METHODOLOGY

The following is based on Penn Career Services’ annual survey of graduating School of Design students. Between September 2016 and December 2017, Career Services surveyed students graduating in August 2016, December 2016, and May 2017. Of the 277 PennDesign graduates from this period who received the survey, 131 students responded - a 47% Response Rate - and information about 43 other students was gleaned from LinkedIn and other online sources by Career Services staff, resulting in a 63% overall Knowledge Rate.
EMPLOYMENT STATUS - ALL RESPONDENTS

63% knowledge rate (n= 174)

EMPLOYMENT STATUS - BY PROGRAM

ARCHITECTURE
53% knowledge rate (n= 69)

CITY AND REGIONAL PLANNING
78% knowledge rate (n= 43)

FINE ARTS
63% knowledge rate (n= 10)

HISTORIC PRESERVATION
78% knowledge rate (n= 17)

LANDSCAPE ARCHITECTURE
66% knowledge rate (n= 27)

URBAN SPATIAL ANALYTICS
73% knowledge rate (n= 8)
Information about date of job offer was gathered for all 149 students who have secured full- or part-time employment. 79% of these students received their offer within 2 months of their graduation date.

### Date of Job Offer

- **Received Offer Before Graduation:** 10%
- **Received Offer Within 1-2 Months:** 20%
- **Received Offer Within 3-4 Months:** 30%
- **Received Offer 5 or More Months After Graduation:** 10%
- **Continuing Previous Employment:** 5%

### Job Source for Full-Time Employed Respondents

- **Online Job Board (Non-Penn Affiliated):** 15
- **Personal Contact:** 10
- **Faculty Contact:** 10
- **Placement/Internship:** 10
- **Career Fair:** 5
- **Social Media:** 5
- **Applied Directly:** 5
- **Current or Prior Employer:** 5
- **Unsolicited Letter/Call to Employer:** 5
- **Other:** 5
44% of respondents who secured full-time employment provided salary information. We have provided an average salary and salary range for degree programs if 3 or more graduates indicated their full-time annual salary in their response.

**ARCHITECTURE - MASTER OF ARCHITECTURE**

**Full-Time Employment**

- Adjaye Associates, Junior Architect, New York, NY
- AI, Architectural Designer, New York, NY
- ARCHITEXAS, Architectural Intern, Dallas, TX
- Atelier Pagnamenta Torriani, Junior Designer, New York, NY
- AXIS/GFA Architecture + Design, Junior Architectural Designer, San Francisco, CA
- Ballinger, Architectural Designer, Philadelphia, PA
- Ballinger, Intern Architect, Philadelphia, PA
- Belzberg Architects, Architecture Design, Junior Designer, Santa Monica, CA
- Breyer Blinder Belle, Architecture, Architectural Designer, Washington, DC*
- Cosciamoos Architecture, Architecture, Architectural Intern, Philadelphia, PA
- EFI, UI/UX Designer, Fremont, CA
- EwingCole, Intern Architect, Philadelphia, PA
- Ford 3, Architecture, Intern Architect, Pennington, NJ
- FOX Architects, Architecture, Staff Designer, Washington, DC
- Gaw Capital, Investment Analyst, Hong Kong, China
- GFF, Inc., Senior Project Coordinator, Dallas, TX
- Goettsch Partners, High Rise, Architectural Designer, Chicago, IL
- Grimshaw Architects, Architecture, Architectural Designer, New York, NY
- Handel Architects, Junior Architect, New York, NY
- HDR, Architectural Designer, Philadelphia, PA
- Hellmuth Obata Kassabaum, Architecture, Design Professional, New York, NY
- HOK, Design Professional, New York, NY
- IbanezKim, Architectural Intern, Boston, MA
- Ike Kligerman Barkley, Project Architect, New York, NY
- James Corner Field Operations, Landscape and Architectural Urban Designer, New York, NY*
- Kimmell Bogrette Architecture + Site, Architectural Designer, Conshohocken, PA
- Kohn Pederson Fox, Architectural Designer I, New York, NY*
- KPF, Architectural Designer, New York, NY
- M Cohen and Sons, Project Designer, Broomall, PA
- MEIS Architects, Designer-Architect, New York, NY
- Mix Studio Works, Designer, Los Angeles, CA
- ODA Architecture, Intern, New York, NY
- OMA, Architect, New York, NY
- Perry and Radford Architects, Intern Architect, Cambridge, MA
- PGAL, Architectural Intern, Alexandria, VA
- Powers Brown Architecture, Design Team, Intern, Falls Church, VA
- RBSD Architects, Intern, New York, NY

* Dual-degree recipients  ** Indicated “Continuing Previous Employment”
- RUR Architecture DPC, Design, Architectural Designer, New York, NY
- Shalom Barnes Associates, Architectural Designer, Washington, DC
- SHoP Architects, Architectural Design, Junior Designer, New York City, NY
- SHoP Architects, Architecture, Designer, New York, NY
- Skidmore Owings and Merrill, Architecture, Junior Architectural Designer, New York, NY
- SmithGroupJRR, Architect I, San Francisco, CA
- Studio Twenty Seven Architecture, Design, Junior Architect, Washington, DC
- Thelius Capital Partners, Acquisitions, Analyst, New York, NY
- Toll Brothers, Financial Analyst, Horsham, PA
- Tuck-Hinton Architects, Architectural Intern, Nashville, TN

**Average Salary: $53,711.54 (based on 26 reported full-time salaries)**  
**Salary Range: $42,000 - $75,000**

**Part-Time Employment**
- University of Pennsylvania, PennDesign, Architecture, Lecturer
- University of Pennsylvania, PennDesign, Urban Design, Research Assistant

**Internships Held by Survey Respondents During Degree Program**
- AECOM, Orlando
- Asymptote Architecture, Long Island City, New York
- Akte_01, Brooklyn, NY
- Belzberg Architects, Santa Monica, CA
- Cognitive Operational Systems, Inc. (COSY), Philadelphia, PA
- Contemporary Architecture Practice, Shanghai, China
- Corgan, New York, NY
- Coscia Moos Architecture, Philadelphia, PA
- EwingCole, Philadelphia, PA
- FXFOWLE, New York, NY
- Goettsch Partners, Chicago, IL
- Grimshaw Architects, New York
- Hellmuth Obata Kassabaum, Philadelphia, PA
- IbanezKim, Boston, MA
- James Corner Field Operations, New York, USA
- Office for Metropolitan Architecture, Rotterdam, Netherlands
- Oyler Wu Collaborative, Los Angeles
- Powers Brown Architecture, Falls Church, VA
- Present Architecture, New York, NY
- RUR Architecture DPC, New York, NY
- SHoP Architects, New York, NY
- South Street Headhouse District, Philadelphia, PA
- U3 Advisors, Philadelphia, PA
- Young & Ayata, Philadelphia, PA
- Young & Ayata, New York, NY

**ARCHITECTURE - MASTER OF ENVIRONMENTAL BUILDING DESIGN**

**Full-Time Employment**
- Jacobs, Design Architect, Philadelphia, PA
- Jacobs Engineering Group, Architecture, Design Architect, Philadelphia, PA
- CallisonRTKL - A Design Consultancy of Arcadis, Associate Architect, Los Angeles, CA

**ARCHITECTURE - MASTER OF SCIENCE**

**Full-Time Employment**
- John Ronan Architects, Architecture, Architectural Associate, Chicago, IL
- Robarts Spaces, Healthcare Architecture, Junior Designer, Shanghai, China

* Dual-degree recipients  ** Indicated “Continuing Previous Employment”
ARCHITECTURE - PHD

Full-Time Employment
- Florida International University, Architecture, Assistant Professor, Miami, FL

Part-Time Employment
- University of Pennsylvania, PennDesign, Architecture, Lecturer B, Philadelphia, PA

CITY AND REGIONAL PLANNING - MASTER OF CITY PLANNING

Full-Time Employment
- AECOM, Assistant Urban Planner, location not disclosed
- AECOM, Environmental Business Line, Graduate Engineer, Conshohocken, PA**
- AECOM, Federal Planning Studio, Planner I, Arlington, VA
- Azavea, Data Analytics, Junior Data Analyst, Philadelphia, PA
- City of Philadelphia, Department of Revenue, Revenue Policy Analyst, Philadelphia, PA
- City of Philadelphia, Managing Director’s Office of Transportation & Infrastructure Systems (oTIS), Pedestrian Transportation Planner, Office of Complete Streets, Philadelphia, PA
- City of Philadelphia, Office of Transportation and Infrastructure Services, Transportation Data Analyst, Philadelphia, PA
- CivicMoxie LLC, Project Planner, Brookline, MA
- CSH, The Source for Housing Solutions, Community Investment Officer, Los Angeles, CA
- Dorot Fellowship in Israel, Fellow, New York City, NY; Providence, RI; Jerusalem, Israel; Tel Aviv, Israel
- Fehr & Peers, Planning, Engineering/Planning Intern, San Jose, CA
- Foursquare Integrated Transportation Planning, Transportation Planner, Washington, DC
- Friendwell Group of Companies, Project Manager, Edison, NJ
- GeoAdaptive LLC, Intern, Boston, MA
- Google, Software Engineer, New York, NY*
- Hines, Multifamily Operations & Strategic Risk Intern, Houston, TX
- HR&A Advisors, Analyst, New York, NY
- Mapletree, Investment, Executive, Shanghai, China
- Michael Banker International, Planner, Pittsburgh, PA
- Montgomery County Planning Commission, Community Planner, Norristown, PA
- Nelson/Nygaard Consulting Associates, Associate I, Seattle, WA
- Perkins Eastman, Studio B, Urban Designer, New York, NY
- Philadelphia Eastman, Studio B, Urban Designer, New York, PA
- Philadelphia Housing Authority, Program Manager, Philadelphia, PA
- PolicyMap, Data, Data Analyst, Philadelphia, PA
- University of North Texas, Campus Planner, Denton, TX
- Ursa Major, LLC, Founder, Philadelphia, PA
- Wallace Roberts and Todd, Planning and Urban Design, Planner + Urban Designer, Philadelphia, PA
- World Bank Group, Transport Consultant, Beijing, China

Average Salary: $56,565.56 (based on 19 reported full-time salaries)
Salary Range: $29,000 - $70,000

* Dual-degree recipients ** Indicated “Continuing Previous Employment”
**CITY AND REGIONAL PLANNING - PHD**

**Full-Time Employment**
- Monsanto, Breeding, Global Environmental Data Scientist, St. Louis, MO
- The Ohio State University, Knowlton School of Architecture City and Regional Planning and Center for Aviation Studies, Assistant Professor, Columbus, OH
- University of Central Florida, History, Assistant Professor, Orlando, FL
- University of Pennsylvania, PennDesign, Ian L. McHarg Center, Research Coordinator, Philadelphia, PA
- WSP | Parsons Brinckerhoff, US Advisory Services, Consultant, Washington, DC

**FINE ARTS - MASTER OF FINE ARTS**

**Full-Time Employment**
- NextFab, Front Desk Coordinator, Philadelphia, PA
- Windham Fabrics, Marketing, Graphic Designer, Jersey City, NJ

**Part-Time Employment**
- Bio Art and Design, Awardee, Hague, Netherlands
- Delaware County Community College, Fine Arts, Teacher, Media, PA
- Harcum College, Adjunct Professor, Bryn Mawr, PA
- Print Center, Artists in Schools Program, Teaching Artist, Philadelphia, PA
- University of Pennsylvania, PennDesign, Lecturer, Philadelphia, PA

* Dual-degree recipients  ** Indicated “Continuing Previous Employment”*
HISTORIC PRESERVATION - MASTER OF SCIENCE

Full-Time Employment
- Brandywine Conservancy, Municipal Assistance Program, Planner, Chadds Ford, PA
- Building Conservation Associates, Architectural Conservator, Newton Centre, MA
- City of Philadelphia, Licenses and Inspections, Research Analyst, Philadelphia, PA
- Getty Conservation Institute, Buildings and Site, Graduate Intern, Los Angeles, CA
- Government of Alberta, Architectural Conservator, Edmonton, Canada
- Heritage Consulting Group, Intern, Philadelphia, PA
- Historic Building Architects, LLC, Project Manager, Trenton, NJ
- Korman Communities, IT Coordinator, Philadelphia, PA
- National Trust for Historic Preservation, African American Historic Places Intern, Washington, DC
- Neighborhood Housing Services of New Haven, Design and Construction, Project Manager/Preservation Coordinator, New Haven, CT*
- University of Pennsylvania, PennDesign, Historic Preservation, Sardegna Research Fellow, Philadelphia, PA
- Virginia Department of Historic Resources, Tax Credit Reviewer, Richmond, VA

Average Salary: $49,653.25 (based on 8 reported full-time salaries)
Salary Range: $30,000 - $75,000

Part-Time Employment
- Freelance, Philadelphia, PA
- New Jersey Department of Environmental Protection, Historic Preservation Office, Historic Preservationist, Trenton, NJ
- The Woodlands, Conservation Technician, Philadelphia, PA (2)

Internships Held by Survey Respondents During Degree Program
- AKA, Philadelphia, PA
- BCA, Philadelphia, PA
- Blackstone River Valley National Historical Park, Providence, RI
- City of Philadelphia, City Planning Commission, Philadelphia, PA
- City of Philadelphia, Philadelphia, PA
- Getty Conservation Institute, Los Angeles, CA
- John Doyle Real Estate Advisors, Philadelphia, PA
- National Park Service, Philadelphia, PA
- New Jersey Historic Preservation Office, Trenton, NJ (2)
- Penn Museum, Philadelphia, PA PennDesign, Architectural Conservation Laboratory, Philadelphia, PA (2)
- PennPraxis, Philadelphia, PA
- PIDC, Philadelphia, PA
- Tacony CDC, Philadelphia, PA
- Technological Institute of Athens, Crete, Greece
- The Woodlands, Philadelphia, PA (2)

LANDSCAPE ARCHITECTURE - MASTER OF LANDSCAPE ARCHITECTURE

Full-Time Employment
- !melk, Landscape Architect, New York, NY
- AECOM, Design, Planning, & Economics, Landscape Architect, Arlington, VA
- Andropogon, Landscape Designer, Philadelphia, PA
- eDesign Dynamics, Project Engineer, New York, NY*
- Gustafson Guthrie Nichol, Design Intern, Seattle, WA
- HMWhite, Designer, New York, NY

* Dual-degree recipients ** Indicated “Continuing Previous Employment”
• James Corner Field Operations, Designer, New York, NY (2)
• James Corner Field Operations, Landscape Architectural and Urban Designer, New York, NY
• James Corner Field Operations, Landscape Architectural and Urban Designer, New York, NY*
• James Corner Field Operations, Landscape Designer, Philadelphia, PA
• Mikyoung Kim Design LLC, Entry-level Landscape Architect, Boston, MA
• Nelson Byrd Woltz Landscape Architects, Designer, New York, NY
• PORT Urbanism, Landscape Architect, Chicago, IL
• Sasaki, Landscape Architect, Shanghai, China
• Sasaki, Landscape Designer, Watertown, MA
• Sasaki, Urban Designer, Watertown, MA
• Shepley Bulfinch, Architecture, title not specified, Boston, MA
• SWA Group, Landscape Architect, Shangai, China
• SWA Group, Landscape Designer, Sausalito, CA
• SWA Group, Mid-level Landscape Designer, Los Angeles, CA*
• University of Pennsylvania, PennDesign, Landscape Architecture and Regional Planning, Research Assistant, Philadelphia, PA
• Waggonor & Ball, Landscape Designer, New Orleans, LA
• Walker Macy, Landscape Designer, Portland, OR

Average Salary: $50,750.00 (based on 8 reported full-time salaries)
Salary Range: $25,000 - $63,000

Internships Held by Survey Respondents During Degree Program
• Balmori Associates, New York, NY (2)
• James Corner Field Operations, New York, NY (2)
• James Corner Field Operations, Philadelphia, PA
• KieranTimberlake, Philadelphia, PA
• Land Collective, Philadelphia, PA
• Landscape Architecture Foundation, Washington, DC
• Mathews Nielsen Landscape Architects, New York, NY
• Mikyoung Kim Design, Boston, MA
• Olin, Philadelphia, PA
• peg office of landscape + architecture, Philadelphia, PA
• University of Pennsylvania, Philadelphia, PA
• Weiss Manfredi Architects, New York, NY

URBAN SPATIAL ANALYTICS - MASTER OF URBAN SPATIAL ANALYTICS

Full-Time Employment
• Azavea Inc., Data Analytics Team, Summer of Maps Fellow, Philadelphia, PA
• ESRI, Software Development, Product Engineer, Redlands, CA
• Gradient Metrics, Research, Research Manager, Philadelphia, PA
• Philadelphia Chinatown Development Corporation, Philadelphia Chinatown Development Corporation, Intern, Philadelphia, PA
• StreetLight Data, Senior Support Engineer, San Francisco, CA
• Urban Redevelopment Authority, Planner, Singapore**

Average Salary: $77,000 (based on 3 reported full-time salaries)
Salary Range: $24,000 - $120,000

Internships Held During Degree Program
• D3 Systems, Washington, DC
* Dual-degree recipients ** Indicated "Continuing Previous Employment"
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