Each year, Career Services surveys recent graduates to learn of their post-graduation plans. The responses for the 2017 Graduate School of Education Career Plans Survey were collected between September 2016 and December 2017. The Class of 2017 includes students who graduated in August 2016, December 2016, and May 2017.

### CAREER PLANS SUMMARY

- Employed Full Time - 73%
- Employed Part Time - 7%
- Graduate School - 6%
- Not Seeking - 2%
- Seeking Graduate School - 1%
- Voluntary Service - <1%
- Seeking Employment - 9%

### GEOGRAPHICAL BREAKDOWN OF POSITIONS ACCEPTED

- Massachusetts: 15
- New Jersey: 15
- Washington DC: 9
- Virginia: 8
- International:
  - China: 10
  - India: 1
  - Indonesia: 1
  - Iraq: 1
  - Israel: 3
  - Singapore: 1
  - Thailand: 1
  - Timor-Leste: 1
  - Viet Nam: 1

Total graduates: 638
DATE OF JOB OFFER
Information about date of job offer was gathered for 98% of students who have secured full- or part-time employment.

![Bar chart showing the distribution of job offer dates.]

- Continuing previous employment: 22%
- Received offer before graduation date: 39%
- Within 1-2 months of graduation: 24%
- Within 3-4 months of graduation: 11%
- 5 or more months after graduation: 4%

SOURCE OF OFFER
Information about source of job offer was gathered for 75% of students who have secured full- or part-time employment.

<table>
<thead>
<tr>
<th>Source of Offer</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current or prior employer, not related to field placement/internship</td>
<td>21%</td>
</tr>
<tr>
<td>Online Job Board or Internet listing, not related to Career Services</td>
<td>22%</td>
</tr>
<tr>
<td>Current or prior employer where you completed field placement/internship</td>
<td>5%</td>
</tr>
<tr>
<td>Faculty Contact</td>
<td>5%</td>
</tr>
<tr>
<td>Contact from a family member, friend, or other personal acquaintance</td>
<td>16%</td>
</tr>
<tr>
<td>Unsolicited letter/call to employer</td>
<td>3%</td>
</tr>
<tr>
<td>Professional Association’s Career Services, conference or job fair</td>
<td>5%</td>
</tr>
<tr>
<td>Staffing Agency or Headhunter</td>
<td>3%</td>
</tr>
<tr>
<td>Career Services resources (e.g. career fair, listservs, OCR, Pennlink/Handshake)</td>
<td>7%</td>
</tr>
<tr>
<td>Social Media</td>
<td>5%</td>
</tr>
<tr>
<td>Other Source</td>
<td>9%</td>
</tr>
</tbody>
</table>
EMPLOYMENT AND SALARY SUMMARY

Positions accepted by 2017 graduates are arranged below alphabetically by GSE program and degree, and then listed by employer, department (when provided), position title and location. Some who returned the survey chose to omit salary information, but the average salary by degree and program is reported where 3 or more graduates indicated their full-time annual salary in their responses. The report omits non-representative full-time salaries.

Salaries by Degree
Master’s Average: $63,138  EdD Average: $140,788  PhD Average: $65,000
Master’s Range: $18,720 – $420,000  EdD Range: $50,000 – $400,000  PhD Range: $47,300 – $90,000

*Dual-degree recipients
**Indicated continuing previous employment

Counseling and Mental Health Services

Masters
University of Pennsylvania, Graduate School of Education, Program Coordinator, Philadelphia, PA

Education Entrepreneurship

Masters
El Pueblo, Administration, Principal, Pueblo, CO
McGraw Hill, International Business, Director of Curriculum Development, Columbus, OH
Mounds View High School, Teacher/NeverBore Consulting, Founder, Minneapolis, MN**
PenguinSmart Inc., Operations Assistant, Mountain View, CA
University of Pennsylvania, Lauder Institute, Lecturer in Spanish, Philadelphia, PA**
University of Pennsylvania, Undergraduate Admissions, Associate Director of Admissions, Philadelphia, PA**

Average Salary: $74,400
Salary Range: $60,000-$95,000

Education Policy

Masters
Center for Inspired Teaching, Project Manager, Washington, DC
EdBuild, Senior Data Analyst, Jersey City, NJ
IBM, Cognitive Business Support - Advanced Analytics, Business Transformation Consultant, Atlanta, GA*
NORC at the University of Chicago, Economics, Justice, and Society, Research Analyst, Bethesda, MD
RAND Corporation, Behavioral and Policy Sciences, Project Associate, Pittsburgh, PA
Research for Action, Education Research Analyst, Philadelphia, PA
Teamwork Englewood, Data & Communications Manager, Chicago, IL
Boston Consulting Group, Consultant, Atlanta, GA* **
University of Virginia, Grants and Contacts Specialist, Charlottesville, VA
Urban Affairs Coalition, Assistant Director, Philadelphia, PA*

Average Salary: $72,914
Salary Range: $48,000-$148,000
**Education, Culture and Society**

**Masters**
Community Action Development Corporation of Bethlehem, Director, Bethlehem, PA  
Oaks Integrated Care, Children's Mobile Response, Children's Intervention Specialist, Cherry Hill, NJ  
University of Pennsylvania, Graduate School of Education, Academic Technology Specialist, Philadelphia, PA  
YSC Academy, College & Career Counseling, Director of College & Career Counseling, Wayne, PA

**Average Salary:** $58,833  
**Salary Range:** $36,000-$90,000

**Ph.D.**
National Institute of Advanced Studies, Education, Postdoctoral Associate  
Rutgers University, Rutgers Center for Historical Analysis, Postdoctoral Associate*  
Tel Aviv University, Minducate Center for the Science of learning, Postdoc  
University of New Mexico, Anthropology, Visiting Lecturer, Ethnology*  
University of Pennsylvania, Programs in Contemporary Writing - Critical Writing Program, Lecturer*

**Educational Leadership**

**Masters**
KIPP New Orleans, Student Support Services, Manager of Student Support Services, New Orleans, LA  
St. Stephen's & St. Agnes School, Physics Teacher/9th Grade Class Dean/Head Lacrosse Coach, Alexandria, VA**

**Ed.D.**
Holy Family University, Writing, Lecturer, Philadelphia, PA  
Los Angeles Unified School District, Educator, Los Angeles, CA  
Merrick Avenue Middle School, Principal, New York, NY  
Penn GSE/Higher Ed Insight/independent consulting, Freelance Consultant, Philadelphia, PA  
Philadelphia University, Community and Trauma Counseling Division, Conference Coordinator, Philadelphia, PA  
Prince George's County Public Schools, Director of Human Resources, Prince George's County, MD  
School District of Philadelphia, Chief Academic Support Officer, Philadelphia, PA  
Tredyffrin/Easttown School District, STEM Curriculum Supervisor, Wayne, PA**  
University of Pennsylvania, Teaching, Learning, and Leadership, Postdoctoral Fellow, Philadelphia, PA  
University of Pennsylvania, Wharton School of Business, Wharton Leadership Ventures, Director, Philadelphia, PA

**Average Salary:** $114,500  
**Salary Range:** $50,000-$160,000

**Ed.D. (Mid-Career Doctorate)**
Bellwood-Antis School District, Myers Elementary School, Principal, Bellwood, PA**  
Camino Nuevo Charter Academy, Principal, Los Angeles, CA**  
Carrollwood Day School, Administration, Headmaster, Tampa, FL**  
Eaglebrook School, Eaglebrook Center for Middle School Teaching and Learning, Asst. Head/Dean of Faculty/Director, Deerfield, MA**  
Ethical Culture Fieldston School, Office of the Head of School, Assistant Head of School for Teaching and Learning, Bronx, NY**  
Freelance Educational Leadership Consultant, Houston, TX  
Greater Latrobe School District, English, Teacher, Latrobe, PA**
Marymount School of New York, Upper Middle School (6-8), Division Head, New York, NY**
Maryvale Preparatory School, Administration, Assistant Head of School/Upper School Head, Lutherville, MD**
Newport News Public Schools, Student Advancement, Executive Director Student Advancement, Newport News, VA**
PA Virtual Charter School, CFO, King of Prussia, PA**
Pennridge School District, Building Administration, Principal, Sellersville, PA**
Scholars’ Promise International, Chief Academic Officer, Exton, PA
Sweeney Consulting, LLC, President, West Chester, PA
The Madeira School, World Languages, Director/Chair, Mclean, VA**
TNTP, SDP New Principal Coaching, Leadership Coach, Philadelphia, PA
Wattsburg Area School District, Assistant to the Superintendent, Erie, PA**
Wyckoff School District, Superintendent, Wyckoff, NJ**

Average Salary: $144,077
Salary Range: $70,000-$350,000

Educational Linguistics

Masters
Drexel University, English Language Center, Adjunct, Philadelphia, PA
Drexel University, Language Learning Center, Adjunct ESL Instructor, Philadelphia, PA
Rabun Gap Nacoochee School, World Language, Mandarin Teacher, Rabun Gap, GA
University of Pennsylvania, English Language Program / Drexel University English Language Center, Lecturer, Philadelphia, PA

Ph.D.
MLink Technologies, Instructional Design, Instructional Designer, Dallas, TX
University of Colorado-Denver, Culturally and Linguistically Diverse Education Program at the School of Education and Human Development, Assistant Professor, Denver, CO

Higher Education

Masters
ACCET, Accreditation Coordinator, Washington, DC
American University, Development and Alumni Relations, Planned Giving Coordinator, Washington, DC
American University, School of Education, Graduate Programs Coordinator, Education Policy and Leadership, Washington, DC
Cleveland Municipal Court, Drug Court, Drug Court Coordinator, Cleveland, OH
Creighton University, Student Affairs, Assistant Director for Retention and Leadership, Omaha, NE
Curry College, Resident Life and Housing, Community Director, Milton, MA
Germantown Academy, College Counseling, Assistant Director of College Counseling/Upper School Diversity and Community Life Coordinator, Fort Washington, PA**
Gonzaga University, Center for Community Action and Service Learning (CCASL), Assistant Director, Spokane, WA
GreatChina, Remote College Access Mentor, China
Haverford College, Dean's Office, Dean of First-Year Academic Advising, Haverford, PA
Higher Education Research Institute, Research Assistant, Los Angeles, CA
Oberlin College, Residential Education, Area Coordinator, Oberlin, OH
Per Scholars, Talent Operations, Senior Manager, Talent & Culture, Bronx, NY
Princeton University, Dean of Undergraduate Students, Program Coordinator, Princeton, NJ
Princeton University, Princeton University Preparatory Program, Summer Faculty - College Admissions 101, Princeton, NJ
Rice University, Office of Admissions, Admissions Counselor, Houston, TX
Texas A&M University, Regional Advisor, Houston, TX
The Episcopal Academy, Assistant Director of Strategic Partnerships, Newtown Square, PA
The School for Math, Sciences, and the Arts, Student Success Office, Student Success Coordinator, Hot Springs, AR
University of Pennsylvania, Administrative Assistant, Philadelphia, PA**
University of Pennsylvania, Alumni Records, Gifts and Records Administrator, Philadelphia, PA**
University of Pennsylvania, Athletics, Assistant Director, Business Development, Philadelphia, PA
University of Pennsylvania, Civic House, Associate Director, Philadelphia, PA
University of Pennsylvania, Educational Opportunity Center, Enrollment & College Placement Coordinator, Philadelphia, PA
University of Pennsylvania, Graduate School of Education, Admissions, Senior Associate Director of Admissions and Financial Aid, Philadelphia, PA**
University of Pennsylvania, Penn Abroad, Global Internships Manager, Philadelphia, PA
University of Pennsylvania, Perelman School of Medicine, Office of Student Affairs, Student Affairs Coordinator, Philadelphia, PA
University of Pennsylvania, Perelman School of Medicine, Physiology, Executive Assistant, Philadelphia, PA
University of Pennsylvania, School of Social Policy & Practice, Admissions Office, Web/Strategic Communications Specialist, Philadelphia, PA
University of Pennsylvania, Wharton School, Wharton Online - Aresty Institute of Executive Education, Course Manager, Philadelphia, PA
University of Rochester, Office of Fraternity and Sorority Affairs, Assistant Director of Fraternity and Sorority Affairs, Rochester, NY
University of Southern California, Business Services, Assistant Vice President, Business Services, Los Angeles, CA**
University of Southern California, Rossier School of Education, Research Associate, Los Angeles, CA
VA Medical Center, Postdoctoral Research Fellow, Philadelphia, PA
Woodberry Forest School, College Counseling, Assistant Director of Admissions and College Counseling, Woodberry, VA
Worcester Polytechnic Institute, Diversity Programs, Assistant Director of Multicultural Affairs, Worcester, MA
Yale Divinity School, Admissions Counselor, New Haven, CT

**Average Salary: $51,598
Salary Range: $30,000-$68,500

Ph.D.
Boston College, Educational Leadership & Higher Education, Assistant Professor, Boston, MA

Ed.D. (Traditional)
Bryn Mawr College, Leadership, Innovation, and Liberal Arts Center, Associate Dean, Bryn Mawr, PA**
Montgomery County Community College, Physical Therapist Assistant Program, Director, Blue Bell, PA**
University of Pennsylvania, Center for Undergraduate Research & Fellowships, Assistant Director, Communications, Philadelphia, PA**
University of Pennsylvania, Special Services, Associate Director, Philadelphia, PA**

Ed.D. (Executive Doctorate)
Brown University, College Admission, Director of Admission/International Recruitment, Providence, RI**
Columbia University, Columbia College, Assistant Dean, New York, NY
New York University, Information Technology, Chief Instructional Technology Officer, New York, NY**
Rider University, Student Affairs, Director of Multicultural Affairs, Lawrenceville, NJ**
Rutgers University, Rutgers Discovery Informatics Institute, Associate Director, Piscataway, NJ
University of Pennsylvania, Development and Alumni Relations, Executive Director of The Penn Fund, Philadelphia, PA
University of Scranton, President's Office, Chief of Staff, Scranton, PA
University of Washington, Finance and Administration, Vice Chancellor, Tacoma, WA

Average Salary: $157,063
Salary Range: $62,000-$350,000

Intercultural Communication

Masters
China Central Television, Music Channel, Assistant Director, Beijing, China
Daggerwing Group, Inc., Associate Consultant, Singapore
Libra Group, Libra Social, Program Administrator, New York, NY
NAFSA: Association of International Educators, Academic Programs, Senior Coordinator, Washington, DC
School District of Philadelphia, Research Assistant, Philadelphia, PA
University of Pennsylvania, International Student & Scholar Services, Office Coordinator, Philadelphia, PA

Interdisciplinary Studies in Human Development

Masters
Children’s Crisis Treatment Center, Wraparound Services, Therapeutic Staff Support, Philadelphia, PA
EducationWorks, OST-Out of School Time, Site Coordinator (After School Program Director), Philadelphia, PA
New Oriental Vision Overseas, Advanced Research Group, Specialist, Shanghai, China
Peirce College, Walker Center for Academic Excellence, Professional Tutor, Philadelphia, PA
Real Time Cases, Inc., Learning, Learning Designer, Dulles, VA
Taylor County Board of Education, K-12 Education, Substitute Teacher, Grafton, WV
University of Pennsylvania, The Tutoring Center, Staff Assistant, Philadelphia, PA

Average Salary: $32,144
Salary Range: $18,720-$45,000

Ph.D.
University of Maryland School of Medicine, Center for School Mental Health, Postdoctoral Fellow, Baltimore, MD
University of Pennsylvania, Graduate School of Education, Postdoctoral Research Fellow, Philadelphia, PA

International Educational Development

Masters
American University in Iraq, Sulaimani, Academic Preparatory Program, Writing Teacher, Sulaimani, Iraq
Cardno, Market Development Facility, Results Measurement and Women’s Economic Empowerment Adviser, Dili, Timor-Leste
Creative Associates International, Education for Development, Program Associate, Washington, DC
Foundation, Partnership, Manager, Jakarta, Indonesia
Institute of International Education, Fulbright Program, Regional Portfolio Officer, New York, NY
Jobs For the Future, Building Economic Opportunity Group, Program Manager, Boston, MA
Kelly Educational Staffing, Long-Term Substitute, Philadelphia, PA
Miami City Ballet School, Student Life and Housing Manager, Miami, FL
Southeast Asian Ministers of Education Organization (SEAMEO), International Development, Manager, Ho Chi Minh City, Viet Nam
St. Louis Public Schools, ESOL Specialist, St. Louis, MO
UNESCO, Educational Innovation and Skills Development, Intern, Bangkok, Thailand

Average Salary: $48,250
Salary Range: $22,000-$58,000

Language and Literacy

Masters
Archmere Academy, World Languages and Cultures, Language & Literature Teacher, Claymont, DE**

Learning Science & Technologies

Masters
Curriculum Associates, Research Analyst, North Billerica, MA
Digital Promise, Program Manager, Philadelphia, PA
Huawei Technology Inc., Finance, Cooperation Training, Shenzhen, China
The Art of Yoga Project, Site Director, San Mateo, CA
The U School, Math Instructor, Philadelphia, PA

Medical Educators Program (Med Ed)

Masters
Children's Hospital of Philadelphia, Anesthesiology and Critical Care Medicine, Attending Physician/
Director of Pediatric Anesthesiology Fellowship Program/Associate Director of Education for
Department, Philadelphia, PA**
Hospital of the University of Pennsylvania, Anesthesiology and Critical Care, Associate Professor of
Anesthesiology Residency Program, Philadelphia, PA**
Nemours, Biomedical Research & Medical Imaging, Office of Research Educational Programs, Clinical
Research Scientist & Director, Wilmington, DE**
Penn Medicine/CHOP, Surgery, Assistant Clinical Professor of OBGYN in Surgery, Philadelphia, PA**
University of California San Diego, School of Medicine, Psychiatry, Associate Clinical Professor, San
Diego, CA
University of California San Francisco, Pediatrics, Assistant Professor, Oakland, CA
University of Pennsylvania, Emergency Medicine, Assistant Professor of Clinical Emergency Medicine/
Assistant Residency Program Director, Philadelphia, PA**
University of Pennsylvania, Neurology, Assistant Professor, Philadelphia, PA
University of Pennsylvania, Perelman School of Medicine, Associate Professor of Clinical
Pediatrics/Attending Neonatologist, Philadelphia, PA**

Average Salary: $226,714
Salary Range: $95,000-$420,000

Penn CLO (Chief Learning Officer) Executive Doctorate

Masters
Mazao Capital, Strategy, Managing Director, New York, NY
Mindfullead.com, Founder, President & CEO, Arlington, VA**

Ed.D.
BTS USA, Inc., BTS New York, Principal and Managing Director, New York, NY**
City of Columbus, Assistant Fire Chief, Columbus, OH
Huron, Senior Director, Chicago, IL
Independent Consultant, Stockton, CA

**Penn Residency Master's in Teaching Program**

**Masters**
Blair Academy, Classics Teacher, Blairstown, NJ
Holy Names Academy, Math Teacher, Seattle, WA
Milton Academy, English Teaching Fellow, Milton, MA
Oak Hall School, English, English Teacher, Gainesville, FL
Quarry Lane School, Academic College Counselor, Dublin, CA
St. George's Boarding School, History and English Teacher, Middletown, RI
Tabor Academy, Chemistry Instructor, Marion, MA
Taft School, French and Comparative Literature Teacher, Watertown, CT
The Hotchkiss School, Mathematics, Instructor in Mathematics, Lakeville, CT**
The Hotchkiss School, Science Department, Instructor in Science, Lakeville, CT
The Lawrenceville School, Math Teaching Fellow, Lawrenceville, NJ
The Lawrenceville School, History Teacher, Assistant Housemaster and Track and Field Coach, Lawrenceville, NJ
The Pegasus Project, Co-Founder/Principal, New York, NY**
The Robert Louis Stevenson School, English, Teacher/Coach/Dorm Parent, Pebble Beach, CA
The Taft School, History Teacher, Watertown, CT
The Wheeler School, Makerspace Director, Providence, RI

**Average Salary: $46,429**
**Salary Range: $37,500-$63,000**

**Professional Counseling**

**Masters**
American Training, Inc., Clinician, Andover, MA
Anti-Violence Partnership of Philadelphia, Youth Victim Outreach Lead Counselor, Philadelphia, PA
Blackfin Production, Executive Producer, Beijing, China
Child Guidance Resource Center, BHRS, BSC/MT, Havertown, PA
Child Guidance Resource Center, Classroom Counselor, Havertown, PA
City Connects, School Site Coordinator, Boston, MA
Emerson Junior-Senior High School, School Counselor, Emerson, NJ
Hamilton Madison House, Recovery Services, Behavioral Health Counselor, New York, NY
Kensington Health Sciences Academy, Counseling Department, School Counselor, Philadelphia, PA
Stanford University, Psychiatry & Behavioral Sciences, Clinical Research Coordinator Associate, Palo Alto, CA
The Consortium, Inc., Adult Outpatient Mental Health, Adult Outpatient Mental Health Therapist, Philadelphia, PA (2)
Undisclosed mental health agency, Counselor, Philadelphia, PA
Youth Advocate Programs, Inc., Therapist, Vineland, NJ

**Average Salary: $43,768**
**Salary Range: $36,000-$55,000**
Quantitative Methods

Ph.D.
American Speech-Language-Hearing Association, Statistician, Washington, DC
Ohio State University, Crane Center for Early Childhood Policy and Research, Postdoctoral Researcher, Columbus, OH

Reading, Writing and Literacy

Masters
Belmont Charter Network, Lower Elementary, First grade literacy teacher, Philadelphia, PA
Cambridge Public Schools, Elementary, Dual Language Immersion Teacher, First Grade, Cambridge, MA
CUNY School of Professional Studies, Applied Theater Program, Adjunct Lecturer, New York, NY
Discovery Charter School, Kindergarten, Kindergarten Teacher, Philadelphia, PA**
Drexel University, Enrollment Management, Coordinator, Philadelphia, PA
EF, Academic, Teacher, Shanghai, China
Julia R. Masterman Laboratory and Demonstration School, Secondary School, 6th Grade Teacher, Philadelphia, PA
Maria B. Campell Associates, Inc., Young Adult Fiction Reader, New York, NY
Mount Holly Board of Education, Mount Holly Township Public Schools, Gifted and Talented Teacher, Mount Holly, NJ
Newburgh Enlarged City School District, Newburgh Teachers Association Substitute Chapter, Substitute Teacher, Newburgh, NY
Research for Action, Qualitative Analyst, Philadelphia, PA
School District of Philadelphia, Middle School, Founding Teacher, Philadelphia, PA**
Teach for America, Teacher Leadership Development, Manager, Greenwood, MS**
Wissahickon Charter School, Elementary, Reading Specialist, Philadelphia, PA

Average Salary: $49,357
Salary Range: $36,500-$60,000

Ed.D.
California State University, Chico, Communication and Education, Assistant Professor, Chico, CA
University of Pennsylvania, Graduate School of Education, Director of Staff Engagement & Special Projects, Philadelphia, PA**
University of Pennsylvania, Office of Learning Resources, Director, Philadelphia, PA

Average Salary: $64,333
Salary Range: $56,000-$70,000

Ph.D.
School District of Philadelphia, Literacy Educator, Philadelphia, PA
School District of Philadelphia, Social Studies and Science, 5th Grade Teacher, Philadelphia, PA
University of Missouri Kansas City, Teacher Education & Curriculum Studies, Assistant Professor of Language and Literacy, Kansas City, MO
University of Pennsylvania, Critical Writing Program, Lecturer, Philadelphia, PA

School and Mental Health Counseling (Executive Program)

Masters
Brawerman Elementary School, 4th Grade, Assistant Teacher and Counselor Support, Los Angeles, CA
City Year, Senior Impact Manager, Philadelphia, PA**
Community College of Philadelphia, Dual Enrollment-Middle College Programs, Coordinator/Liaison, Philadelphia, PA
Indiana University Bloomington, Psychological Services, Counselor, Bloomington, IN
Justice Resource Institute, Clinician, Concord, MA
Khalilah Yadullah, Clinical Services, Psychotherapist, Jenkintown, PA
Lincoln Intermediate Unit, 21st Century PASOS, Student Support Specialist Assistant, Gettysburg, PA
Philadelphia Institute for Individual, Relational, and Sex Therapy, Mental Health Counselor, Philadelphia, PA
Philadelphia University, Adjunct Professor, Philadelphia, PA
Rogers Behavioral Health, PHP Anxiety & OCD Adult Program, Behavioral Specialist, Philadelphia, PA
Salesianum School, School Counseling, School Counselor, Wilmington, DE**
School District of Philadelphia, Counseling and Mental Health, School Counselor, Philadelphia, PA
School District of Philadelphia, Hill Freedman World Academy, Counselor, Philadelphia, PA
Smith Community Mental Health, Family Therapist, Plantation, FL
The Future Project, Director of Operations, Philadelphia, PA**
Tuxedo Union Free School District, School Counseling, K-6 School Counselor, Tuxedo, NY

Average Salary: $46,429
Salary Range: $34,000-$70,000

School Leadership

Masters
Alma del Mar Charter School, Dean of Scholar Support, New Bedford, MA
Eaglebrook School, Residential Life, Science, Housemaster/Science Teacher/Coach, Deerfield, MA
Linden Hall School for Girls, World Language, French and ESL Teacher, Lititz, PA**
St. Anselm's Abbey School, Admissions, Director of Admissions, Washington, DC
The Country School, English/Language Arts, Educator/Advisor/Coach, Easton, MD**

Average Salary: $60,540
Salary Range: $48,700-$71,000

Statistics, Measurement, Assessment, and Research Technology

Masters
Gresham Investment Management LLC, Fund Operations Department, Operations Intern, New York, NY
Huawei, Huawei Finance, Project Finance Controller, Shenzhen, China
LineMoney Inc., Operation, Intern, New York, NY
Morgan Stanley, Loss Management, Investment and Risk Analyst, New York, NY
Winniewair LLC, Intern, Philadelphia, PA

Average Salary: $83,333
Salary Range: $53,000-$130,000

Teaching, Learning and Leadership

Masters
Ed Snider Youth Hockey Foundation, Academics, Academic Program Coordinator, Philadelphia, PA
Kosloff Torah Academy/Kohelet Yeshiva, AP Psych Teacher/High School Teacher, Philadelphia, PA
Extended Day, Bridge School, Group Leader, Lexington, MA
Philadelphia Futures, Precollege Programs, Director of Sponsor-A-Scholar, Philadelphia, PA
Radnor Middle School, 8th Grade Teacher, Radnor, PA**
St. James School, Middle School Science Teacher, Philadelphia, PA
University of Pennsylvania, Mechanical Engineering and Applied Mechanics Department, Engineering Entrepreneurship Program Administrative Coordinator, Philadelphia, PA**

Average Salary: $50,500
Salary Range: $38,000-$60,000

Teaching, Learning and Teacher Education

Ph.D.
Brooklyn College, Secondary Education, Adjunct, Brooklyn, NY
Girls Justice League, Executive Director, Philadelphia, PA
University of Pennsylvania, Graduate School of Education, Teaching, Learning and Teacher Education,
   Post-Doctoral Fellow in International Education and Applied Development, Philadelphia, PA

TESOL

Masters
Brandeis University, English Language Programs, Program Administrator, Waltham, MA
ESL Athletic Solutions, Curriculum Development & Training, Founder/Instructor/Curriculum Developer,
   Philadelphia, PA
First Future Education Solutions, Data Operations, Operation Analyst, Beijing, China
Freedom Prep Charter School, Teacher, Camden, NJ
International Education Opportunities, ESL Teacher/Homestay Coordinator, Jenkintown, PA
Kaisa Group, Management Trainee, Shenzhen City, Guangdong, China
Little Flower Catholic School, Mandarin Instructor, Philadelphia, PA
Pan American Charter School, ESOL Teacher, Philadelphia, PA
Peace Corps, Office of Staff and Learning Development, Intern, Washington, DC
Saint Joseph’s University, Modern Languages, Adjunct Lecturer, Philadelphia, PA
Shanghai New York University, Academic Resource Center, Global Academic Writing and Speaking
   Fellow, Shanghai, China
University of Pennsylvania, English Language Programs, Lecturer, Philadelphia, PA

Urban Teacher Education Program

Masters
Abraham Lincoln High School, Science, Science Teacher, Philadelphia, PA
Bodine High School, Social Studies, Social Studies Teacher, Philadelphia, PA
Brien McMahon High School, High School Physics Teacher, Norwalk, CT
Child Care Centers, Human Resources Manager, Chicago, IL
Harlem Children's Zone, High School Science Teacher, New York, NY
Mastery Charter Schools, 4th Grade Teacher, Philadelphia, PA
Mastery Charter Schools, Elementary Teacher (3-6), Philadelphia, PA
Mastery Charter Schools, Special Education Case Manager/Teacher, Philadelphia, PA**
Museum of the American Revolution, Education, Program Facilitator, Philadelphia PA
Orange County Public Schools, Social Studies, Teacher, Orlando, FL
School District of Philadelphia, Carver High School of Engineering and Science, Philadelphia, PA
School District of Philadelphia, Middle School Teacher, Philadelphia, PA (2)
School District of Philadelphia, Middle School Social Studies and English Teacher, Philadelphia, PA
The Langley School, Elementary School, 1st Grade Teacher, McLean, VA

Average Salary: $49,627
Salary Range: $42,300-$70,000