

# JUNIOR YEAR PROFESSIONAL DEVELOPMENT PLAN

## QUESTIONS TO CONSIDER

How can you apply the impact you made within student organizations to your internship applications?

Do you want to declare a minor?

What internships seem like they are the right fit for you?

Have you built your network in industries or organizations you've targeted?

Are you familiar with hiring timelines and how to prepare for interviews?

## THINGS TO DO

- **UPDATE** your career action plan with your [career advisor](#) to reflect current experiences, projects, and coursework
- **REVIEW** profiles in [Handshake](#) and LinkedIn, and resubmit [resumes and cover letters](#) for [digital review](#)
- **FOLLOW UP** with contacts made through career fairs, coffee chats, information sessions, [LinkedIn](#) and [QuakerNet](#)
- **FAMILIARIZE** yourself with industry publications and websites to further prepare for the job search
- **CHECK IN** with campus resources (Learning Center, CAPS, Cultural Centers, etc.) if the internship search becomes overwhelming
- **PRACTICE** [interviewing skills](#) by doing a mock interview or by using [InterviewStream](#)
- **PARTICIPATE** in [On-Campus Recruitment \(OCR\)](#) if it is relevant to your industry interests (primarily finance, consulting, tech, retail, and marketing)
- **APPLY** to [internships](#), [volunteer opportunities](#), or [study abroad](#) experiences that interest you
- **EVALUATE** internship offers carefully before accepting. Discuss with family, career advisors, and trusted mentors