



## PAVE: PENN ANTI-VIOLENCE EDUCATORS

### WHAT IS PAVE?

PAVE stands for Penn Anti-Violence Educators. PAVE members are committed students who are trained to facilitate workshops to their peers about the important role bystanders can play in ending sexual and relationship violence on campus. PAVE students work in teams to facilitate these workshops to a diverse range of groups and communities across campus.

### WHAT DOES PAVE DO?

PAVE co-facilitates an interactive 90 minute workshops for Penn student groups focused on how to be an active bystander against sexual and relationship violence. In the fall of 2016 PAVE facilitated 32 presentations reaching almost 1,000 students. The groups that received presentations include varsity teams, Penn Democrats, multiple Greek chapters, and Latin@ Coalition. As a result of the workshop that is facilitated by PAVE, we hope student participants will be able to:

- Understand the role bystanders can play in preventing interpersonal violence.
- Recognize harmful behaviors that perpetuate a culture of violence.
- Utilize skills to intervene before or during harmful situations.
- Identify obstacles to being an active bystander.

### WHAT IS THE TIME COMMITMENT?

PAVE students will be expected to facilitate 2-3 programs a month and to attend weekly meetings with the group (in addition to the initial training). Trainings will continue throughout the academic year so a one year commitment is required. PAVE students will be expected to return to campus for a retreat August 21<sup>st</sup>-23<sup>rd</sup>. Temporary lodging will be offered to students who need it.

### WHO IS ELIGIBLE TO BE IN PAVE?

The ideal PAVE educator is someone who recognizes that sexual violence is a community problem that needs a community based solution, and is willing to make PAVE a priority during their time at Penn. Diversity is a core value of PAVE, and students of all gender identities, sexual orientations, countries of origin, races and ethnicities are encouraged to apply. No prior experience or training is necessary to



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apply and both undergraduate and graduate students are encouraged to apply.

### HOW CAN I GET INVOLVED?

Interested students will need to fill out an application for the initial screening process, and if selected will be invited to interview. Applications must be submitted by March 3<sup>rd</sup>, and interviews will take place March 16-28. You can find the application on the Penn Violence Prevention website:

<https://secure.www.upenn.edu/vpul/pvp/>

### WILL I BE COMPENSATED?

PAVE students are compensated \$15/hour for workshops and trainings. Time spent setting up and breaking down presentations is also compensated. They are not paid for time spent at the retreat or weekly meetings. You do not need to be work study eligible to participate.

### WHO OVERSEES PAVE?

The Program Coordinator of Sexual Violence Prevention and Education manages the PAVE program, with additional oversight from the Director of Sexual Violence Prevention and Education and a graduate student intern.



For more information visit <https://secure.www.upenn.edu/vpul/pvp/> or contact Katie Chockley, [kchock@upenn.edu](mailto:kchock@upenn.edu).