Each year Career Services surveys graduates of the School of Social Policy & Practice to identify their post-graduation plans. This report summarizes information reported by the December 2006, May 2007, and August 2007 graduates who responded to the survey. There were a total of one hundred seventy-six (176) graduates.

A total of forty-six (46) graduates from the School of Social Policy & Practice returned surveys which is a twenty-nine percent (29%) response rate. Forty (40) respondents were Master of Social Work (MSW) students, four (4) were Master of Science in Non-Profit Leadership (MSNPL), one (1) was a Master of Science in Social Policy (MSSP) student, two (2) were MSW/MSSP students, two (2) were Ph.D. students and.

### Career Plans

Of the forty-nine (49) graduates who returned surveys, all reported their post-graduation plans. Graduates reported their plans upon graduation as follows:

- Full-Time Employment – 46
- Part-Time Employment – 2
- Postdoctoral Fellowship – 1

### Summary

**Geographical Information**

Of the forty-eight (49) respondents who reported work information for full-time, part-time positions or postdoctoral positions, (30) graduates (61%) are employed in state of Pennsylvania. The exact breakdown for this year is noted below.

<table>
<thead>
<tr>
<th>Location</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pennsylvania</td>
<td>61.0%</td>
</tr>
<tr>
<td>District of Columbia</td>
<td>14.5%</td>
</tr>
<tr>
<td>New York</td>
<td>12.5%</td>
</tr>
<tr>
<td>New Jersey</td>
<td>4.0%</td>
</tr>
<tr>
<td>California</td>
<td>4.0%</td>
</tr>
<tr>
<td>Delaware</td>
<td>2.0%</td>
</tr>
<tr>
<td>Lushoto, Tanzania</td>
<td>2.0%</td>
</tr>
</tbody>
</table>
Salary Information for Full Time Positions

Average Salary: $44,131
Salary Range: $34,000 - $72,000

Average Salary by Job Function

<table>
<thead>
<tr>
<th>Job Function</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>50% Case Management/ 50% Clinical Practice</td>
<td>$44,630</td>
</tr>
<tr>
<td>Case Management</td>
<td>$40,250</td>
</tr>
<tr>
<td>Clinical Practice</td>
<td>$38,960</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$51,000</td>
</tr>
<tr>
<td>Management/Administration</td>
<td>$51,000</td>
</tr>
<tr>
<td>Policy</td>
<td>Less than 2 Reported</td>
</tr>
<tr>
<td>Program Development</td>
<td>$42,400</td>
</tr>
<tr>
<td>Research</td>
<td>$45,000</td>
</tr>
<tr>
<td>Other</td>
<td>$52,700</td>
</tr>
</tbody>
</table>

Positions Accepted

Types of Positions Accepted

<table>
<thead>
<tr>
<th>Job Function</th>
<th>Positions Accepted</th>
</tr>
</thead>
<tbody>
<tr>
<td>50% Case Management/ 50% Clinical Practice</td>
<td>13</td>
</tr>
<tr>
<td>Case Management</td>
<td>5</td>
</tr>
<tr>
<td>Clinical Practice</td>
<td>8</td>
</tr>
<tr>
<td>Fundraising</td>
<td>3</td>
</tr>
<tr>
<td>Management/Administration</td>
<td>6</td>
</tr>
<tr>
<td>Policy</td>
<td>2</td>
</tr>
<tr>
<td>Program Development</td>
<td>5</td>
</tr>
<tr>
<td>Research</td>
<td>2</td>
</tr>
<tr>
<td>Other</td>
<td>5</td>
</tr>
</tbody>
</table>

Diagram showing the distribution of job functions with Case Management/50% Clinical Practice at 27%, Clinical Practice at 17%, Fundraising at 12%, Management/Administration at 10%, Policy at 4%, Research at 4%, Program Development at 10%, and Other at 10%.
Directory of Employers who Hired Graduates

50% Case Management/50% of Clinical Practice

Master of Social Work
Adoption ARC, Social Work, Adoption Social Worker, Philadelphia, PA
Brooke Glen Behavioral Hospital, Social Work, Adult Social Worker, Fort Washington, PA
City of Philadelphia, Police Department, Counselor/Therapist, Philadelphia, PA
Fairmount Behavioral Health System, Social Services, Social Worker, Philadelphia, PA
Gaudenzia, Inc., Social Work, Intake Specialist/Social Worker, Philadelphia, PA
Hospital of the University of Pennsylvania, Social Work/Neurology, Social Worker, Philadelphia, PA
Melmark, Inc., Department of Social Services, Social Worker, Berwyn, PA
Underwood Memorial Hospital, Behavioral Health, Psychiatric Social Worker, Woodbury, NJ
University of Pennsylvania, Sayre High School, Intake Social Worker, Philadelphia, PA
University of Pennsylvania Health Systems, Home Care and Hospice Services, Social Worker, Bala Cynwyd, PA
University of Pennsylvania Hospital, Social Work, Social Worker, Philadelphia, PA
Women’s Community Revitalization Project, Supportive Services, Clinical Case Manager, Philadelphia, PA
Women Empowered Against Violence, Counseling and Education Services, Bilingual Social Worker, Washington, DC

Case Management

Master of Social Work
Hahnemann University Hospital, Case Management, Social Worker, Philadelphia, PA
Institute for Development of African American Youth, AVRP – Center Base, Assessor/Counselor, Philadelphia, PA
Thomas Jefferson University, Neurology, Social Worker, Philadelphia, PA
University Medical Center at Princeton, Merwick Campus, Social Worker, Princeton NJ
United Health Group, United Behavioral Health, Intake Counselor, Philadelphia, PA

Clinical Practice

Master of Social Work
API Wellness Center, HIV/AIDS Care, Clinical Supervisor, San Francisco, CA
Catch, Inc., Children’s Nurture, Behavioral Health Professional, Philadelphia, PA
Community Education Alliance, Social Services, Family Support Specialists, Philadelphia, PA
The Renfrew Center, Clinical, Primary Therapist, Philadelphia, PA
University of Pennsylvania, Psychiatry, Drug and Alcohol Therapist, Philadelphia, PA
University of Pennsylvania, Psychiatry, Research Therapist, Philadelphia, PA
University of Rochester Medical Center, Pediatrics, Pediatric Social Work, Rochester, NY

Fundraising

Master of Science in Non-Profit Leadership
Collegiate School, Development, Associate Director of Development, New York, NY

Master of Social Work
Catholics for Choice, Development, Development Associate, Washington, DC USA
National Lesbian and Gay Law Association, Development, Development Associate, Washington, DC
Management /Administration

Master of Science in Non-Profit Leadership
BBBS International, Executive Assistant to the President/CEO, Philadelphia, PA
Eagles Youth Partnership, Program Director, Philadelphia, PA

Master of Science in Social Policy
United Way Southeastern PA, Community Impact, Manager, Adults and Seniors, Philadelphia, PA

Policy

Master of Science in Non-Profit Leadership
American Friends Service Committee, Global Public Policy, Policy Fellow, Washington, DC

Master of Social Work/Master of Science in Social Policy
Natural League of Cities, Institute for You, Education and Families, Program Associate, Washington, DC

Program

Master of Social Work
Psychotherapeutic Services Inc, Program Manager, Millsboro, DE
The Catholic University of America, Office of Campus Ministry, Associate Campus Minister, Washington, DC
Tumaini University, Special Education, Director of Special Education, Lushoto, Tanzania
University of Pennsylvania, African Studies, Assistant Director, Philadelphia, PA
University of Pennsylvania, School of Medicine, Coordinator B, Philadelphia, PA

Research

Master of Social Work
University of Pennsylvania, School of Nursing, Manager Research Project, Philadelphia, PA

PhD
University of Pennsylvania, Psychiatry, Post Doctoral Fellow, Philadelphia, PA

Other

Master of Social Work
McQuaids, Nanny, Half Moon Bay, CA
EMPK & Shiloh, L.L.P., Intellectual Property Law, Office Administrator, New York, NY

Master of Social Work/Master of Science in Social Policy
United Way of NYC, Community Investment, Data Analyst, New York, NY

PhD
New York University, School of Social Work, Assistant Professor, New York NY

Prepared by:
Sharon Fleshman, Senior Associate Director, & Emily Rollins, Graduate Group Assistant