SOPHOMORE YEAR
PROFESSIONAL DEVELOPMENT PLAN

QUESTIONS TO CONSIDER

What leadership roles can you pursue within your student organizations?

What classes have you done well in and enjoyed the most?

Do you want to study or intern abroad, and when?

What transferrable skills are you developing in your work-study, volunteer, or classroom experiences?

Based on your industry interests, is On-Campus Recruitment a useful resource?

THINGS TO DO

☐ RESEARCH professional pursuits that align with skills, values, and interests based on first year experiences

☐ UPDATE resumes and cover letters with new experiences and relevant coursework and submit for digital review

☐ REVIEW profiles in Handshake and LinkedIn

☐ DECLARE a major/concentration after discussion options with your academic advisor

☐ CONCEPTUALIZE career plan with your career advisor

☐ IDENTIFY individuals in your network via LinkedIn and QuakerNet

☐ SCHEDULE informational interviews to learn more about industries, organizations, and positions

☐ PARTICIPATE a resume and cover letter for digital review

☐ PRACTICE in career-related events (info sessions, career panels, and career fairs)

☐ UNDERSTAND On-Campus Recruitment (OCR) policies and timelines

☐ APPLY to internships, volunteer opportunities, or study abroad experiences that interest you

www.vpul.upenn.edu/careerservices