospital, Pulmonary, Nurse Practitioner, Bethlehem, PA
Thomas Jefferson University Hospital, Critical Care, Surgical Intensive Care Unit, Nurse Practitioner, Philadelphia, PA
University of Maryland Medical Center, Emergency Department and Observation Unit, Acute Care Nurse Practitioner, Baltimore, MD
Vidant Health System, Cardiovascular Intensive Care Unit
  
  **Average Salary:** $85,759  
  **Salary Range:** $35,000 - $111,000

**Adult-Gerontology Primary Care Nurse Practitioner**
Genesis Physician Services, Nurse Practitioner, Pennsauken, NJ
Greater Philadelphia Health Action, Inc, Primary Care, Adult Nurse Practitioner, Philadelphia, PA
Plancher Orthopaedics & Sports Medicine, NP Director of Clinical Research, Greenwich, CT
  
  **Average Salary:** $82,333  
  **Salary Range:** $67,000 – $90,000

**Adult Health Nurse Practitioner**
Albert Einstein Medical Center, Nursing Education, Clinical Nurse Educator, Philadelphia, PA
Hospital of the University of Pennsylvania, Palliative Care, Palliative Care Certified Registered Nurse Practitioner, Philadelphia, PA
Penn Care at Home, Transitional Care Program, Transitional Care Nurse, Bala Cynwyd, PA
Penn Medicine, Delancey Medical Associates, Care Certified Registered Nurse Practitioner, Philadelphia, PA
Pocono Medical Center, Oncology, Nurse Practitioner, East Stroudsburg, PA
Visiting Physicians of the Delaware Valley, Visiting Nurse Practitioner, Philadelphia, PA
  
  **Average Salary:** $85,100  
  **Salary Range:** $67,000 - $103,000

**Family Health Nurse Practitioner**
Capitol Medical Group, Pediatrics, Family Nurse Practitioner, Chevy Chase, MD
Center for Spine, Joint, and Neuromuscular Rehabilitation, Nurse Practitioner, Nashville, TN
Charles B. Wang Community Health Center, Internal Medicine, Family Nurse Practitioner, New York, NY
Children’s Hospital of Philadelphia, Intensive Care Unit, Staff Nurse, Philadelphia, PA*
   Average Salary: $68,750
   Salary Range: $50,000 - $80,000

Health Leadership Master’s Program
Children’s Hospital of Philadelphia, Nursing/Pulmonary, Patient Safety and Quality Improvement Coordinator, Philadelphia, PA*
Hospital of the University of Pennsylvania, Nursing Translational Research, Director, Nursing Quality, Philadelphia, PA*
Presence Saint Joseph Medical Center, Nursing, Assistant Patient Care Manager, Joliet, IL
   Average Salary: $85,333
   Salary Range: $70,000 - $106,000

Neonatal Nurse Practitioner
Johns Hopkins Hospital, Neonatal Intensive Care Unit, Certified Registered Nurse Practitioner, Baltimore, MD

Nurse Anesthesia
Atlantic Ambulatory Anesthesia Associates, LLC, Anesthesia, Certified Registered Nurse Anesthetist, Shrewsbury, NJ
INOVA Fairfax, Anesthesiology, Certified Registered Nurse Anesthetist, Falls Church, VA
Kennedy Health System, Anesthesia, Certified Registered Nurse Anesthetist, Sewell, NJ
Society Hill Anesthesia Consultants, Anesthesia, Certified Registered Nurse Anesthetist, Philadelphia, PA
Society Hill Anesthesia Consultants, Anesthesia, Certified Registered Nurse Anesthetist, Philadelphia, PA
University of Arizona Health Network, Anesthesia, Certified Registered Nurse Anesthetist, Tucson, AZ
University of Iowa Hospitals and Clinics, Anesthesia, Certified Registered Nurse Anesthetist, Iowa City, IA
   Average Salary: $134,375
   Salary Range: $122,000 - $150,000

Nurse-Midwifery
Brigham & Women's Hospital, Midwifery, Certified Nurse Midwife, Boston, MA
Midwives of Delaware County, Certified Nurse Midwife, Upper Darby, PA
Reliant Medical Group, Obstetrics and Gynecology, Certified Nurse Midwife, Worcester, MA
St Mary's Medical Center, Mother Bachmann Maternity Center, Midwife, Bensalem, PA
The Women's Center Obstetrics and Gynecology/Jennersville Regional Hospital, Obstetrics and Gynecology, Certified Nurse Midwife, West Grove, PA
   Average Salary: $80,250
   Salary Range: $70,000 - $87,500

Nursing and Healthcare Administration
Hospital of the University of Pennsylvania, Nursing, Nurse Manager, Philadelphia, PA*
Hospital of the University of Pennsylvania, Nursing, Float Pool Staff Nurse, Philadelphia, PA*
Pennsylvania Hospital, Women’s Health, Nursing Informatics Coordinator, Philadelphia, PA

Nursing Doctoral
Jefferson School of Nursing, Nursing, Assistant Professor, Philadelphia, PA
University of Pennsylvania School of Nursing, Lecturer, Philadelphia, PA
University of Pennsylvania School of Nursing, NewCourtland Center for Transitions in Health, Postdoctoral Fellow, Philadelphia, PA
University of Pittsburgh School of Medicine, Critical Care Medicine, Postdoctoral Scholar, Pittsburgh, PA
   Average Salary: $53,667
   Salary Range: $38,000 - $85,000


**Pediatric Acute/Chronic Care Nurse Practitioner**  
Children's Hospital of Philadelphia, Oncology, Registered Nurse, Philadelphia, PA*

**Pediatric Critical Care Nurse Practitioner**  
Harborview Medical Center, Neonatal Intensive Care Unit /Pediatric Intensive Care Unit, Registered Nurse, Seattle, WA*

**Pediatric Nurse Practitioner**  
Advocate Gloucester County Pediatrics, Pediatrics, Pediatric Nurse Practitioner, Deptford, NJ  
Children's Hospital of Philadelphia, Pediatric Intensive Care Unit, Registered Nurse, Philadelphia, PA*  
Dearborn Pediatrics, Certified Pediatric Nurse Practitioner, Dearborn, MI  
Good Samaritan, Neonatal Intensive Care Unit, Registered Nurse, San Jose, CA  
Lower Bucks Pediatrics, Pediatric Nurse Practitioner, Yeadon, PA  
Lucile Packard Children's Hospital, Pediatric Orthopedic Surgery, Pediatric Nurse Practitioner, Berkeley, CA  
Partners HealthCare, Pediatric Clinic, Certified Pediatric Nurse Practitioner, Wellesley, MA  
Pediatric & Adolescent Medicine of Delran, Pediatric Nurse Practitioner, Delran, NJ  
Pocket Pediatric Medical Group, Pediatric Nurse Practitioner, Sacramento, CA  
  
**Average Salary:** $75,607  
**Salary Range:** $60,000 - $85,000

**Pediatric Oncology Nurse Practitioner**  
Children's Hospital of Philadelphia, Oncology, Nurse Practitioner, Philadelphia, PA  
Children's Medical Center, Inpatient Oncology, Nurse Practitioner, Dallas, TX

**Psychiatric – Mental Health Nurse Practitioner**  
Children's Hospital of Philadelphia, Behavioral Health, Pediatric Behavioral Health Nurse Practitioner, Philadelphia, PA  
Hornstein, Platt, and Associates, Psychiatric and Mental-Health Nurse Practitioner, Philadelphia, PA  
Philmont Guidance Center, Nurse Practitioner, Flourtown, PA  
Providence Healthcare, Psychiatry, Anchorage, AK  
US Army, Medical, First Lieutenant, Psychiatric and Mental-Health Nurse Practitioner  
  
**Average Salary:** $92,667  
**Salary Range:** $68,000 - $125,000

**Women's Health Care Nurse Practitioner**  
Doctor May Grant Association, Certified Registered Nurse Practitioner, Lancaster, PA  
Planned Parenthood, Clinician, Wilmington, DE  
Planned Parenthood Los Angeles, Client Services, Mid-Level Clinician, El Monte, CA  
Planned Parenthood of Kansas and Mid-Missouri, Women's Health Care Nurse Practitioner, Overland Park, KS  
  
**Average Salary:** $61,667  
**Salary Range:** $50,000 - $70,000