Career Plans of Master’s Recipients
College of Liberal and Professional Studies
Graduation dates: August 2017, December 2017, and May 2018

Career Services surveyed 228 Master’s recipients from the College of Liberal and Professional Studies in the School of Arts and Sciences between September 2017 and January 2018. For August 2017, December 2017 and May 2018 graduates, 78 responses were received—a 34% response rate—and information about 49 other students was gleaned from LinkedIn and other online sources by Career Services staff, resulting in a 56% overall knowledge rate.

**Employment Status - All Respondents**
56% response rate (127/228)

- Employed Full-Time: 85%
- Seeking Employment: 9%
- Employed Part-Time: 2%
- Continuing Education: 1%
- Military Service: 2%
- Not Seeking: 1%

**Date of Job Offer**
Information about date of job offer was gathered for 41% of students who have secured full- or part-time employment.

- Continuing previous employment: 50%
- Before graduation: 33%
- Within 1-2 months of graduation: 7%
- Within 3-4 months of graduation: 9%
- 5 months or more after graduation: 2%
Employment Status by Program

**Applied Geosciences**
13 reporting

- Employed Full-Time: 75%
- Seeking Employment: 25%

**Applied Positive Psychology**
18 reporting

- Employed Full-Time: 94%
- Not Seeking: 6%

**Chemical Sciences**
3 reporting

- Employed Full-Time: 67%
- Seeking Employment: 33%

**Environmental Studies**
21 reporting

- Employed Full-Time: 67%
- Not Seeking: 3%

**Liberal Arts**
25 reporting

- Employed Full-Time: 83%
- Not Seeking: 9%

**Organizational Dynamics**
20 reporting

- Employed Full-Time: 100%

**Public Administration**
27 reporting

- Employed Full-Time: 92%
- Not Seeking: 4%
Positions Accepted and Average Salaries

Both full-time and part-time positions accepted by 2018 graduates are listed by program and include employer, department (when provided), position title, and location. The average salary by program is posted if 3 or more full-time employed graduates indicated their annual salary in their responses.

Applied Geosciences, MSAG
- CITIC CLSA Securities, Analyst, Hong Kong
- Community Energy Inc., Energy Analyst, Radnor, Pennsylvania*
- Environmental Resources Management (ERM), Project Manager, Ewing Township, New Jersey
- Freeport-McMoRan, Engineering Specialist, Phoenix, Arizona
- Freeport-McMoRan, Geologist I, Morenci, Arizona
- Geosyncctec Consultants, Senior Engineering Technician I, Blue Bell, Pennsylvania
- Langan Engineering and Environmental Services, Senior Staff Geologist, Doylestown, Pennsylvania*
- Mott MacDonald, Technician I, Philadelphia, Pennsylvania*
- U.S. Environmental Protection Agency, Chemical Review Manager, Washington, District of Columbia
- U.S. Environmental Protection Agency, Pathways Program Trainee, Philadelphia, Pennsylvania
- Weiss Associates, Quantitative Hydrogeologist, Livermore, California

Average Salary: $62,105
Salary Range: $49,500 – $76,500 (based on 7 reported full-time salaries)

Organizations where MSAG students gained professional experience during their degree program
- Mott MacDonald
- U.S. Environmental Protection Agency
- U.S. Geological Survey
- Washington Gas

Applied Positive Psychology, MAPP
- Children’s Bereavement Center, Chief Operating Officer, Miami, Florida
- District of Columbia Public Schools, Math Teacher, Washington, District of Columbia*
- Epic, Healthcare Software Consultant, Minneapolis, Minnesota
- GateWay Community College, Director of Career Services, Phoenix, Arizona*
- LDC Advisors, Partner, Managing Director, Irvine, California*
- MANA Partners LLC, Human Resources Manager & Chief Compliance Officer, New York, New York
- MMLW Consulting, Principal, Philadelphia, Pennsylvania
- MSTQ, Chief Practice Officer, Chicago, Illinois
- National Disability Institute, Deputy Director, Washington, District of Columbia*
- Ngwaagan Gamig Recovery Centre Inc., Executive Director, Wikwemikong Unceded, Ontario, Canada*
- Phercoh Coaching & Human Development, Managing Partner, Sao Paulo, Brazil*
- Ravenswood School for Girls, Principal, Gordon, New South Wales, Australia
- Summit Public Schools, Manager of SEL Curriculum, San Francisco, California
- University of Pennsylvania, Penn Athletics, Assistant Athletic Trainer, Philadelphia, Pennsylvania*
- University of Pennsylvania, Professor of Electrical and Systems Engineering, Philadelphia, Pennsylvania*
- University of Pennsylvania, The Wharton School, Wharton People Analytics, Associate, Philadelphia, Pennsylvania
- Vivovii, Program Delivery Specialist, Philadelphia, Pennsylvania

* Continuing previous employment
Average Salary: $83,200
Salary Range: $36,000 – $123,600,000 (based on 3 reported full-time salaries)

Chemical Sciences, MCS
- Adare Pharmaceuticals, Worker, Los Angeles, California*
- NAL Pharmaceutical Group, Associate Scientist, South Brunswick, New Jersey

Environmental Studies, MES
- China Securities (International) Finance Holding Company Limited, Investment Banking Analyst, Hong Kong*
- Clean Water for North Carolina, Organizer and Researcher, Asheville, North Carolina
- Delaware Valley Regional Planning Commission, Transportation Analyst Intern, Philadelphia, Pennsylvania
- Environmental Resources Management (ERM), Project Scientist, Ewing Township, New Jersey
- Federal Emergency Management Agency - FEMA, Emergency Management Specialist, Trenton, New Jersey
- FMC Corporation, Sustainability Analyst, Philadelphia, Pennsylvania
- Johns Hopkins University, Sustainability Student Programming and Outreach Coordinator, Baltimore, Maryland
- Roland Berger, Consultant, Beijing, China
- SproutsIO Inc., Plant Lab, Research Assistant, Cambridge, Massachusetts
- Sustainalytics, ESG Analyst (Industrials Sector), Frankfurt, Hesse, Germany
- University of Pennsylvania, Morris Arboretum, Natural Lands Intern, Philadelphia, Pennsylvania
- University of Pennsylvania, Perelman School of Medicine, Research Specialist, Philadelphia, Pennsylvania*
- University of Pennsylvania, School of Arts and Sciences, Facilities, Project Manager and Sustainability Coordinator, Philadelphia, Pennsylvania
- University of Pennsylvania, Senior Architect & Planner, Philadelphia, Pennsylvania

Average Salary: $61,620
Salary Range: $29,120 – $100,000 (based on 6 reported full-time salaries)

Liberal Arts, MLA
- AmeriCorps, Corps Member, Atlanta, Georgia
- Annenberg School for Communication at the University of Pennsylvania, Staff Writer, Philadelphia, Pennsylvania*
- Baker Tilly Virchow Krause, LLP, Senior Associate/Proofreader, Philadelphia, Pennsylvania
- Bicycle Coalition of Greater Philadelphia, Development Associate, Philadelphia, Pennsylvania
- Comcast, Site Reliability Engineer, Philadelphia, Pennsylvania*
- Independent Contractor, Applied Behavior Analysis Therapist and Learning Coach, Philadelphia, Pennsylvania
- Kennedy Health, Registered Nurse/Clinical Quality Manager, Voorhees, New Jersey
- Promise Corps, College & Career Ambassador, Philadelphia, Pennsylvania*
- Temple University, Development Communications, Assistant Director, Philadelphia, Pennsylvania
- U.S. Department of State, Program Analyst, Washington, District of Columbia*
- University of Pennsylvania, Administrative Coordinator, Philadelphia, Pennsylvania* (2)
- University of Pennsylvania, Assistant Director, Philadelphia, Pennsylvania

* Continuing previous employment
• University of Pennsylvania, **Associate Director of Communications and Community Engagement**, Philadelphia, Pennsylvania*
• University of Pennsylvania, **Associate Director of Development**, Philadelphia, Pennsylvania*
• University of Pennsylvania, **Faculty Affairs Coordinator**, Philadelphia, Pennsylvania*
• University of Pennsylvania, **Keeper of Collections**, Philadelphia, Pennsylvania*
• University of Pennsylvania, **Research Assistant**, Philadelphia, Pennsylvania*
• University of Pennsylvania, **System Administrator**, Philadelphia, Pennsylvania*
• University of Pennsylvania Press, **Digital Asset Manager**, Philadelphia, Pennsylvania*
• University of Pennsylvania, School of Arts & Sciences, **Business Administrator**, Philadelphia, Pennsylvania*

**Average Salary:** $57,407  
**Salary Range:** $31,200 – $125,000 (based on 10 reported full-time salaries)

**Organizational Dynamics, MSOD**
• BAYADA Home Health Care, **Senior Associate**, Pennsauken Township, New Jersey*
• Boeing, **Financial Analyst**, Philadelphia, Pennsylvania*
• Hilton Worldwide, **Director of Liquidity and Capital Markets**, McLean, Virginia
• Kronos, **Global Program Manager**, Lowell, Massachusetts*
• MARRs Professional Services, **Project Management**, Princeton, New Jersey*
• Naval Supply Systems Command Weapon Systems Support, NAVSUP WSS, **Branch Head**, Philadelphia, Pennsylvania*
• Penn Mutual, **Director of Business Transformation/Enterprise Agile Coach**, Horsham, Pennsylvania*
• Pennsylvania Commission on Crime and Delinquency, **Safe Schools Advocate**, Philadelphia, Pennsylvania*
• The Center for Advanced Emotional Intelligence, **Senior Partner**, Chicago, Illinois
• Trinity College, **Assistant Vice President**, Hartford, Connecticut
• University of Pennsylvania, **Assistant Coordinator**, Philadelphia, Pennsylvania*
• University of Pennsylvania, **Associate Director of Fiscal Operations**, Philadelphia, Pennsylvania
• University of Pennsylvania, **Director of Global Alumni Engagement**, Philadelphia, Pennsylvania
• University of Pennsylvania, **Executive Director of Strategy, Communications, and External Affairs**, Philadelphia, Pennsylvania*
• University of Pennsylvania, **Multimedia Technician**, Philadelphia, Pennsylvania*
• University of Pennsylvania, **Project Manager**, Philadelphia, Pennsylvania*
• University of Pennsylvania, Business Services, **Executive Director of Finance**, Philadelphia, Pennsylvania
• University of Pennsylvania, Perelman School of Medicine, Department of Cancer Biology, **Assistant Director**, Philadelphia, Pennsylvania*
• University of Pennsylvania, Residential Trades, **Supervisor**, Philadelphia, Pennsylvania*
• University of Pennsylvania, The Wharton School, Wharton Printing & The Wharton Store, **Assistant Director**, Philadelphia, Pennsylvania*

**Average Salary:** $105,685  
**Salary Range:** $60,000 – $156,000 (based on 7 reported full-time salaries)

**Public Administration, MPA**
• Albemarle County, **Management Analyst II**, Charlottesville, Virginia
• CentraState Medical Center/Djerassi Foundation/PMHC, **Consultant/Project Manager**, Philadelphia, Pennsylvania
• City of Houston, Department of Housing and Community Development, **Management Analyst IV**, Houston, Texas
• City of Philadelphia, **Director**, Philadelphia, Pennsylvania
• Community Options, Inc., **Executive Director**, Philadelphia, Pennsylvania*
• Embassy of Mexico in India, **Third Secretary**, New Delhi, Delhi, India*
• Future Energy Enterprises, **Senior Policy Analyst**, Chicago, Illinois
• International Economics and Finance Institute, **Analyst**, Beijing, China
• Life Sciences Pennsylvania, **Director, Member Relations**, Wayne, Pennsylvania
• NBCUniversal, **Production Assistant/Anchor Producer**, "The Beat with Ari Melber," New York City, New York
• North Highland, **Consultant**, Philadelphia, Pennsylvania
• North Highland, **Senior Consultant**, Philadelphia, Pennsylvania
• Northwestern University, **Assistant Coach**, Chicago, Illinois
• NYC Mayor's Office of Contract Services, **Labor Data Analyst**, New York City, New York*
• PBG Healthcare Consulting, **Consultant**, Philadelphia, Pennsylvania
• PricewaterhouseCoopers, **State and Local Government Consultant**, Austin, Texas
• South Jersey Transportation Authority, **Manager of Government Relations**, Elwood, New Jersey
• UNESCO, **Public Information Officer**, Beijing, China
• United States Sentencing Commission, **Research Associate**, Washington, District of Columbia
• University of Pennsylvania, **Accountant**, Philadelphia, Pennsylvania*
• University of Pennsylvania, **Grants Manager**, Philadelphia, Pennsylvania* (2)
• University of Pennsylvania, The Wharton School, **Associate Director**, Philadelphia, Pennsylvania
• University of Pittsburgh, **Research Specialist**, Pittsburgh, Pennsylvania
• Vanguard Charitable, **Research and Strategy Manager**, Southeastern, Pennsylvania

**Average Salary:** $59,597  
**Salary Range:** $33,280 – $75,000 *(based on 9 reported full-time salaries)*

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<tr>
<th>Organizations where MPA students gained professional experience during their degree program</th>
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<tbody>
<tr>
<td>Big Brother Big Sister</td>
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<td>Center City District</td>
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<td>CFPB</td>
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<td>Covenant House</td>
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<td>Good Company Ventures</td>
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<td>Philadelphia City Council</td>
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<td>Public Financial Management</td>
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<td>United Nations</td>
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<td>University of Pennsylvania</td>
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<td>University of Pennsylvania, Kleinman Center for Energy Policy</td>
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*Continuing previous employment*
CAREER SERVICES FOR STUDENTS AND ALUMNI

Career Services is here to help throughout the many stages of your career development! Visit our website or call 215-898-7530 to learn more about our services, which include:

- **ADVISING APPOINTMENTS** in person, over the phone, or by video conference regarding career goals, job searches, and professionalism, as well as critiques of CVs, resumes, and other written materials
- **MOCK INTERVIEWS** tailored specifically for your job search
- **PROGRAMS AND WORKSHOPS** featuring advisors, faculty members, and other experts
- **ONLINE RESOURCES AND SUBSCRIPTIONS** including job listings, CV and resume samples, and self-assessment tools such as the MBTI and CliftonStrengths

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