WHAT IS PAVE?
PAVE stands for Penn Anti-Violence Educators. PAVE members are committed students who are trained to facilitate workshops to their peers to prevent sexual and relationship violence. PAVE students work in teams to facilitate these workshops to a diverse range of groups and communities across campus.

WHAT DOES PAVE DO?
PAVE educators facilitate an interactive 90 minute workshops for Penn student groups on bystander intervention, consent, healthy relationships, masculinity and other topics. Each year, PAVE reaches 1,500 students through workshops. The groups that received presentations include varsity teams, performance arts groups, Greek chapters, and cultural organizations.

WHAT IS THE TIME COMMITMENT?
PAVE students will be expected to facilitate 2-4 workshops a month and to attend weekly meetings with the group (in addition to the initial fall training). Trainings will continue throughout the academic year so a one year commitment is required. PAVE students will be expected to attend a training supporting survivors on Saturday, March 29th and return to campus early for a retreat Monday, August 24th – Wednesday, August 26th. Temporary lodging will be offered to students who need it.

WHO IS ELIGIBLE TO BE IN PAVE?
The ideal PAVE educator is someone who recognizes that sexual violence is a community problem that needs a community based solution, and is willing to make PAVE a priority during their time at Penn.
Diversity is a core value of PAVE, and students of all gender identities, sexual orientations, countries of origin, races and ethnicities are encouraged to apply. No prior experience or training is necessary to apply.
Undergraduate first years, sophomores, and juniors are eligible to apply.

Penn Anti-Violence Educators
HOW CAN I GET INVOLVED?
Interested students will need to fill out a short application for the initial screening process, and if selected will be invited to interview. Applications must be submitted on or by Friday, March 6th, and interviews will take place the two weeks following spring break. You can find the application on the Penn Violence Prevention website: https://secure.www.upenn.edu/vpul/pvp/

WILL I BE COMPENSATED?
PAVE students are compensated $15/hour for workshops. Time spent setting up and breaking down presentations is also compensated. They are not paid for time spent at the retreat or weekly meetings. You do not need to be work study eligible to participate.

WHO OVERSEES PAVE?
The Program Coordinator of Penn Violence Prevention manages the PAVE program, with additional oversight from the Director of Penn Violence Prevention and a graduate student intern.

PAVE EDUCATORS IN THEIR OWN WORDS:
• “Incredibly meaningful”
• “PAVE has done a lot to facilitate my personal growth. I feel like I found PAVE at exactly the right time in my college career. Being in this wonderful group has allowed me to challenge and develop my own understanding not only regarding interpersonal and sexual violence, but many other forms of violence and oppression that are experienced by folks on this campus and in the country. I am eternally grateful for that.”
• “Eye-opening”
• “It’s a constant learning experience. It’s a space that I enter knowing that it may be sometimes taxing, but will always be enlightening. The weekly meetings remind me of my strengths and what I can offer as a support and ally, and they help me be more mindful of people who have different experiences than I do.”
• “Giving the presentations has also helped me grow so much, too. I feel more comfortable facilitating difficult conversations or presenting in front of a crowd. Overcoming the initial anxiety was difficult, but now that I have, I feel more confident as a presenter.”

For more information visit https://secure.www.upenn.edu/vpul/pvp/ or contact Katie Chockley, kchock@upenn.edu.