



The Lehman Brothers VISION Scholarship

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Building Businesses

Lehman Brothers is where vision gets built. To our Clients, customers, colleagues and shareholders, this means we provide the services, expertise and funding to make the ideas they bring us tangible. As one of the world's leading independent full-service investment banks, we have been providing innovative solutions to our Clients for over 150 years. With over 28,000 employees in 50 principal offices worldwide, and with almost half of our revenues generated in Europe and Asia, Lehman Brothers is one of the most exciting and fastest-growing international investment banks in the world. We continue to grow our business through sound management and a unique dedication to our people.

Building Careers

At Lehman Brothers, we also empower our employees to build their vision. We offer unparalleled opportunities for entrepreneurial people. Set your own course. Create your own path. Acquire knowledge and skills through a variety of experiences. We collaborate with our employees to create and identify opportunities for them.

We seek to attract and develop talented people who share our passion for excellence, our focus on teamwork and our determination to make each Client's vision our own. We look for innovative professionals to help lead our business into this new century. We are driven, resourceful and genuine.

The Vision Scholarship

The Lehman Brothers Vision Scholarship is awarded to women, African, Hispanic and Native American college sophomores and juniors who have a record of academic excellence and stand out as exceptional leaders on their campus and in the community. Lehman Brothers seeks well-rounded candidates who encompass the following strengths: problem solving, professional presence, leadership, initiative and teamwork. The scholarship award is \$7,500, to be applied to the recipient's school expenses. Each scholarship recipient will also be offered the opportunity to participate in the Lehman Brothers Summer Analyst Program.

Please see the back cover for the application check list, eligibility requirements and information about the selection process. The application deadline is Friday, November 30, 2007.

Students studying abroad during the Spring 2008 semester/term should apply by Friday, November 16, 2007.

General Information Form

Name:

Last	First	Middle Initial
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Permanent Address:

Number	Street	Apartment #
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City	State	Zip Code
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Telephone #	
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School Address:

Number	Street	Apartment #
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City	State	Zip Code
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Telephone #	E-Mail Address
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I will be studying abroad during the Spring 2008 semester/term.

Academic Reference:

Name of Academic Reference

Nature of Relationship

City	State	Zip Code
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Telephone #	E-Mail Address
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Areas of Interest

Sophomores Only:

Sophomore Rotational Program

Juniors Only:

Equities and Fixed Income Investment Banking Investment Management

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Academic Information Form

Name

School

Major(s)

Minor

Cumulative Grade Point Average: _____ out of _____

SAT Scores: Math _____ Verbal _____ ACT Score _____

Please list any academic or leadership awards received and explain the basis for the award (e.g., academic or leadership, elected or appointed, pool of candidates, how many recipients, etc.).

Please list and provide a short description of your extracurricular activities, highlighting any significant leadership role you held in any activity noted. Should you need additional space, please attach a separate sheet.

Are you a part of any other scholarship programs? If yes, please list and describe.

Academic Recommendation Form

Lehman Brothers is considering _____ as a potential candidate for the Lehman Brothers Vision Scholarship. The scholarship is awarded to women, African, Hispanic and Native American college sophomores and juniors who have a record of academic excellence and stand out as exceptional leaders on their campus and in the community. The scholarship award is \$7,500, to be applied to the recipient's school expenses. Each scholarship recipient will also be offered the opportunity to participate in the Lehman Brothers Summer Analyst Program.

Depict how the candidate has shown leadership, teamwork and initiative in the time that you have known him or her. Include how long you have known the candidate and in what context. Please return the letter of recommendation by Friday, November 30, 2007 (or Friday, November 16, 2007 for Spring 2008 study abroad students) to Fernando Coronado, Lehman Brothers, 745 Seventh Avenue, 28th Floor, New York, NY 10019.

Name

Title

Position

Telephone Number

How long have you known the candidate?

What is the nature of the relationship?

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Essay Questions

Please respond to two of the three essay questions listed below in 500 words or less. Each response should be typed on a separate piece of paper.

1. Describe a situation in which you needed to sacrifice your personal objectives for the team's benefit.
2. Identify a dynamic leader you have been exposed to, what you believe to be his or her leadership attributes and how he or she has influenced you.
3. Describe a situation where you have successfully created opportunities for others and made winners out of colleagues and subordinates.



Build Your Future With Lehman Brothers

For more information about Lehman Brothers, including descriptions of our Business Groups, updates on Analyst Programs, recruiting calendars, recent global transactions and profiles of our professionals — visit our Web site at www.lehman.com.

If you have any questions, please contact diversityrecruiting@lehman.com

Application Deadline is Friday, November 30, 2007

Application deadline for Spring 2008 study abroad students is Friday, November 16, 2007.

Application Check List

- General Information Form
- Academic Information Form
- Two Essay Questions (no more than 500 words each)
- Academic Recommendation Form
- Official Transcript
- Résumé

Eligibility Requirements

Students must be enrolled full-time (at least 12 credits per semester) and be a sophomore or junior during the application process.

- Academic achievement
- Must be a sophomore or junior
- Leadership and teamwork
- An interest in the Financial Services Industry

Selection Process

Applications must be received by Friday, November 30, 2007 for consideration.

Applicants will be notified of first-round interviews on campus by mid-January.

Those completing second-round interviews will be considered for the scholarship and will be notified no later than early March.

Completed application must be received by no later than **November 30, 2007** or **November 16, 2007** for Spring 2008 study abroad students for consideration and sent to:

Fernando Coronado
Lehman Brothers
745 Seventh Avenue, 28th Floor
New York, NY 10019