Each year, Career Services surveys recent School of Nursing graduates to learn of their post-graduation plans. This report summarizes information reported by August 2016, December 2016, and May 2017 graduates. Responses were collected between September 2016 and December 2017.

**RESPONSE RATE**

- Master’s degrees given: 247
- PhD’s given: 16
- Total number of degrees given: 263
- Knowledge Rate: 46%
- Response Rate: 42%

CAREER PLANS

- Employed Full Time: 85%
- Employed Part Time: 4%
- Seeking Employment: 7%
- Military Service: 3%
- Continuing Education: 1%

GEOGRAPHICAL BREAKDOWN OF POSITIONS ACCEPTED

- Washington DC: 2
- International: Saudi Arabia: 1

Number of graduates:
- 0
- 1-9
- 10-19
- 20-29
- 30+
DATE OF JOB OFFER

Information about date of job offer was gathered for 93% of students who have secured full- or part-time employment.

![Bar graph showing the percentage of students who received job offers at different times after graduation.]

- Continuing previous employment: 11%
- Received offer before graduation date: 34%
- Within 1-2 months of graduation: 33%
- Within 3-4 months of graduation: 13%
- 5 or more months after graduation: 8%

SOURCE OF OFFER

Information about source of job offer was gathered for 75% of students who have secured full- or part-time employment.

<table>
<thead>
<tr>
<th>Source of Offer</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Contact from a family member, friend, or other personal acquaintance</td>
<td>18%</td>
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<tr>
<td>Current or prior employer, <strong>not</strong> related to field placement/internship</td>
<td>16%</td>
</tr>
<tr>
<td>Current or prior employer where you completed field placement/internship</td>
<td>15%</td>
</tr>
<tr>
<td>Online Job Board or Internet listing, <strong>not</strong> related to Career Services</td>
<td>11%</td>
</tr>
<tr>
<td>Faculty contact</td>
<td>8%</td>
</tr>
<tr>
<td>Career Services resources (e.g. career fair, listservs, OCR, Handshake job listings)</td>
<td>6%</td>
</tr>
<tr>
<td>Social media</td>
<td>4%</td>
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<tr>
<td>Unsolicited letter/call to employer</td>
<td>3%</td>
</tr>
<tr>
<td>Professional association</td>
<td>1%</td>
</tr>
<tr>
<td>Other Source</td>
<td>19%</td>
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</tbody>
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EMPLOYMENT AND SALARY SUMMARY

Below, positions accepted by 2017 graduates are arranged alphabetically by program. The average salary is reported where 3 or more graduates indicated their annual full-time salary in their responses.

*Dual-degree recipients
**Indicated continuing previous employment

**Adult Gerontology Acute Care Nurse Practitioner**
- Cleveland Clinic, Hospital Medicine, Nurse Practitioner, Cleveland, OH
- Legacy Health, Cardiology, Nurse Practitioner, Portland, OR
- NYU Langone Health, Cardiology, Advanced Heart Failure/VAD Nurse Practitioner, New York, NY
- Penn Medicine, Cardiology/Transplant, CRNP, Philadelphia, PA
- Penn Medicine, Chester County Hospital, Critical Care, CRNP, West Chester, PA
- Penn Medicine, Clinical Practices at the University of Pennsylvania, Nurse Practitioner, Philadelphia, PA
- Penn Medicine, Critical Care, Acute Care Nurse Practitioner, West Chester, PA**
- Penn Medicine, CT Surgery, Registered Nurse, Philadelphia, PA**
- Penn Medicine, Hematology/Oncology, Nurse Practitioner, West Chester, PA
- Penn Medicine, Hospital of the University of Pennsylvania, Cardiovascular, Acute Care Nurse Practitioner, Philadelphia, PA
- Penn Medicine, Hospital of the University of Pennsylvania, Medical ICU, Nurse Practitioner, Philadelphia, PA (2)
- Penn Medicine, Lung Transplant, CRNP, Philadelphia, PA
- Penn Medicine, Palliative Care, Palliative Care Nurse Practitioner, Philadelphia, PA
- Penn Medicine, Penn Presbyterian Medical Center, Heart ICU, Nurse Practitioner, Philadelphia, PA
- Penn Medicine, Trauma/Surgical ICU, Clinical Nurse II, Philadelphia, PA**
- Rutgers Cancer Institute of New Jersey, Medical Oncology, Advanced Practice Nurse, New Brunswick, NJ
- St. Luke’s University Health System, Rapid Response/Critical Care, Nurse Practitioner, Allentown, PA
- University of Washington, Cardiovascular Surgery, Teaching Associate and Acute Care Nurse Practitioner, Seattle, WA

  Average salary: $108,636
  Salary range: $85,000-$130,000

**Adult Gerontology Clinical Nurse Specialist**
- Penn Medicine, Hospital of the University of Pennsylvania, Cardiac and Thoracic Intermediate Care Unit, Clinical Nurse Specialist, Philadelphia, PA

**Adult Gerontology Primary Care Nurse Practitioner**
- Delaware Valley Community Health, Adult Medicine, Nurse Practitioner, Philadelphia, PA
- Genesis HealthCare, Nurse Practitioner, Philadelphia, PA
- Lux Dermatology, Nurse Practitioner, Santa Barbara, CA
- Upstate Lung and Critical Care Specialists, Nurse Practitioner Pulmonary Fellow, Spartanburg, SC

**Family Nurse Practitioner**
- Children’s Hospital of Philadelphia, Cardiac Center, Registered Nurse, Philadelphia, PA**
- Dr. GS Peter Gross, Family Nurse Practitioner, Philadelphia, PA
- Neurology and Stroke Associates, Neurology, Nurse Practitioner/Research Coordinator, Lititz, PA
- Penn Medicine, Hospital of the University of Pennsylvania, Oncology, Registered Nurse, Philadelphia, PA**
- Penn Medicine, Penn Adolescent and Young Adult Medicine, Nurse Practitioner, Radnor, PA
- Penn Medicine, Penn Family Care, Nurse Practitioner, Philadelphia, PA
Penn Medicine, Penn Presbyterian Medical Center, Cardiology, Clinical Nurse 2, Philadelphia, PA**
Princeton Dermatology, Nurse Practitioner, Princeton, NJ
Princeton HealthCare System, Medical Surgery, Staff Nurse, Princeton, NJ
Princeton Sports and Family Medicine, Family Health, Family Nurse Practitioner, Lawrenceville, NJ
Project Hope, Family Nurse Practitioner, Camden, NJ
Sibley Memorial Hospital, Occupational Health and Employee Wellness, Nurse Practitioner, Washington, DC

Average Salary: $86,666
Salary Range: $50,000-110,000

Health Leadership
Penn Medicine, Hospital of the University of Pennsylvania, Quality, Manager of Nursing Performance Improvement, Philadelphia, PA**
Penn Medicine, Pennsylvania Hospital, Operating Room, Clinical Nurse Education Specialist, Philadelphia, PA
Penn Medicine, Registered Nurse, Philadelphia, PA
PwC, Health and Benefits, Senior Associate, Washington, DC
Visiting Nurse Service of New York, Nurse Family Partnership, Nurse Manager, Jericho, NY**

Average Salary: $107,667
Salary Range: $100,000-115,000

Neonatal Nurse Practitioner
Christiana Care Health System, Christiana Hospital, Neonatology, Neonatal Nurse Practitioner, Newark, DE (2)

Nurse Anesthesia
Anesthesia Specialists of Bethlehem, PC, CRNA, Philadelphia, PA
Atlanticare, CRNA, Pomona, NJ
Brigham and Women’s Hospital, CRNA, Jamaica Plain, MA
Children’s Hospital of Philadelphia, Cardiac Anesthesia, CRNA, Philadelphia, PA
Children’s Hospital of Philadelphia, Registered Nurse, Philadelphia, PA
Cooper University Hospital, CRNA, Camden, NJ (2)
Einstein Medical Center, CRNA, Philadelphia, PA
Gateway Anesthesia, CRNA, Gilbert, AZ
Johns Hopkins Hospital, CRNA, Baltimore, MD
Kaiser Northwest Permanente, CRNA, Portland, OR
Mercy Health, CRNA, Mercy, OH
Penn Medicine, CRNA, Philadelphia, PA (2)
Piedmont Atlanta Hospital, CRNA, Atlanta, GA
Society Hill Anesthesia Corp, Staff Nurse Anesthetist, Philadelphia, PA

Average Salary: $144,600
Salary Range: $130,000-161,000

Nurse-Midwifery
Baby+Company, Nurse Midwife Fellow, Charlotte, NC*
Children’s Hospital of Philadelphia, Neonatal ICU, Registered Nurse, Philadelphia, PA* **
Christiana Care Health System, OBGYN, Certified Nurse Midwife, Newark, DE
Drexel Obstetrics and Gynecology, Midwifery, Nurse Midwife, Philadelphia, PA
Geisinger Holy Spirit, Obstetrics, Certified Nurse Midwife, Camp Hill, PA*
Hahnemann University Hospital, OBGYN, Certified Nurse Midwife, Philadelphia, PA
Thomas Jefferson University Hospital, Obstetrics & Gynecology, Nurse Practitioner, Philadelphia, PA
University of Colorado College of Nursing, University Nurse Midwives, Midwife Fellow (CNM), Aurora, CO

**Average Salary:** $84,100  
**Salary Range:** $51,000-$103,000

**Nursing and Healthcare Administration**  
Penn Medicine, Penn Presbyterian Medical Center, Penn Heart Rescue, Program Administrator, Philadelphia, PA  
Viscardi Resources, Nursing, Vice President, Philadelphia, PA

**Nursing Doctoral**  
Abramson Cancer Center, Lymphoma Group, Clinical Research Nurse, Philadelphia, PA*  
Hunting Park Health Center, OB/GYN, Staff Nurse-Midwife, Philadelphia, PA**  
King Saud bin Abdulaziz University for Health Science, Assistant Professor of Nursing, Riyadh, Saudi Arabia  
Penn Medicine, Hospital of the University of Pennsylvania, Clinical Nurse, Philadelphia, PA  
Rutgers University, Nursing, Assistant Professor, Camden, NJ  
University of Washington, Postdoctoral Fellow, Seattle, WA  
University of Pennsylvania, Center for Health Outcomes and Policy Research, Postdoctoral Fellow, Philadelphia, PA  
University of Pennsylvania, Perelman School of Medicine, Senior Research Coordinator, Philadelphia, PA  
University of Pennsylvania, Perelman School of Medicine, Sleep Center, Postdoctoral Fellow, Philadelphia, PA  
University of Pennsylvania, School of Nursing, Postdoctoral Fellow, Philadelphia, PA*

**Average Salary:** $64,633  
**Salary Range:** $45,000-$98,000

**Pediatric Acute Care Nurse Practitioner**  
Boston Children's Hospital, Cardiac Intensive Care Unit, Registered Nurse, Boston, MA  
Children's Hospital of Philadelphia, Cardiology, Nurse Practitioner, Philadelphia, PA  
Children's Hospital of Philadelphia, Emergency Department, Nurse Practitioner, Philadelphia, PA  
Children's Hospital of Philadelphia, Emergency Department, Nurse Practitioner, Philadelphia, PA  
Children's Hospital of Philadelphia, Pediatric Critical Care, Nurse Practitioner, Philadelphia, PA  
Children's Hospital of Philadelphia, Pediatric Critical Care, Nurse Practitioner, Philadelphia, PA  
Children's Specialized Hospital, Physiatry, APN Fellow, Mountainside, NJ  
Johns Hopkins Hospital, Pediatric Anesthesia and Critical Care, Nurse Practitioner, Baltimore, MD  
Memorial Sloan Kettering Cancer Center, Pediatric Critical Care, Nurse Practitioner, New York, NY  
NYU Langone Medical Center, Congenital and Pediatric Cardiothoracic Surgery, CT Surgery Nurse Practitioner, New York, NY  
Robert Wood Johnson, Pediatric and Adolescent, Advanced Practice Nurse, New Brunswick, NJ

**Average Salary:** $98,875  
**Salary Range:** $88,000-$112,000

**Pediatric Primary Care Nurse Practitioner**  
Advocate Children's Hospital, Department of Developmental Pediatrics, Pediatric Nurse Practitioner, Park Ridge, IL  
Children's Hospital of Philadelphia, Lung Transplant, Nurse Practitioner, Philadelphia, PA  
Private Practice/Advocate Children's Medical, Pediatric Nurse Practitioner, Media, PA  
St. Christopher's Hospital for Children, Center for the Urban Child, Pediatric Nurse Practitioner, Philadelphia, PA  
University of Pennsylvania, Student Health Services, Registered Nurse, Philadelphia, PA**  
Yale University, Urology, Pediatric Nurse Practitioner, New Haven, CT
Average Salary: $80,933
Salary Range: $40,000-$112,000

**Psychiatric-Mental Health Nurse Practitioner**
Children's Hospital of Philadelphia, Child and Adolescent Psychiatry and Behavioral Sciences, Outpatient Nurse Practitioner, Philadelphia, PA
COMHAR, Behavioral/Mental Health, Psychiatric Mental Health Nurse Practitioner, Philadelphia, PA

**Women's Health/Gender Related Nurse Practitioner**
Downtown Women OBGYN, Provider, Women's Health Nurse Practitioner, New York, NY
Einstein Healthcare Network, OBGYN, Women's Health Nurse Practitioner, Philadelphia, PA
Jefferson University Hospitals, Gynecology, Nurse Practitioner, Philadelphia, PA
Jefferson University Hospitals, Medical Oncology, Nurse Practitioner, Philadelphia, PA
La Clínica de La Raza, Women's Health Nurse Practitioner, Oakland, CA
Muir OBGYN Medical Group Inc., Nurse Practitioner, Walnut Creek, CA
Muskegon Family Care, Obstetrics, Nurse Practitioner, Muskegon, MI
Northwestern Medical Group, Hematology/Oncology, Nurse Practitioner, Chicago, IL
Planned Parenthood, Outpatient Clinic, Women's Health Nurse Practitioner, Kennewick, WA

Average Salary: $98,143
Salary Range: $80,000-$120,000