Career Services surveyed 131 Master’s recipients from the College of Liberal and Professional Studies in the School of Arts and Sciences between September 2016 and January 2017. For August 2016, December 2016 and May 2017 graduates, 48 responses were received—a 37% response rate.

**Employment Status - All Respondents**

37% response rate (n=48)

- Employed Full-Time: 69%
- Seeking Employment: 11%
- Employed Part-Time: 8%
- Further Graduate School: 4%
- Seeking Further Graduate School: 4%
- Volunteer Service: 2%
- Military Service: 2%

**Date of Job Offer**

Of the respondents who secured a new full-time or part-time position and reported their career plans, all but one student listed the date of their job offer. Of those who listed their offer date, 98% were employed within 2 months of their graduation.

- Continuing Previous Employment: 47%
- Received offer before graduation: 38%
- Received offer within 1-2 months of graduation: 13%
- Received offer within 3-4 months of graduation: 3%
Employment Status by Program

**Liberal Arts**
- 58% Employed Full-Time
- 16% Employed Part-Time
- 11% Seeking Employment
- 5% Seeking Further Graduate School
- 5% Military Service
- 46% response rate (n=19)

**Organizational Dynamics**
- 67% Employed Full-Time
- 11% Employed Part-Time
- 11% Seeking Employment
- 11% Seeking Further Graduate School
- 5% Military Service
- 31% response rate (n=9)

**Applied Geosciences**
- 75% Employed Full-Time
- 25% Seeking Employment
- 25% Seeking Further Graduate School
- 25% Military Service
- 67% response rate (n=8)

**Environmental Studies**
- 100% Employed Full-Time
- 42% response rate (n=8)

**Chemical Sciences**
- 100% Employed Full-Time
- 25% Employed Part-Time
- 25% Seeking Employment
- 25% Seeking Further Graduate School
- 25% Military Service
- 57% response rate (n=4)

**Applied Positive Psychology**
- 100% Employed Full-Time
- 11% response rate (n=4)
Positions Accepted and Average Salaries

Both full-time and part-time positions accepted by 2017 graduates are listed by program and include employer, department (when provided), position title, and location. The average salary by program is posted if 3 or more full-time employed graduates indicated their annual salary in their responses.

* Indicated “Continuing previous employment”

Applied Geosciences, MSAG

- General Electric, Power and Renewables, Junior Officer Leadership Program, Schenectady, NY
- Longwood Gardens, Natural Lands, Meadow Gardener, Kennett Square, PA*
- Pennoni, Civil Site, Project engineer, Chapel Hill, NC

Average Salary: $287,666.67
Salary Range: $78,000 – $650,000 (based on 3 reported full-time salaries)

Applied Positive Psychology, MAPP

- Alexander Wang, Executive Vice President, Global Merchandising and Logistics, New York, NY*
- Avon Grove School District, Avon Grove Intermediate School, Sixth Grade Teacher, West Grove, PA*
- New York State Unified Court System, Court Attorney, New York, NY*
- Ohio University, College of Business, Associate Professor/Program Director, Athens, OH

Average Salary: $287,666.67
Salary Range: $78,000 – $650,000 (based on 3 reported full-time salaries)

Chemical Sciences, MCS

- National Laboratory Astana, Bioengineering and Regenerative Medicine, Assistant of Researcher, Astana, Kazakhstan

Professional Placements held by MCS Students during Degree Program
- United States Coast Guard
- ZJ Bio-Tech Co., Ltd, Shanghai, China

Average Salary: $47,985.71
Salary Range: $31,900 – $80,000 (based on 7 reported full-time salaries)

Environmental Studies, MES

- Accenture, Consulting Analyst, Seattle, WA
- Environmental Protection Agency, National Center for Environmental Economics, Research Analyst, Washington, DC
- Microsoft, Corporate External and Legal Affairs, Attorney, Redmond, WA
- Steege-Thomson Communications, Editorial Associate, Philadelphia, PA*
- University of Pennsylvania, Development and Alumni Relations, Administrative Assistant, Philadelphia, PA*
- University of Pennsylvania, Earth & Environmental Science, Administrative Assistant, Philadelphia, PA
- University of Pennsylvania, Law School, Clinical Programs, Administrative Coordinator, Philadelphia, PA*
- University of Pennsylvania, Psychiatry, Lab Manager, Philadelphia, PA

Professional Placements held by MES Students during Degree Program
- Langan Engineering, Philadelphia, PA
- University of Pennsylvania, Earth & Environmental Science, Philadelphia, PA

Average Salary: $287,666.67
Salary Range: $78,000 – $650,000 (based on 3 reported full-time salaries)

Professional Placements

- Langan Engineering, Philadelphia, PA
- University of Pennsylvania, Earth & Environmental Science, Philadelphia, PA

* Indicated “Continuing previous employment”
Professional Placements held by MES Students during Degree Program
LENO, Puerto Rico
North Olympia Peninsula Resource Conservation and Development Committee, Port Townsend, WA
Northeast Ecological Corridor Nature Reserve, Puerto Rico
Stroud Water Research Program, Avondale, PA
Willistown Conservation Trust, Newtown Square, PA (2)

Liberal Arts, MLA
- Allied Universal, Security, Supervisor, Philadelphia, PA*
- Bryn Mawr College, Arabic, Instructor, Bryn Mawr, PA*
- Center for Family Services, Development, Promise Neighborhood Planning Associate, Camden, NJ
- Charleroi Area School District, Secondary Education, Substitute Teacher, Charleroi, PA
- Montessori, Assistant Teacher, Cherry Hill, NJ
- Penn Medicine, Marketing and Business Development, Marketing Manager, Philadelphia, PA*
- Penn Museum, Asian Section, Intern, Philadelphia, PA
- Starbucks, Retail, Supervisor, Philadelphia, PA*
- Unionville-Chadds Ford School District, English, Educator, Kennett Square, PA
- University of Pennsylvania, Family Resource Center, Associate Director, Philadelphia, PA*
- University of Pennsylvania, Finance, Associate Director of Fiscal Operations, Philadelphia, PA*
- University of Pennsylvania, Law School, Administrative Coordinator, Philadelphia, PA*

Average Salary: $39,416.67  
Salary Range: $21,000 – $55,000 (based on 6 reported full-time salaries)

Liberal Arts, MPhil
- Delaware Community College, History, Assistant Professor, Media, PA*

Organizational Dynamics, MPhil
- Baylor University, Entrepreneurship, Entrepreneur in Residence, Waco, TX

Organizational Dynamics, MSOD
- University of Pennsylvania, Human Resources, Learning and Education, Senior Training and Development Consultant, Philadelphia, PA
- University of Pennsylvania, Perelman School of Medicine, Senior Associate Director, Philadelphia, PA*
- University of Pennsylvania, Wharton External Affairs, Associate Director, Philadelphia, PA
- University of Pennsylvania, Information Systems and Computing, IT Technical Director, Philadelphia, PA
- Chatham Financial, Union Square Capital Partners, Chief Administrative Officer, Kennett Square, PA
- Salt Creek Capital, Management, Executive Partner, Menlo Park, CA

Average Salary: $152,500  
Salary Range: $65,000 – $220,000 (based on 5 reported full-time salaries)

Professional Placements held by MSOD Students during Degree Program
Comcast, Philadelphia, PA
Greenberg Traurig, Philadelphia, PA

* Indicated “Continuing previous employment”
Career Services is here to help throughout the many stages of your career development! Visit our website or call 215-898-7530 to learn more about our services, which include:

- **ADVISING APPOINTMENTS** in person or over the phone regarding career goals, job searches, and professionalism, as well as critiques of CVs, resumes, and other written materials
- **MOCK INTERVIEWS** tailored specifically for your job search
- **PROGRAMS AND WORKSHOPS** featuring advisors, faculty members, and other experts
- **ONLINE RESOURCES AND SUBSCRIPTIONS** including job listings, CV and resume samples, and self-assessment tools such as the MBTI and StrengthsQuest

Activate your Handshake account to schedule advising appointments online, browse targeted job postings and Career Services events, and sign up for industry-specific CareerMail from our team.

Visit [www.vpul.upenn.edu/careerservices/handshake](http://www.vpul.upenn.edu/careerservices/handshake) to get started!