SOPHOMORE PROFESSIONAL DEVELOPMENT PLAN

QUESTIONS TO CONSIDER

What leadership roles can you pursue within your student organizations?
What classes have you done well in and enjoyed the most?
When do you want to study abroad?
What transferrable skills are you developing in your work-study, volunteer, or classroom experiences?
Based on your industry interests, is On-Campus Recruitment a useful resource for you?

THINGS TO DO

- **RESEARCH** professional pursuits that align with skills, values, interests based on first-year experiences
- **UPDATE** resumes and cover letters with new experiences and relevant coursework and submit for digital review
- **REVIEW** profiles in Handshake, iNet, and LinkedIn
- **DECLARE** a major/concentration after discussing options with your academic advisor
- **CONCEPTUALIZE** career action plan with your career advisor
- **IDENTIFY** individuals in your network via QuakerNet and LinkedIn
- **SCHEDULE** informational interviews to discover more about industries, organizations, and positions
- **PARTICIPATE** in career-related events (info sessions, career panels, career fairs)
- **PRACTICE** interviewing skills by doing a mock interview or by using InterviewStream
- **UNDERSTAND** On-Campus Recruitment (OCR) policies and timelines
- **APPLY** to internships, volunteer programs, or study abroad experiences relevant to you

www.vpul.upenn.edu/careerservices